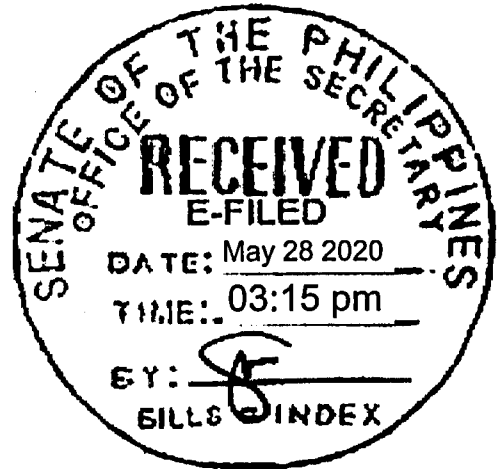


EIGHTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



SENATE

S. No. 1563

(In substitution of Senate Bills Nos. 312, 405 and 871)

Prepared by the Committees on Public Order and Dangerous Drugs; National Defense and Security, Peace, Unification and Reconciliation; and Justice and Human Rights with Senators Zubiri, Sotto, Lacson, Tolentino, and Dela Rosa as authors

AN ACT

LOWERING THE MINIMUM HEIGHT REQUIREMENT FOR APPLICANTS OF THE PHILIPPINE NATIONAL POLICE (PNP), BUREAU OF FIRE PROTECTION (BFP), BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AND BUREAU OF CORRECTION (BUCOR), AMENDING REPUBLIC ACT NO. 6975, AS AMENDED, REPUBLIC ACT NO. 9263, AND REPUBLIC ACT NO. 10575, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** This Act shall be known as the "PNP, BFP, BJMP and BuCor
2 Height Equality Act."

3 **SEC. 2.** Section 30 of Republic Act No. 6975, as amended, is further
4 amended to read as follows:

5 "SEC. 30. *General Qualifications for Appointment.* – No
6 person shall be appointed as officer or member of the PNP unless
7 he or she possesses the following minimum qualifications:

8 "a) XXX...

1 "b) XXX...

2 "c) XXX...

3 "d) XXX...

4 "e) XXX...

5 "f) XXX...

6 "g) XXX...

7 "h) Must be at least one meter and [sixty-two] **FIFTY-**
8 **SEVEN** centimeters [(1.62 m.)) (1.57 M.) in height for male and one
9 meter and [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)) (1.52
10 **M.)** for female: ***PROVIDED, THAT A WAIVER FOR HEIGHT***
11 **REQUIREMENT SHALL BE AUTOMATICALLY GRANTED TO**
12 **APPLICANTS BELONGING TO THE CULTURAL**
13 **COMMUNITIES/INDIGENOUS PEOPLES;**

14 "i) XXX...

15 "j) XXX...

16 " XXX...

17 "After the lapse of the time period for the satisfaction of a
18 specific requirement, current members of the PNP who will fail to
19 satisfy any of the requirements enumerated under this Section shall
20 be separated from the service if they are below fifty (50) years of
21 age and have served in Government for less than twenty (20) years
22 or retired if they are from the age of fifty (50) and above and have
23 served the Government for at least twenty (20) years without
24 prejudice in either case to the payment of benefits they may be
25 entitled to under existing laws."

1 **SEC. 3.** Section 4 of Republic Act No. 9263, is amended to read as follows:

2 "SEC. 4. *Professionalization and Upgrading of Qualification*
3 *Standards in the Appointment of Uniformed Personnel to the BFP*
4 *and the BJMP.* – No person shall be appointed as uniformed
5 personnel of the BFP and the BJMP unless he/she possesses the
6 following minimum qualifications:

7 "a) XXX...

8 "b) XXX...

9 "c) XXX...

10 "d) XXX...

11 "e) XXX...

12 "f) XXX...

13 "g) XXX...

14 "h) Must be at least one meter and [sixty-two] **FIFTY-**
15 **SEVEN** centimeters [(1.62 m.)] **(1.57 M.)** in height for male, and
16 one meter and [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)]
17 **(1.52 M.)** for female: *Provided,* That a waiver for height and age
18 requirement\ s shall be automatically granted to applicants
19 belonging to the cultural communities/**INDIGENOUS PEOPLES;**
20 and

21 "i) XXX...

22 "XXX...

23 "After the lapse of the time of period for the satisfaction of
24 a specific requirement, current uniformed personnel of the BFP and

1 the BJMP who will fail to satisfy any of the requirements
2 enumerated under this Section shall be separated from the service
3 if they are below fifty (50) years of age and have served in the
4 government for less than twenty (20) years, or retired if they are
5 age fifty (50) and above and have served in the government for at
6 least twenty (20) years without prejudice in either case to the
7 payment of benefits they may be entitled to under existing laws."

8 **SEC. 4.** Section 11 of Republic Act No. 10575, is amended to read as
9 follows:

10 **"Section 11. Professionalization and Upgrading of Qualification**
11 *Standards in the Appointment of the BuCor Personnel.* – (a) No person
12 shall be appointed as personnel of the BuCor unless one possesses the
13 following minimum qualifications:

14 "(1) XXX...

15 "(2) XXX...

16 "(3) XXX...

17 "(4) XXX...

18 "(5) XXX...

19 "(6) XXX...

20 "(7)

21 "(8) Must be at least one meter and [sixty-two] **FIFTY-SEVEN**
22 centimeters [(1.62 m.)] **(1.57 M.)** in height for male, and one meter and
23 [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)] **(1.52 M.)** for
24 female: *Provided,* That a waiver for height and age requirement/s may be

1 granted to applicants belonging to the cultural
2 communities/**INDIGENOUS PEOPLES**: *Provided, further,* That a new
3 applicant must not be less than twenty-one (21) or more than forty (40)
4 years of age. Except for this particular provision, the above-enumerated
5 qualifications shall be continuing in character and an absence of any one
6 of them at any given time shall be ground for separation or retirement
7 from the service: *Provided, furthermore,* That those who are already in
8 the service upon the effectivity of this Act shall be given five (5) years
9 from the date of such effectivity to obtain the minimum educational
10 qualification and eligibility with subsidiary assistance as provided for in
11 this Act.

12 "(b) XXX...

13 "(c) XXX...

14 "(d) The BuCor shall continue training its personnel through its
15 Personnel Training School, which shall be renamed as Corrections
16 Training School/Institute patterned after the BJMP's Jail National Training
17 Institute (JNTI), the Bureau of Fire's Fire National Training Institute
18 (FNTI) and the PNP's National Training Institute (PNTI)."

19 **SEC. 5. Implementing Rules and Regulations.** – Within ninety (90) days
20 from the effectivity of this Act, the PNP, BFP, BJMP and BuCor, in coordination with
21 the Department of the Interior and Local Government, the National Police
22 Commission, Department of Justice, Philippine National Police, Philippine National
23 Police Philippine National Police Academy, Civil Service Commission, and other

1 concerned government agencies and stakeholders shall formulate the necessary
2 rules and regulations for the effective implementation of this Act.

3 **SEC. 6. *Separability Clause.*** – If any part, section or provision of this Act
4 is declared invalid or unconstitutional, the sections or provisions which are not
5 affected shall remain valid and subsisting.

6 **SEC. 7. *Repealing Clause.*** – All laws, decrees, ordinances, rules,
7 regulations, other issuances or parts thereof which are inconsistent with this Act are
8 hereby repealed or modified accordingly.

9 **SEC. 8. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days
10 after its complete publication in the *Official Gazette* or in a newspaper of general
11 circulation.

Approved,