

EIGHTEENTH CONGRESS OF THE ) REPUBLIC OF THE PHILIPPINES ) Second Regular Session )

# Introduced by SENATOR IMEE R. MARCOS

SENATE S.B. No. 2005

#### AN ACT

### MANDATING ANNUAL PSYCHIATRIC, PSYCHOLOGICAL DRUG AND PHYSICAL TESTS FOR POLICE OFFICERS, AMENDING FOR THIS PURPOSE REPUBLIC ACT NO. 6975, AS AMENDED, AND FOR OTHER PURPOSES

#### EXPLANATORY NOTE

Article II, Section 4 of the 1987 Constitution affirms *that* "*the prime duty of the Government is to serve and protect the people"*. This is in line with the Latin maxim "*salus populi est suprema lex"* or the welfare of the people is considered as the supreme law of the land.

On 13 December 1990, Republic Act No. 6975 or the "*Department of the Interior* and Local Government Act" was enacted, with the goal to promote peace and order, ensure public safety and further strengthen local government capability aimed towards the effective delivery of the basic services to the citizenry through the establishment of a highly efficient and competent police force that is national in scope and civilian in character.

Republic Act No. 6975 was further amended by Republic Act No. 8551 or the "*Philippine National Police Reform and Reorganization Act of 1998*", affirming the role of the Philippine National Police (PNP) in the community, and with emphasis that it is a service oriented agency responsible for the maintenance of peace and order and public safety.

Last 20 December 2020, a video of a police officer firing his gun at point-blank range against two defenseless civilians, thereby instantly killing them, spread throughout various social media platforms and shocked the entire country.

The police officer in the video was later on identified as Senior Master Sergeant Jonel Nuezca, a police officer who was off-duty at the time the incident took place, and

with at least six (6) administrative cases prior to the said incident, two (2) of which involved grave misconduct involving homicide.

This, together with several other police-related crimes in the recent years, caused fear, shock, and anger among the populace, besmirching the image of the Philippine National Police (PNP) as the protector of the people.

While these may be considered as isolated cases perpetrated by police officers, it pressed a serious issue on the procedure being implemented by the PNP to ensure and promote the psychiatric and psychological fitness of its officers and members.

Republic Act No. 6975, as amended, require the conduct of regular psychiatric, psychological drug and physical tests of our police officers. However, at present, these are only given during recruitment, promotion, and when directed by a supervisor.

In an effort to ensure the mental and psychological well-being of our police officers, this bill seeks to make mandatory the conduct of their annual psychiatric, psychological drug and physical tests as well as to undergo stress debriefing programs for those whose operational work necessarily expose them to traumatic situations.

Thus, the passage of this bill is earnestly sought.

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**IMEE R. MARCOS** 

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 2	CHAPTER I GENERAL PROVISIONS
3 4 5	<b>Section 1.</b> Section 30 of Republic Act No. 6975, as amended, is hereby further amended to read as follows:
6 7 8	"SEC. 30. <i>General Qualifications for Appointment.</i> – No person shall be appointed as officer or member of the PNP unless he or she possesses the following minimum qualifications:
9	"a) A citizen of the Philippines;
10	"b) A person of good moral conduct;
11 12 13	"c) Must have passed the psychiatric/psychological, drug and physical tests to be administered by the PNP or by any NAPOLCOM accredited government hospital for the purpose of determining physical and mental health;

1 "d) Must possess a formal baccalaureate degree from a recognized 2 institution of learning;

3 "e) Must be eligible in accordance with the stardards set by the4 Commission;

5 "f) Must not have been dishonorably discharged from military employment 6 or dismissed for cause from any civilian position in the Government;

"g) Must not have been convicted by final judgment of an offense or crime
involving moral turpitude;

9 "h) Must be at least one meter and sixty-two centimeters (1.62 m.) in height
10 for male and one meter and fifty-seven centimeters (1.57 m.) for female;

- 11 "i) Must weigh not more or less than five kilograms (5 kgs.) from the 12 standard weight corresponding to his or her height, age, and sex; and
- "j) For a new applicant, must not be less than twenty-one (21) nor more 13 than thirty (30) years of age: except for the last qualification, the above-14 enumerated qualifications shall be continuing in character and an absence 15 of any one of them at any given time shall be a ground for separation or 16 retirement from the service: Provided, That PNP members who are already 17 in the service upon the effectivity of this Act shall be given at least two (2) 18 more years to obtain the minimum educational qualification and one (1) 19 year to satisfy the weight requirement. 20

For the purpose of determining compliance with the requirements on physical and mental health, as well as the non-use of prohibited drugs, the PNP by itself or through a NAPOLCOM accredited government hospital shall conduct [regular] **ANNUAL** psychiatric, psychological drug and physical tests [randomly and] without notice.

1PROVIDED, THAT, PNP OFFICERS AND MEMBERS WHOSE2OPERATIONAL WORK EXPOSE THEM TO TRAUMATIC SITUATIONS3SHOULD, AFTER SUCH OPERATIONS, BE SUBJECTED TO STRESS4DEBRIEFING FOR THE PURPOSE OF PREVENTING MENTAL5HEALTH DISORDERS."

SEC. 2. *Repealing Clause.* – All laws, presidential decrees, letters of instructions,
executive orders, rules and regulations insofar as they are inconsistent with this Act,
are hereby repealed or amended as the case may be.

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SEC. 3. *Effectivity.* – This Act shall take effect after its complete publication in
 at least three (3) newspapers of general circulation.

Approved,

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