CONGRESS OF THE PHILIPPINES EIGHTEENTH CONGRESS First Regular Session

SENATE

S. No. 1365

(IN SUBSTITUTION OF SENATE BILL NO. 740)

PREPARED BY THE COMMITTEES ON BASIC EDUCATION, ARTS AND CULTURE; YOUTH, WAYS AND MEANS; AND FINANCE WITH SENATORS GATCHALIAN, BINAY, VILLANUEVA, ZUBIRI, DRILON, HONTIVEROS AND DELA ROSA AS AUTHORS THEREOF

AN ACT INSTITUTIONALIZING THE ALTERNATIVE LEARNING SYSTEM IN BASIC EDUCATION FOR OUT-OF-SCHOOL YOUTH, ADULTS, AND CHILDREN IN SPECIAL EXTREME CASES AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

- 1 SECTION 1. Short Title. This Act shall be known as
- 2 the "Alternative Learning System Act".
- 3 SEC. 2. Declaration of Policy. It is the policy of the
- 4 State to promote the right of all citizens to quality
- 5 education at all levels and shall take appropriate steps to
- 6 make such education accessible to all. The State shall

- 1 likewise give the highest priority to the enactment of
- 2 measures that promote human development and the
- 3 acceleration of social progress, thereby reducing social,
- 4 economic, and political inequalities.
- 5 Towards this end, the State shall provide the out-of-
- 6 school youth, adults, and children in special extreme cases
- 7 with opportunities to improve their knowledge, values,
- 8 other life skills, and readiness for higher education, work
- 9 or self-employment through a system of non-formal,
- 10 informal, and/or indigenous education which are tailored to
- 11 respond to their learning needs and life circumstances. The
- 12 State shall also ensure the close partnership and
- 13 collaboration between the government and the private
- 14 sector in achieving this goal.
- 15 SEC. 3. Objectives. This Act aims to achieve the
- 16 following objectives:
- a) Provide adequate, timely and quality attention and
- 18 support to the basic learning needs of out-of-school youth,
- 19 adults, and children in special extreme cases;

- b) Guarantee equitable opportunity for all learners,
 including those who reside in the unreached, underserved,
 conflict-affected communities, and communities in
 emergencies to avail of systematic and appropriate
 alternative basic education programs outside of the formal
- 6 school system;
- c) Promote lifelong learning anchored on the 7 Alternative Learning System (ALS) K to 12 Basic 8 Education Curriculum (BEC) that takes a holistic, 9 integrated and inter-sectoral approach, and provide 10 pathways across modes of learning that will ensure that 11 learners will become caring, self-reliant, independent, 12 productive, and patriotic citizens, by allowing such 13 learners to pursue further education or seek employment 14 after participating in the ALS program and passing the 15 accreditation and equivalency assessment; 16
- d) Hire, capacitate, and deploy ALS teachers to implement a range of ALS programs especially in far-flung, unserved, underserved, conflict-affected communities, and communities in emergencies;

1	e) Design specialized programs for persons with
2	disabilities, taking into consideration their different levels
3	of learning needs and other functional difficulties in the
4	development of instructional materials and learning
5	modules in accessible format:

- f) Develop, integrate, and utilize informal education approaches and strategies in the delivery of the ALS program and the assessment of learning outcomes and competencies of ALS learners by providing flexibility in the duration of learning programs, learning contents, and delivery strategies, among others;
- g) Improve access to education and other learning opportunities and raise the level of literacy to contribute to an individual's sustainable future; and
- h) Strengthen non-formal basic education programs but ensure support to the policy of the Department of Education (DepEd) that school age children and youth should be enrolled in formal education, and that they should be able to return to the formal education system in the event that they drop out.

1	SEC. 4. Definition of Terms For purposes of this
2	Act:
3	a) Accreditation and Equivalency Assessment and
4	Certification or A&E Assessment and Certification is a
5	process in ALS that comprises an exam and other
6	assessments deemed appropriate and anchored on the
7	competencies of the ALS K to 12 BEC.
8	b) Accreditation and Equivalency Program is a
9	program aimed at providing an alternative pathway of
10	learning for out-of-school youth, adults, and children in
11	special extreme cases who are literate and have not
12	completed basic education. Through this program, school
13	dropouts are able to complete elementary and secondary
14	education outside the formal school system.
15	c) Adult refers to a person at least eighteen (18)
16	years of age and above.
17	d) ALS K to 12 Basic Education Curriculum or ALS
18	Kto12BEC refers to the architectural blueprint indicating
19	the competency, content, key stages, and standards for the

