

EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



20 FEB 19 P5:12

SENATE

S.B. No. 1370

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INTRODUCED BY: SENATOR EMMANUEL D. PACQUIAO

AN ACT
INCREASING THE COMPULSORY RETIREMENT AGE FOR OFFICERS AND
ENLISTED MEN OF THE ARMED FORCES OF THE PHILIPPINES
FROM 56 YEARS OLD TO 60 YEARS OLD, FURTHER AMENDING
FOR THE PURPOSE SECTION 5 OF PRESIDENTIAL DECREE NO. 1638
ENTITLED "ESTABLISHING A NEW SYSTEM OF RETIREMENT AND
SEPARATION FOR MILITARY PERSONNEL OF THE ARMED FORCES OF
THE PHILIPPINES AND FOR OTHER PURPOSES" AS AMENDED

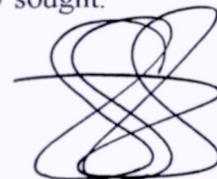
EXPLANATORY NOTE

With the technological advancements and medical innovations in the field of medicine, the lives of individuals and soldiers on duty have been prolonged. This has been shown in several countries such as in Australia, Belgium, and Germany, where they have increased the compulsory retirement age of their military to the age of sixty-seven (67).

In the Philippines, Presidential Decrees 1638 and 1650, which were signed in 1979, almost four decades ago, set the retirement age of the military personnel of the Armed Forces of the Philippines (AFP) to fifty-six (56) years of age.

This bill seeks for the increase of the compulsory retirement age for officers and enlisted men of the Armed Forces of the Philippines to sixty (60) years old.

In view of the foregoing, approval of this measure is earnestly sought.



EMMANUEL D. PACQUIAO

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PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES AND FOR
OTHER PURPOSES" AS AMENDED

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **Section 1.** *Compulsory Retirement for Military Personnel.* – Section 5(a) of Presidential
2 Decree No. 1638, entitled "Establishing A New System of Retirement and Separation for
3 Military Personnel of the Armed Forces of the Philippines and for Other Purposes," as amended
4 by Presidential Decree No. 1650, is hereby further amended to read as follows:

5
6 "Sec. 5(a). Upon attaining [fifty-six (56)] SIXTY (60) years of age or upon accumulation of
7 thirty (30) years of satisfactory active service, whichever is later, an officer or enlisted man
8 shall be compulsorily retired; Provided, that such officer or enlisted-man shall have attained
9 [fifty-six (56)] SIXTY (60) years of age with at least twenty (20) years of active service shall
10 be allowed to complete thirty (30) years of service but not beyond his [sixtieth (60th)] SIXTY-
11 FIFTH (65th) birthday; Provided, however, that such military personnel compulsorily retiring
12 by age shall have at least twenty (20) years of active service:

13
14 Provided, further, that the compulsory retirement of an officer serving in a statutory position
15 shall be deferred until completion of the tour of duty prescribed by law; and provided, finally,
16 that the active service of military personnel may be extended by the President, if in his opinion,
17 such continued military service is for the good of the service."

1

2 **Sec. 2. *Repealing Clause.*** – All other laws, ordinances, rules, regulations, issuances or parts
3 thereof inconsistent with this Act are hereby repealed or modified accordingly.

4

5 **Sec. 3. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days following its publication
6 in at least (2) newspapers of general circulation.

Approved,