

19 SEP 11 P12:31

**SENATE**  
S. B. No. 1031

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Introduced by **SENATOR IMEE R. MARCOS**

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**AN ACT GRANTING SALARIES AND OTHER BENEFITS TO  
BARANGAY OFFICIALS, AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

Section 384 of Republic Act No. 7160, otherwise known as "the Local Government Code of 1991" provides for the role of the barangay, to wit:

"Sec. 384. Role of the Barangay. – As the basic political unit, the barangay serves as the primary planning and implementing unit of government policies, plans, programs, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicable settled."

While it may be the smallest political unit, for most Filipinos, the barangay is the main resource of government's goods and service. As the Local Government Code<sup>1</sup> enumerates, barangays provide basic services and facilities, such as:

- (i) Agricultural support services which include planting materials distribution system and operation of farm produce collection and buying stations;
- (ii) Health and social welfare services which include maintenance of barangay health center and day-care center;

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<sup>1</sup> Section 17 (b).

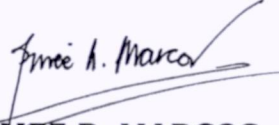
- (iii) Services and facilities related to general hygiene and sanitation, beautification, and solid waste collection;
- (iv) Maintenance of *katarungang* pambarangay;
- (v) Maintenance of barangay roads and bridges and water supply systems;
- (vi) Infrastructure facilities such as multi-purpose hall, multipurpose pavement, plaza, sports center, and other similar facilities;
- (vii) Information and reading center; and
- (viii) Satellite or public market, where viable.

Many recent laws, including those pursuing President Rodrigo Roa Duterte's drug war, have been implemented by Barangay Officials. Grants-in-aid during disaster relief operations, PhilHealth card distribution and senior citizen activities – like many government frontline services – are led by barangays.

According to the latest survey of the Philippine Statistics Authority (PSA)<sup>2</sup>, as of 2018, there are 42,044 barangays in the country. This means that we have the same number of *punong* barangays, barangay secretaries, barangay treasurers, *sangguniang kabataan* chairmen, and 294, 308 *sangguniang barangay* members. However, despite their number, barangay officials have long taken a back seat in terms of benefits and privileges, in comparison to other government officials.

In recognition of the barangay's pivotal role in national development, this bill seeks to provide their officials with salaries, benefits and other opportunities commensurate to regular accountable civil servants. Further, the National Government is mandated to provide appropriation for the retirement and other benefits of such officials.

Thus, the passage of this bill is earnestly sought.

  
**IMEE R. MARCOS**

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<sup>2</sup> <https://psa.gov.ph/content/12-new-barangays-established-first-quarter-2018>

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*Be it enacted by the Senate and the House of Representatives of the Philippines in  
Congress assembled:*

1 Section 1. **Short Title.** – This Act shall be known as the “Barangay Benefits Act  
2 of 2019.”

3 SEC. 2. **Declaration of Policy.** - It is the policy of the State to raise the  
4 economic and social status of barangay officials that will inspire its enjoyment of local  
5 autonomy to ensure the effective performance of its role as the primary planning and  
6 implementing unit of government programs, projects and activities, and as a forum in  
7 which the collective views of the people in the community may be crystallized and  
8 considered.

9 SEC. 3. **Entitlements of Barangay Officials.** - The *punong* barangay,  
10 *sangguniang* barangay *kagawad*, *sangguniang kabataan* chairman, barangay  
11 secretary, and barangay treasurer in all barangays shall be entitled to fixed salaries,  
12 allowances, insurance, medical and dental coverage, retirement benefits and such  
13 other benefits to which a regular government employee may be entitled to.

14 SEC. 4. **Salaries of Barangay Officials.** - All barangay officials shall be entitled  
15 to the following fixed salaries:

1 a) *Punong* Barangay - An amount equivalent to the salary of a *sangguniang*  
2 bayan member of his/her municipality;

3 b) *Sangguniang* Barangay *Kagawad* - An amount equivalent to eighty percent  
4 (80%) of the salary of a *sangguniang* bayan member of his/her municipality;

5 c) *Sangguniang Kabataan* Chairman, Barangay Secretary, Barangay Treasurer -  
6 For each, an amount equivalent to seventy-five percent (75%) of the salary of a  
7 *sangguniang* bayan member of his/her municipality.

8 SEC. 5. ***Benefits.*** – Barangay Officials shall be provided with the following  
9 benefits:

10 (A) Social Security. – All Barangay Officials shall be enrolled in the Government  
11 Service Insurance System (GSIS) in order to avail of the retirement, disability, funeral,  
12 and other benefits other GSIS employees of the same rank are entitled to.

13 (B) PhilHealth. – All Barangay Officials shall be enrolled in the National Health  
14 Insurance Program to be able to access personal health services.

15 (C) Cost of Living Allowance (COLA). – Barangay Officials shall also be entitled  
16 to a cost of living allowance which shall be at par with other regular employees in their  
17 respective municipalities.

18 (D) Hazard Allowance. – Barangay Officials with foreseeable but unavoidable  
19 danger or risks or who render service under a state of calamity shall be compensated  
20 with hazard allowance to be determined by the Department of Budget and  
21 Management (DBM), in consultation with the Department of the Interior and Local  
22 Government (DILG).

23 SEC. 6. ***Training, Education and Career Enhancement.*** – The DILG, in  
24 coordination with the Technical Education and Skills Development Authority (TESDA)  
25 and other government agencies, shall organize training and education programs as  
26 well as provide opportunities for scholarships and continuing education.

27 SEC. 7. ***Microfinancing Scheme.*** – Barangay Officials shall be given priority in  
28 the microfinancing programs under Republic Act No. 6977, otherwise known as the  
29 “Magna Carta for Small Enterprise”, Republic Act No. 11337, otherwise known as the

1 “Innovative Start-up Act of 2018”, and other programs undertaken by the Department  
2 of Trade and Industry (DTI), Department of Interior and Local Government (DILG),  
3 Department of Agriculture (DA) and other government agencies.

4 SEC. 8. **Implementing Rules and Regulations.** - The Secretaries of the DILG  
5 and DBM, in coordination with the GSIS, shall promulgate the rules and regulations  
6 within ninety (90) days from the effectivity of this Act to implement the provisions of  
7 this Act.

8 SEC. 9. **Appropriations.** - The amount necessary to implement the provisions  
9 of this Act shall be funded by the National Government under the Annual General  
10 Appropriations Act (GAA).

11 SEC. 10. **Repealing Clause.** - All laws, executive orders, issuances, rules and  
12 regulations inconsistent with this Act are hereby amended, repealed or modified  
13 accordingly.

14 SEC. 11. **Separability Clause.** - If any provision of this Act is held invalid or  
15 unconstitutional, other provisions not affected thereby shall continue to be in full force  
16 and effect.

17 SEC. 12. **Effectivity Clause.** - This Act shall take effect fifteen (15) days after  
18 its publication in any newspaper of general circulation.

Approved,