20 ALS program under this Act. The ALS K to 12 BEC is

- 1 benchmarked on the DepEd K to 12 formal school
- 2 curriculum and focuses on the 21st Century Skills:
- 3 Information, Media and Technology Skills, Learning and
- 4 Innovation Skills, Communication Skills, and Life and
- 5 Career Skills.
- 6 e) Basic Education is intended to meet the basic
- 7 learning needs which provide the foundation on which
- 8 subsequent learning can be based. It encompasses
- 9 kindergarten, elementary and secondary education as well
- 10 as alternative learning systems for out-of-school learners
- 11 and those with special needs.
- 12 f) Basic Literacy Program refers to the program
- 13 component of ALS that is aimed at eradicating illiteracy
- 14 among out-of-school youth and adults by developing basic
- 15 literacy skills of reading, writing, and numeracy.
- 16 g) Children refer to persons under eighteen (18)
- 17 years of age.
- 18 h) Children in Special Extreme Cases refer to those
- 19 under the age of eighteen (18) and who have been deprived
- 20 of access to formal basic education due to economic,

- 1 geographic, political, cultural, and social barriers, such as
- 2 persons with disabilities, indigenous peoples, children in
- 3 conflict with the law, learners in emergencies, and other
- 4 marginalized sectors of society.
- 5 i) Indigenous Peoples refer to a group of people or
- 6 homogenous societies identified by self-ascription and
- 7 ascription by others, who have continuously lived as
- 8 organized community on communally bounded and defined
- 9 territory, and who have, under claims of ownership since
- 10 time immemorial, occupied, possessed and utilized such
- 11 territories, sharing common bonds of language, customs,
- 12 tradition and other distinctive cultural traits or who have,
- 13 through resistance to political, social and cultural inroads
- 14 of colonization became historically-differentiated from the
- 15 majority of the Filipinos.
- j) Indigenous Peoples Education refers to the
- 17 program that supports education initiatives undertaken
- 18 through formal, non-formal, and informal modalities with
- 19 emphasis on any of, but not limited to, the key areas of
- 20 indigenous knowledge systems and practices and

community history, indigenous languages, indigenous learning system (ILS) and community life cycle-based curriculum and assessment, educational goals, aspirations and competencies specific to the indigenous cultural community (ICC), engagement of elders and other community members in the teaching-learning process, assessment, and management of the initiative, recognition

k) Informal Education refers to diverse forms of learning that are intentional or deliberate but are not institutionalized. Informal education is less organized and structured than either formal or non-formal education. It is a lifelong process of learning by which every person acquires and accumulates knowledge, skills, attitudes and insights from daily experiences at home, at work, at play and from life itself.

and continuing practice of the community's ILS, and the

rights and responsibilities of ICCs.

18 l) Lifelong Learning refers to all learning activities
19 undertaken throughout life for the development of
20 competencies and qualifications. Adult learning and

- education, technical-vocational education or training, and literacy are all significant components of the lifelong learning process. It is rooted in the integration of learning and living. It covers learning activities for people of all ages in all life-wide contexts, such as family, school, community, and workplace, and through a variety of modalities, whether formal, non-formal, and informal,
- m) Microcertification, also known as microcredentialing, is a process where learners can gain credits when they satisfy a cluster of pre-determined tasks, activities, competencies or requirements, leading towards achieving the credit requirements for A&E certification.

which together meet a wide range of learning needs and

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demands.

n) Non-Formal Education or NFE refers to any organized and systematic educational activity carried outside the framework of the formal education system to provide selected types of learning to a segment of the population.

- 2 Act, shall refer to persons aged fifteen (15) to thirty (30)
- 3 years old who did not finish basic education and are not
- 4 enrolled in school.
- 5 p) Persons with Disabilities refer to those who have
- 6 long-term physical, mental, intellectual or sensory
- 7 impairments which in interaction with various barriers
- 8 may hinder their full and effective participation in society
- 9 on an equal basis with others.
- 10 g) Private Sector includes non-governmental
- 11 organizations or associations, civil society organizations, or
- 12 individuals.
- 13 r) Recognition of ALS Providers is the process by
- 14 which the DepEd acknowledges and validates potential
- 15 partners from the private sector in the delivery of ALS
- 16 programs. The process lays out a set of standards of service
- delivery, as well as a system of rewards and incentives, to
- 18 ensure quality delivery of ALS programs.
- 19 SEC. 5. The Alternative Learning System. The
- 20 Alternative Learning System is a parallel learning system

- 1 that provides a viable alternative to the existing formal
- 2 education instruction. It encompasses both non-formal and

The ALS is hereby institutionalized to strengthen and

3 informal sources of knowledge and skills.

