



SENATE

S. No. 1563

(IN SUBSTITUTION OF SENATE BILL NOS. 312, 405 AND
871)

PREPARED BY THE COMMITTEE ON PUBLIC ORDER AND
DANGEROUS DRUGS; NATIONAL DEFENSE AND
SECURITY, PEACE, UNIFICATION AND RECONCILIATION;
AND HUMAN RIGHTS WITH SENATORS ZUBIRI, SOTTO III,
LACSON, TOLENTINO, DELA ROSA, PACQUIAO, REVILLA,
VILLANUEVA, GO, GACHALIAN AND MARCOS AS
AUTHORS THEREOF

AN ACT LOWERING THE MINIMUM HEIGHT
REQUIREMENT FOR APPLICANTS OF THE
PHILIPPINE NATIONAL POLICE (PNP), BUREAU OF
FIRE PROTECTION (BFP), BUREAU OF JAIL
MANAGEMENT AND PENOLOGY (BJMP), AND
BUREAU OF CORRECTION (BUCOR), AMENDING
REPUBLIC ACT NO. 6975, AS AMENDED, REPUBLIC
ACT NO. 9263, AND REPUBLIC ACT NO. 10575, AND
FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of
the Philippines in Congress assembled:*

- 1 SECTION 1. This Act shall be known as the "PNP,
- 2 BFP, BJMP and BuCor Height Equality Act".

1 SEC. 2. Section 30 of Republic Act No. 6975, as
2 amended, is further amended to read as follows:

3 "SEC. 30. *General Qualifications for*
4 *Appointment.* – No person shall be appointed as
5 officer or member of the PNP unless he or she
6 possesses the following minimum qualifications:

7 "a) XXX...

8 "b) XXX...

9 "c) XXX...

10 "d) XXX...

11 "e) XXX...

12 "f) XXX...

13 "g) XXX...

14 "h) Must be at least one meter and [sixty-
15 two] FIFTY-SEVEN centimeters [(1.62 m.)] (1.57
16 M.) in height for male and one meter and [fifty-
17 seven] FIFTY-TWO centimeters [(1.57 m.)] (1.52
18 M.) for female: *PROVIDED, THAT A WAIVER*
19 *FOR HEIGHT REQUIREMENT SHALL BE*

1 AUTOMATICALLY GRANTED TO APPLICANTS
2 BELONGING TO THE CULTURAL
3 COMMUNITIES/INDIGENOUS PEOPLES;

4 “i) XXX...

5 “j) XXX...

6 “After the lapse of the time period for the
7 satisfaction of a specific requirement, current
8 members of the PNP who will fail to satisfy any of
9 the requirements enumerated under this Section
10 shall be separated from the service if they are
11 below fifty (50) years of age and have served in
12 Government for less than twenty (20) years or
13 retired if they are from the age of fifty (50) and
14 above and have served the Government for at least
15 twenty (20) years without prejudice in either case
16 to the payment of benefits they may be entitled to
17 under existing laws.”

18 SEC. 3. Section 4 of Republic Act No. 9263, is
19 amended to read as follows:

1 "SEC. 4. *Professionalization and Upgrading of*
2 *Qualification Standards in the Appointment of*
3 *Uniformed Personnel to the BFP and the BJMP. –*

4 No person shall be appointed as uniformed
5 personnel of the BFP and the BJMP unless
6 he/she possesses the following minimum
7 qualifications:

8 "a) XXX...

9 "b) XXX...

10 "c) XXX...

11 "d) XXX...

12 "e) XXX...

13 "f) XXX...

14 "g) XXX...

15 "h) Must be at least one meter and [sixty-
16 two] FIFTY-SEVEN centimeters [(1.62 m.)] (1.57
17 M.) in height for male, and one meter and [fifty-
18 seven] FIFTY-TWO centimeters [(1.57 m.)] (1.52
19 M.) for female: *Provided*, That a waiver for

1 height and age requirement\ s shall be
2 automatically granted to applicants belonging to
3 the cultural communities/INDIGENOUS
4 PEOPLES; and

5 "i) XXX...

6 " XXX...

7 "After the lapse of the time of period for
8 the satisfaction of a specific requirement, current
9 uniformed personnel of the BFP and the BJMP
10 who will fail to satisfy any of the requirements
11 enumerated under this Section shall be
12 separated from the service if they are below fifty
13 (50) years of age and have served in the
14 government for less than twenty (20) years, or
15 retired if they are age fifty (50) and above and
16 have served in the government for at least
17 twenty (20) years without prejudice in either
18 case to the payment of benefits they may be
19 entitled to under existing laws."

1 SEC. 4. Section 11 of Republic Act No. 10575, is
2 amended to read as follows:

3 "SEC. 11. *Professionalization and Upgrading*
4 *of Qualification Standards in the Appointment of*
5 *the BuCor Personnel.* – (a) No person shall be
6 appointed as personnel of the BuCor unless one
7 possesses the following minimum qualifications:

8 “(1) XXX...

9 “(2) XXX...

10 “(3) XXX...

11 “(4) XXX...

12 “(5) XXX...

13 “(6) XXX...

14 “(7) XXX...

15 “(8) Must be at least one meter and [sixty-
16 two] FIFTY-SEVEN centimeters [(1.62 m.)] (1.57
17 M.) in height for male, and one meter and [fifty-
18 seven] FIFTY-TWO centimeters [(1.57 m.)] (1.52
19 M.) for female: *Provided, That* a waiver for

1 height and age requirement/s may be granted to
2 applicants belonging to the cultural
3 communities/INDIGENOUS PEOPLES: *Provided,*
4 *further,* That a new applicant must not be less
5 than twenty-one (21) or more than forty (40)
6 years of age. Except for this particular provision,
7 the above-enumerated qualifications shall be
8 continuing in character and an absence of any
9 one of them at any given time shall be ground for
10 separation or retirement from the
11 service: *Provided, furthermore,* That those who
12 are already in the service upon the effectivity of
13 this Act shall be given five (5) years from the
14 date of such effectivity to obtain the minimum
15 educational qualification and eligibility with
16 subsidiary assistance as provided for in this Act.

17 "(b) XXX...

18 "(c) XXX...

1 “(d) The BuCor shall continue training its
2 personnel through its Personnel Training School,
3 which shall be renamed as Corrections Training
4 School/Institute patterned after the BJMP’s Jail
5 National Training Institute (JNTI), the Bureau
6 of Fire’s Fire National Training Institute (FNTI)
7 and the PNP’s National Training Institute
8 (PNTI).”

9 SEC. 5. *Implementing Rules and Regulations.* -

10 Within ninety (90) days from the effectivity of this Act, the
11 PNP, BFP, BJMP and BuCor, in coordination with the
12 Department of the Interior and Local Government, the
13 National Police Commission, the Department of Justice,
14 the Philippine National Police, the Philippine National
15 Police Academy, the Civil Service Commission, and other
16 concerned government agencies and stakeholders shall
17 formulate the necessary rules and regulations for the
18 effective implementation of this Act.

1 SEC. 6. *Separability Clause.* – If any part, section or
2 provision of this Act is declared invalid or unconstitutional,
3 the sections or provisions which are not affected shall
4 remain valid and subsisting.

5 SEC. 7. *Repealing Clause.* – All laws, decrees,
6 ordinances, rules, regulations, other issuances or parts
7 thereof which are inconsistent with this Act are hereby
8 repealed or modified accordingly.

9 SEC. 8. *Effectivity.* – This Act shall take effect
10 fifteen (15) days after its complete publication in the
11 *Official Gazette* or in a newspaper of general circulation.

Approved,