



SENATE

'19 AUG 27 P5:22

S.B. No. 970

RECEIVED BY: _____

INTRODUCED BY: SENATOR EMMANUEL D. PACQUIAO

AN ACT
INCREASING THE HAZARD PAY OF ALL PERSONNEL OF THE ARMED
FORCES OF THE PHILIPPINES AND PROVIDING HAZARD PAY TO ALL
CIVILIAN DOCTORS AND NURSES UNDER THE AFPMMC ASSIGNED IN
CONFLICT AREAS PROVIDING FUNDS THEREFOR

EXPLANATORY NOTE

Personnel of the Armed Forces of the Philippines (AFP) are the country's frontlines in dealing with apprehensions in the borders and tensions with terrorist and extremist groups. The AFP defends our country despite the exposure to danger and possibly risking their lives. In addition, there are instances where civilian doctors and nurses are assigned in conflict areas to provide aid and medical assistance for the military.

Currently, Congressional Joint Resolution No. 1, s. 2018 issues a hazard pay with an amount of PHP 540 per month to AFP personnel. Unfortunately, this does not include the civilian doctors and nurses from the AFP Memorial Medical Center assigned in the field to aid the military.

The State's national security is essential in maintaining peace and order in our country. With this, it is appropriate to compensate those who risk their lives to serve and protect our country.

This bill seeks for the increase of the hazard pay of all personnel of the AFP and to provide a hazard pay to the civilian doctors and nurses from the AFPMMC assigned in conflict areas.

In view of the foregoing, approval of this measure is earnestly sought.

EMMANUEL D. PACQUIAO



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. *Declaration of Policy.* – It is the policy of the State to promote professionalism in the Armed Forces of the Philippines (AFP) and safeguard the members of its organization.

Section 2. *Increase in Hazard Pay.* – The hazard pay of all AFP personnel is hereby increased to an amount of twenty thousand pesos (PHP 20,000) per month. This shall be given to all personnel assigned in conflict areas that pose harm or imminent danger to the lives of the members of the AFP.

Section 3. *Provide Hazard Pay to Civilian Doctors and Nurses of the AFPMMC.* – A hazard pay shall be granted to civilian doctors and nurses under the Armed Forces of the Philippines Memorial Medical Center (AFPMMC) amounting to ten thousand pesos (PHP10,000) per month. This shall be given to all civilian doctors and nurses assigned in conflict areas that pose harm or imminent danger to the lives of the members of the AFP.

Section 4. *Appropriations.* Such amount necessary to implement this Act for the current year shall be taken from the savings of the Department of National Defense (DND). Thereafter, the National Government shall appropriate annually and include in the General Appropriations Act the amount corresponding to the total annual cost of the increase in hazard pay.

Section 5. *Implementing Rules and Regulations.* – The DND in coordination with the AFP shall promulgate the rules and regulations necessary to implement the provisions of this Act.

Section 6. *Separability Clause.* – If any portion or provision of this Act is subsequently declared invalid or unconstitutional, other provisions hereof which are not affected thereby shall remain in full force and effect.

Section 7. *Repealing Clause.* – All other laws, acts, presidential decrees, executive orders, presidential proclamations, issuances, rules and regulations, or parts thereof which are contrary

1 to or inconsistent with any of the provisions of this Act are hereby repealed, amended, or
2 modified accordingly.

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4 **Section 6.** *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in
5 the Official Gazette or in a newspaper of general circulation.

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8 Approved,