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- expand the ALS program under Republic Act No. 10533 or 5 the "Enhanced Basic Education Act of 2013" and provide 6 increased opportunities for out-of-school youth, adults, and 7 children in special extreme cases to develop basic and 8 functional literacy, life skills, and pursue an equivalent 9 pathway to complete basic education. It covers those who 10 have been deprived of access to formal basic education due 11 to economic, geographic, political, cultural, and social 12 barriers, including persons with disabilities, indigenous 13 peoples, children in conflict with the law, learners in 14
 - SEC. 6. Bureau of Alternative Education (BAE). The

 Bureau of Alternative Education (BAE) shall be created to
 serve as the focal office for the implementation of the ALS

 programs of the DepEd. It shall be headed by a Director IV

emergencies, persons deprived of liberty, migrant workers,

and other marginalized sectors of society.

- 1 who shall be under the supervision of the Secretary of
- 2 Education.
- 3 SEC. 7. Powers and Functions of the BAE. The BAE
- 4 shall have the following powers and functions:
- 5 a) Establish minimum quality standards in the
- 6 development of the ALS curriculum and learning
- 7 materials, program planning, implementation, monitoring,
- 8 evaluation, and management, including recognition of
- 9 service providers, competency standards for ALS
- 10 personnel, and requirements for ALS learning
- 11 environments, among others, to help promote assurance of
- 12 the program;
- 13 b) Promote and ensure the certification and
- 14 accreditation of learners through alternative learning
- 15 programs, both non-formal and informal in nature, as
- 16 anchored on the competencies of the ALS K to 12 BEC;
- 17 c) In partnership with other government agencies,
- 18 local government units (LGUs), and the private sector,
- 19 ensure access to educational opportunities for learners of
- 20 different interests, learning needs, capabilities,

- 1 demographic characteristics, and socioeconomic status,
- 2 who have been unable to complete formal basic education;
- 3 d) Coordinate with various agencies and industries
- 4 for skills development to promote the learners'
- 5 employability, efficiency, productivity, and competitiveness
- 6 in the labor market, as well as assist the learners to
- 7 become entrepreneurs;
- 8 e) Coordinate, encourage close partnerships, and
- 9 establish linkages with LGUs and the private sector on
- 10 matters pertaining to the sustainable implementation of
- 11 ALS programs, post-program support activities and
- 12 community mapping, and manage nationwide database for
- 13 out-of-school youth, adults, and children in special extreme
- 14 cases; and
- 15 f) Such other powers and functions as may be
- 16 necessary for the effective and efficient implementation of
- 17 ALS programs, projects, and activities.
- 18 SEC. 8. ALS Programs. The DepEd shall strengthen
- 19 the implementation of a range of priority non-formal

education (NFE) programs including but not limited to the
following:
a) Basic Literacy Program for nonliterates, neo-
literates, and post-literates;
b) A&E programs for elementary and secondary
education dropouts;
c) Indigenous peoples education program for members
of ICCs; and
d) Supplemental lifelong learning and academic
bridging programs for ALS completers.
To effectively deliver the NFE programs, the DepEd
may utilize appropriate, relevant and responsive learning
modalities, such as:
a) modular instruction;
b) online, digital or mobile learning;
c) face-to-face learning sessions and tutorials;
d) radio or television-based instruction;
e) blended learning or a combination of various

19 modalities;

1	f) workshops, simulations, and internship to
2	inculcate life skills, work readiness and livelihood training,
3	entrepreneurship, post-literacy, personal interest, and
4	community development skills; and
5	g) provision of inclusive and safe learning
6	environments.
7	SEC. 9. Accreditation and Equivalency Assessment
8	and Certification for ALS Learners The DepEd shall
9	regularly conduct ALS A&E Assessments and
10	Certifications as a means to measure and certify
11	competencies of ALS program completers and other
12	learners who opt to secure elementary and secondary level
13	certifications. It shall also conduct microcertification of
14	sub-sets of competencies drawn from the ALS K to 12 BEC.
15	Such assessments and certifications can be done both at
16	the national and local levels.
17	Elementary level A&E passers are qualified to enroll
18	in junior high school. Junior high school level A&E passers
19	are qualified to enroll in technical and vocational education

