

THIRTEENTH CONGRESS OF)
THE REPUBLIC OF THE PHILIPPINES)
First Regular Session)

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SENATE
P.S. Res. No. 284 RECEIVED BY: [Signature]

INTRODUCED BY HONORABLE MAR ROXAS

A RESOLUTION

URGING THE SENATE COMMITTEE ON CIVIL SERVICE AND GOVERNMENT REORGANIZATION, AND FINANCE, TO CONDUCT AN INQUIRY, IN AID OF LEGISLATION, TO REVIEW AND UPDATE THE SALARY GRADE PROVIDED FOR IN REPUBLIC ACT NO. 6758 ALSO KNOWN AS THE "COMPENSATION AND POSITION CLASSIFICATION ACT OF 1989", AND FOR OTHER PURPOSES

Whereas, the Constitution provides that the State shall maintain honesty and integrity in the public service, and take positive and effective measures against graft and corruption;

Whereas, it has been the policy of the national government to pay its employees on the principle of "equal pay for substantially equal work" and to base difference in pay with their duties and responsibilities, in accordance with the Classification and Compensation Plans adopted and initially implemented by the national government in 1957;

Whereas, Republic Act No. 6758 or An Act Prescribing a Revised Compensation and Position Classification System in the Government and For Other Purposes was enacted in 1989 which assigned to each government personnel a position and salary grade in accordance with four classes of positions grouped into four (4) main categories, namely, professional supervisory, professional non-supervisory, sub-professional supervisory and sub-professional non-supervisory. Salary Grades ranged from as low as P2,000 to as high as P25,000.

Whereas, five years after, Congress passed Joint Resolution No. 01 Urging the President of the Philippines to Revise the Existing Compensation and Position Classification System in the Government and To Implement the Same Initially Effective 01 January 1994, which reformed the salary ranges from as low as P4,400 to as high as P50,000.

Whereas, the last adjustment on the salary grades of government personnel was promulgated in June 15, 2001 by virtue of National Budget Circular No. 474 issuing the Guidelines for the Grant of 5% Salary Adjustment to Government Personnel effective July 1, 2001;

Whereas, since the last adjustment in the year 2001, the cost of living for a family of six in the National Capital Region has increased from P463.00 in the year 2001, to P604.00 in the year 2005, or an increase of 30%. The minimum jeepney fare, which was pegged at P4.00 per kilometer in year 2001, increased to P8.00 in the year 2005, or an increase of 50%. The inflation rate, which was 6.8% in year 2001, increased to 8.5% in May 2005, or an increase of 25%. The purchasing power of peso has declined from P0.94 in year 2001, to P0.79 in year 2005, or a decrease of 15.9%.

Whereas, there is an urgent need to review the prevailing salary grades of government personnel in view of the rise in the cost of living and the high prices of basic commodities and public utilities;

Whereas, there is a need to update the salary scales so that the public service attract good people, keep the good ones and ensure good governance;

NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, to urge the Senate Committees on Civil Service and Government Reorganization and Finance, to conduct an inquiry, in aid of legislation, to review and update the salary grade provided for in Republic Act No, 6758 also known as the "Compensation and Position Classification Act of 1989", and For Other Purposes.



MAR Roxas
Senator