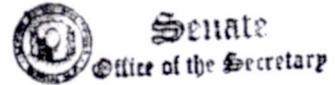


EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



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SENATE
P.S. Res. No. 95

RECEIVED BY: 

Introduced by Senator Grace Poe

RESOLUTION

URGING THE SENATE COMMITTEES ON LABOR, EMPLOYMENT AND HUMAN RESOURCES DEVELOPMENT AND PUBLIC SERVICES TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, INTO THE WORKING CONDITIONS IN THE MOVIE AND TELEVISION INDUSTRIES, WITH THE END GOAL OF FORMULATING MEASURES TO ENSURE EFFECTIVE MONITORING OF THE COMPLIANCE OF COMPANIES IN SAID INDUSTRIES, INCLUDING GRANTEES OF LEGISLATIVE FRANCHISES, WITH OCCUPATIONAL SAFETY AND HEALTH STANDARDS, AND OTHER APPLICABLE LABOR LAWS.

1 WHEREAS, Section 18 of Article 2 of the 1987 Constitution declares that
2 "[t]he State affirms labor as a primary social economic force. It shall protect the
3 rights of workers and promote their welfare";

4 WHEREAS, the Congress has recently enacted into law R.A. No. 11058,
5 otherwise known as "An Act Strengthening Compliance with Occupational Safety and
6 Health Standards and Providing Penalties for Violations Thereof";

7 WHEREAS, according to Section 2 of R.A. No 11058, it is the declared policies
8 of the State to "ensure a safe and healthful workplace for all working people by
9 affording them full protection against all hazards in their work environment", and to
10 "protect every worker against injury, sickness or death through safe and healthful
11 working conditions", among others;

12 WHEREAS, in 2016, directors, actors and actresses had spoken regarding the
13 "poor working hours and conditions in television" after the "sudden" death of two

14 directors, Wenn Deramas and Francis Xavier Pasion.¹ Actress Donita Rose back then
15 was reported to have spoken to Rappler saying:

16 "Generally speaking [for TV series], it's like usually 24 hours in a
17 day, sometimes some directors are slower, so it's more than 24 hours
18 a day. We would get picked up at 5 am, 6 am, and we would come
19 home 9 am, 10 am the next day. And then you have a day break, but
20 you spend half that day sleeping because you're so *puyat* (sleep-
21 deprived)."²

22 WHEREAS, last 20 June 2019, Filipino movie and television icon, Eddie Garcia,
23 died "due to neck and cervical fracture incurred after he tripped in a cable wire in
24 Tondo, Manila, while shooting gun fight scenes for a now shelved GMA TV series,
25 "*Rosang Agimat*"³;

26 WHEREAS, on 8 August 2019, Labor Secretary Secretary Silvestre Bello III
27 has revealed that "GMA fell short in complying with the Department of Labor and
28 Employment's requirement to have a safety officer looking over every activity in the
29 entertainment industry"⁴;

30 WHEREAS, it bears stressing that Section 5 of R.A. No. 7252 (the law granting
31 legislative franchise to GMA Network, Inc., originally known as the Republic
32 Broadcasting System, Inc.), as amended by R.A. No. 10925 (the law renewing the
33 legislative franchise of GMA Network, Inc.), states that:

34 "Sec. 5. *Right of the Government.* - The grantee, its successors
35 or assignees shall comply with the applicable labor standards under
36 existing labor laws, rules and regulations and such other language as
37 may be promulgated by the Department of Labor and Employment,
38 taking into consideration the nature and peculiarities of the broadcast
39 industry";

40 WHEREAS, given the foregoing, working conditions in the movie and
41 television industries need to be re-visited in relation to applicable labor laws and

¹ <https://www.rappler.com/entertainment/news/125332-media-industry-speak-out-against-working-conditions-francis-pasion>

² *Ibid.*

³ <https://www.philstar.com/entertainment/2019/08/08/1941652/labor-chief-shares-findings-probe-eddie-garcias-accident>

⁴ *Ibid.*

42 occupational safety and health standards to prevent untoward incidents from
43 happening in the future;

44 NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved by the Senate
45 of the Philippines, to urge the Senate Committees on Labor, Employment and
46 Human Resources Development and Public Services to conduct an inquiry, in aid of
47 legislation, into the working conditions in the movie and television industries, with
48 the end goal of formulating measures to ensure effective monitoring of the
49 compliance of companies in said industries, including grantees of legislative
50 franchises, with occupational safety and health standards, and other applicable labor
51 laws;

Adopted.


GRACE POE