20 and training (TVET) programs accredited by the Technical

- 1 Education and Skills Development Authority (TESDA), or
- 2 find gainful employment or self- employment. Senior high
- 3 school level A&E passers are qualified to enroll for higher
- 4 education or more advanced TVET programs that require a
- 5 senior high school diploma.
- 6 Measures shall be undertaken in order for the
- 7 general public, especially educational and training
- 8 institutions, government agencies, and employers to
- 9 recognize the nature and value of certifications provided to
- 10 ALS learners.
- 11 SEC. 10. Expansion of the ALS Teacher Program. To
- 12 reach more out-of-school youth, adults, and children in
- 13 special extreme cases, and to accommodate learners with
- 14 disabilities, the ALS teacher program shall be
- 15 strengthened. The ALS teachers shall deliver quality
- 16 community-based ALS programs for out-of-school youth,
- 17 adults, and children in special extreme cases who are
- 18 willing to develop basic and functional literacy and life
- 19 skills, and pursue an equivalent pathway to complete basic
- 20 education.

To promote the professional growth of ALS teachers,
the Department of Budget and Management, in
consultation with the DepEd and the Civil Service
Commission, shall create teaching positions and allocate
the corresponding salary grades.

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- The DepEd shall also hire ALS literacy volunteers and instructional managers to be ALS teachers through a contracting scheme to augment the needed human resource requirements for the implementation of ALS programs.
- SEC. 11. ALS Teacher Education and Training. In 11 coordination with the Commission on Higher Education 12 (CHED) and other relevant partners in the government, 13 the academe, and the private sector, the DepEd shall 14 develop and conduct training programs and workshops for 15 ALS teachers to ensure that they have the necessary 16 knowledge and capacity to carry out the programs under 17 the ALS curriculum, as well as enhance their skills on 18 their roles as academic, administrative, and community 19 leaders. 20

1	The CHED shall likewise develop a standardized and
2	formalized ALS curriculum for a specialized degree in ALS
3	teaching.
4	SEC. 12. Establishment of the ALS Community
5	Learning Centers There shall be established at least one
6	(1) ALS Community Learning Center (CLC) in every
7	municipality and city throughout the country to serve as a
8	learning environment to facilitate the full implementation
9	of the ALS K to 12 BEC and other ALS programs. Priority
10	should be given to areas where there is limited or no access
11	to formal basic education or high concentration of out-of-
12	school youth, adults, and children in special extreme cases.
13	Each ALS CLC shall be constructed in accordance
14	with the specifications, criteria, and other details as
15	provided and approved by the DepEd, in consultation with
16	the municipal or city mayor or a duly authorized
17	representative, to ensure the orderly implementation of
18	ALS programs.
19	To augment the number of existing ALS CLCs and

those established under this Act, the facilities of all DepEd

- 1 schools throughout the country shall likewise be used as
- 2 learning centers during no class days and after regular
- 3 class hours during class days. Guidelines shall be
- 4 developed by the Bureau of Alternative Education in
- 5 collaboration with the strands of operations and
- 6 administration of DepEd on the use of facilities of public
- 7 schools for the delivery of ALS programs.
- 8 Further, to ensure that every learner has equitable
- 9 access to ALS programs, every CLC shall be open and
- 10 operational seven (7) days a week and be provided with
- 11 adequate learning resources and facilities, including a
- 12 space for childcare for parents attending ALS classes.
- 13 SEC. 13. Recognition of ALS Providers, Standards of
- 14 ALS Service Delivery, and System of Rewards and
- 15 Incentives. In recognition of the distinct competence and
- 16 commitment of the private sector in the delivery of ALS
- 17 services, the DepEd, in consultation with such sector, shall
- 18 formulate and adopt a set of standards of service delivery,
- 19 including teacher qualification, teacher deployment,
- 20 teacher training, remuneration, and system of rewards and

