



SENATE

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P. S. RES. NO. 233

RECEIVED BY: _____

Introduced by SENATOR JOEL VILLANUEVA

RESOLUTION
DIRECTING THE COMMITTEE ON LABOR, EMPLOYMENT AND
HUMAN RESOURCES DEVELOPMENT TO CONDUCT AN INQUIRY,
IN AID OF LEGISLATION, ON THE DEPARTMENT OF LABOR AND
EMPLOYMENT'S PROJECT JOBSFIT

WHEREAS, Title 7, Chapter 4, Section 17 of Executive Order No. 292, series of 1987 also known as "The Administrative Code of 1987" mandates the Department of Labor and Employment's (DOLE) Bureau of Local Employment to develop and maintain a labor market information system in aid of proper manpower and development planning;

WHEREAS, The JobsFit Project of the DOLE is a labor market study that highlights in-demand and hard-to-fill occupations in key industries;

WHEREAS, The main objectives¹ of the JobsFit Project is to develop an updated list of key employment generators and emerging industries, and their corresponding skills requirement in each region, assess the availability of present and projected in-demand skills, determine hard-to-fill occupations and skills in surplus, identify current labor market issues and gaps, and describe progress made by concerned government agencies and other stakeholders in implementing the recommended strategies outlined in the Project JobsFit Report;

WHEREAS, The JobsFit Labor Market Information Report provides recommendations and course of actions for concerned government agencies to address key gaps and challenges taken from a series of JobsFit consultations with national government agencies, industry associations and the academe;²

¹ JobsFit Labor Market Information Report 2013 Briefer. Available at <http://www.ble.dole.gov.ph/downloads/Jobsfitepublications/Jobsfite202013%20-%20Pamphlet.pdf> (date last accessed: November 5, 2019).

² Chapter 6: Jobsfit Action Agenda. JobsFit 2022 Labor Market Information Report. Available at

WHEREAS, It is necessary to review three key areas to determine policy gaps and challenges in job-skills mismatch and in crafting skills-industry roadmap to manage internal migration for jobs and consequently address congestion in key cities. These are: (1) sufficiency of JobsFit data collection in addressing the monitoring and policy targets of the DOLE which rely on Labor Force Survey, national and regional consultations and conduct of committee and technical working groups (TWG) meetings and focus group discussions (FGDs) with key interest groups;³ (2) coordination and progress made by concerned government agencies such as the Department of Education (DepED), Commission on Higher Education (CHED), Technical Education and Skills Development Authority (TESDA), Department of Interior and Local Government-Local Government Units (DILG-LGU), Department of Transportation (DoTR), Department of Public Works and Highway (DPWH) and Department of Trade and Industry (DTI) and other stakeholders in implementing the recommended strategies outlined in the Project JobsFit Report; (3) readiness of our human resources and industries under the 4th Industrial Revolution ;

RESOLVE BY THE SENATE, That the Committee on Labor, Employment, and Human Resources Development and other appropriate committees of the Senate to inquire and review, in aid of legislation, on the Department of Labor and Employment's Project JobsFit to look into policy gaps and challenges in job-skills mismatch and skills-industry roadmap to manage internal migration for jobs, and to improve monitoring and evaluation mechanisms, including collection of appropriate data, the frequency of collection and the level of representativeness of the data, with a view to addressing congestion in key cities and ensuring the readiness of the country's human resources and industries for the 4th Industrial Revolution.

Adopted,


SENATOR JOEL VILLANUEVA

<http://www.ble.dole.gov.ph/downloads/Jobsfit%20publications/JobsFit%202022%20Labor%20Market%20Information%20Report.pdf> (date last accessed: October 28, 2019).

³ Chapter 2: Methodology.