- 1 incentives which are responsive to the needs and distinct
- 2 situations of the particular areas where the providers
- 3 serve. The DepEd shall include in the Implementing Rules
- 4 and Regulations of this Act the minimum requirements
- 5 and conditions for such set of standards to ensure quality
- 6 delivery of ALS programs.
- 7 SEC. 14. Partnership with Government Agencies. To
- 8 effectively deliver quality ALS programs, the DepEd shall
- 9 partner with the following government agencies in the
- 10 implementation of this Act:
- a) Commission on Higher Education (CHED) The
- 12 CHED shall assist the DepEd in promoting among higher
- 13 education institutions (HEIs) the admission of ALS A&E
- 14 passers. The CHED shall support the DepEd in the
- 15 development of college readiness supplemental programs
- 16 and provide access to scholarships.
- 17 b) Technical Education and Skills Development
- 18 Authority (TESDA) The TESDA shall assist the DepEd
- 19 in equipping the ALS learners with technical-vocational
- 20 skills and provide access to national certification, as

- 1 applicable, to improve their work readiness. The TESDA
- 2 shall support the DepEd in implementing post-program
- 3 support activities including providing access to
- 4 scholarships.
- 5 c) Department of Labor and Employment (DOLE) -
- 6 The DOLE shall promote gainful employment, on-the-job
- 7 training, and apprenticeship opportunities for ALS
- 8 learners.
- 9 d) Department of Trade and Industry (DTI) The
- 10 DTI, in partnership with the DepEd, shall promote
- 11 opportunities for entrepreneurship, including access to
- 12 micro-financing and seed capital to ALS learners.
- e) Department of Agriculture (DA) The DA, in
- 14 partnership with the DepEd, shall develop a training
- 15 program for ALS learners and promote opportunities for
- 16 agricultural entrepreneurship, including easy access to
- 17 credit.
- 18 f) Department of Social Welfare and Development
- 19 (DSWD) The DSWD shall support the DepEd ALS
- 20 programs by sharing its community mapping data,

- 1 referring prospective learners, and providing access to
- 2 other social services to ALS learners.
- 3 g) Department of the Interior and Local Government
- 4 (DILG) The DILG shall help enlist the support of the
- 5 LGUs as DepEd partners in the implementation of the
- 6 ALS program. The DepEd shall coordinate with the DILG
- 7 on matters requiring LGU participation including but not
- 8 limited to the generation and mapping of data related to
- 9 education as a dimension of poverty under Republic Act
- 10 No. 11315 or the "Community-Based Monitoring System
- 11 Act."
- 12 h) Department of Justice (DOJ) The DOJ shall
- 13 collaborate with the DepEd to facilitate, expand, and
- 14 strengthen the implementation of ALS programs for
- 15 persons deprived of liberty.
- 16 i) National Commission on Indigenous Peoples
- 17 (NCIP) The NCIP shall assist the DepEd to develop a
- 18 culturally responsive curriculum that respects and takes
- 19 into account the indigenous knowledge system and
- 20 practices and indigenous learning systems. Such

- 1 curriculum shall be integrated with the prescribed ALS
- 3 i) Department of Information and Communications
- 4 Technology (DICT) The DICT shall help the DepEd in the
- 5 ALS implementation by providing digital resources to the
- 6 various ALS CLCs and guidance for the digital literacy
- 7 component of the ALS K to 12 BEC and the ALS non-
- 8 formal education programs.

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curriculum.

- 9 k) Department of Health (DOH) The DOH shall
- 10 assist ALS teachers in the delivery of health education and
- 11 other services that promote the health and wellbeing of
- 12 ALS learners, especially female childbearing youth and
- 13 adult learners. It shall partner with the DepEd in
- 14 providing ALS programs for the qualified patients of its
- 15 various Drug Treatment and Rehabilitation Centers.
- 16 l) Such other relevant government agencies whose
- 17 mandated functions and mechanisms are necessary to
- 18 effectively and sustainably implement ALS programs.
- 19 SEC. 15. Partnership with LGUs. LGUs shall
- 20 partner and coordinate with the DepEd in the delivery of

- 1 ALS programs to their constituents. In partnership with
- 2 other government agencies and stakeholders, LGUs shall
- 3 identify and mobilize prospective ALS learners, provide
- 4 access to conducive learning environments, contribute
- 5 available resources to ALS programs, promote post-
- 6 program activities, and introduce local innovations, as
- 7 necessary.
- 8 SEC. 16. Local School Board. The Local School
- 9 Board, established pursuant to Section 98 of Republic Act
- 10 No. 7160 or the "Local Government Code of 1991," shall
- 11 perform the following additional functions in the delivery
- 12 of ALS programs:
- a) Coordinate ALS implementation with the DepEd at
- 14 the city or municipal level, including the identification of
- 15 priority ALS programs, establishment, operation and
- 16 maintenance of ALS CLCs, provision of technical
- 17 assistance to ALS teachers, program monitoring and
- 18 evaluation including parallel assessments, and
- 19 coordination with partners in the government and the
- 20 private sector for post-program support activities;

1	b) Allow the use of a portion of the Special Education
2	Fund under Sections 235 and 272 of Republic Act No. 7160
3	for the operation and maintenance of ALS programs within
4	the city or municipality and the supplementary local cost of
5	meeting such needs, including but not limited to the hiring
6	of additional ALS teachers within the LGU's area of
7	jurisdiction; and
8	c) Such other functions to ensure the effective and
9	sustainable implementation of ALS programs.
10	Notwithstanding the provisions of Section 98 of
11	Republic Act No. 7160, the composition of the Local School
12	Boards shall also include as members the division ALS
13	program supervisors in provinces and cities, and the
14	district ALS coordinators in municipalities.
15	SEC. 17. Mandatory Annual Review and Impact
16	Assessment of the ALS Program The DepEd, in
17	partnership with the private sector, shall conduct a
18	mandatory annual review of the ALS program, and submi-
19	such annual report to Congress to measure its

20 effectiveness and ensure its proper implementation.

- 1 An evaluation system shall be established to assess
- 2 the impact of the ALS program and the progress of the
- 3 learners who have completed the program.
- 4 SEC. 18. Prohibition from Collection of Fees. All
- 5 DepEd ALS programs are free of charge and collection of
- 6 all kinds of fees, costs or charges is prohibited.
- 7 SEC. 19. Tax Incentives. Any donation, contribution,
- 8 bequest or grant, in cash or services, whether local or
- 9 foreign, which may be made by individuals and
- 10 organizations, including private entities which shall
- 11 provide the appropriate services, materials, and delivery
- 12 support services for the promotion of the ALS program,
- 13 shall be exempt from the donor's tax and the cost of which
- 14 shall be considered as an allowable deduction from the
- 15 gross income in the computation of the income tax of the
- 16 donor in accordance with the provisions of the National
- 17 Internal Revenue Code of 1997, as amended.
- 18 SEC. 20. Transportation and Teaching Aid Allowance
- 19 of ALS Teachers and Facilitators. Notwithstanding the
- 20 receipt of a special hardship allowance, ALS teachers and

- 1 facilitators shall be entitled to their corresponding
- 2 transportation and teaching aid allowances subject to
- 3 guidelines that may be issued by the DepEd.
- 4 SEC. 21. Appropriations. The amount necessary for
- 5 the implementation of this Act shall be charged against
- 6 those authorized in the current appropriations of the
- 7 DepEd. Thereafter, the amount necessary for the
- 8 continued implementation of this Act, including the
- 9 construction and establishment of the ALS CLCs, shall be
- 10 included in the annual General Appropriations Act.
- 11 SEC. 22. Implementing Rules and Regulations. -
- 12 Within ninety (90) days from the approval of this Act, the
- 13 Secretary of Education, in consultation with concerned
- 14 government agencies and other education stakeholders,
- 15 shall formulate the rules and regulations implementing
- 16 the provisions of this Act. The Implementing Rules and
- 17 Regulations (IRR) issued pursuant to this section shall
- 18 take effect thirty (30) days after its publication in a
- 19 newspaper of general circulation.

1	SEC. 23. Transitory Provision. – All existing ALS
2	programs, including ALS centers or facilities, established
3	pursuant to the provisions of Republic Act No. 10533 shall
4	continue to operate pursuant to, and be regulated by, the
5	provisions of this Act and its IRR.
6	SEC. 24. Separability Clause If any part, section or
7	provision of this Act is declared invalid or unconstitutional
8	the other parts thereof not affected thereby shall remain in
9	full force and effect.
10	SEC. 25. Repealing Clause All laws, acts
11	presidential decrees, executive orders, administrative
12	orders, rules and regulations, or parts thereof, inconsistent
13	with or contrary to the provisions of this Act are hereby
14	amended, modified or repealed accordingly.
15	SEC. 26. Effectivity This Act shall take effect fifteer
16	(15) days after its publication in the Official Gazette or in a

Approved,

newspaper of general circulation.