EIGHTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES Second Regular Session

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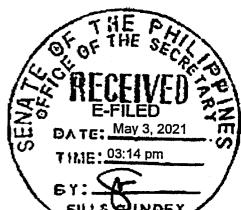
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## **SENATE**

**S.B. No.** \_\_\_2152 \_\_\_ (In Substitution of S.B. Nos. 1887 and 1893)

Prepared by the Committee on Basic Education, Arts and Culture joint with the Committees on Higher, Technical and Vocational Education; and Finance, with Senators Gatchalian, Villanueva, Revilla, Jr., and Angara as authors thereof.

## **AN ACT**

ENHANCING THE QUALITY OF BASIC EDUCATION IN THE PHILIPPINES BY IMPROVING THE QUALITY OF TEACHERS AND SCHOOL LEADERS, STRENGTHENING THE TEACHER EDUCATION COUNCIL UNDER REPUBLIC ACT NO. 7784 ENTITLED "AN ACT TO STRENGTHEN TEACHER EDUCATION IN THE PHILIPPINES BY ESTABLISHING CENTERS OF EXCELLENCE, CREATING A TEACHER EDUCATION COUNCIL FOR THE PURPOSE, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES", INSTITUTIONALIZING THE NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Short Title. – This Act shall be known as the "Teacher Education 2 Excellence Act".

Sec. 2. *Coverage*. – This Act shall apply to teachers and school leaders in all public and private basic education institutions, and to all public and private teacher education institutions (TEIs).

Sec. 3. Section 1 of Republic Act No. 7784, entitled "An Act to Strengthen Teacher Education in the Philippines by Establishing Centers of Excellence, Creating a Teacher

Education Council for the Purpose, Appropriating Funds Therefor, and for Other Purposes", is hereby amended to read as follows:

"SECTION 1. Declaration of Policy. – It is the declared policy of the State to protect and promote the right of all citizens to quality education at all levels and [shall] TO take appropriate steps to make such education accessible to all. It is likewise universally recognized that the teacher is the key to [the-effectiveness-of the] EFFECTIVE teaching-learning processES by drawing out and nurturing the best in the learner as a human being and a worthy member of society. THE SCHOOL LEADER SUPPORTS THE TEACHER BY FOSTERING AN EFFECTIVE TEACHING CULTURE THAT PROMOTES ENTHUSIASTIC AND INDEPENDENT LEARNERS WHO ARE COMMITTED TO LIFELONG LEARNING.

[Thus, this Act aims to provide and] TOWARDS THIS END, THE STATE SHALL ensure quality education by [strengthening the education and training of teachers nationwide through a national system of excellence for teacher—education.] PROVIDING A DYNAMIC, MODERN, AND EQUITABLE EDUCATION SYSTEM THROUGH THE NATIONAL LEADERSHIP OF THE TEACHER EDUCATION COUNCIL WHICH IS MANDATED TO CARRY OUT THIS VISION THROUGH THE DEVELOPMENT OF TEACHERS AND SCHOOL LEADERS WHO ARE

[Our vision is a teacher education system whose mission is to educate and train-teachers] of unquestionable integrity and competence, and who are committed to their continuing professional growth and obligation to help [their-students] LEARNERS grow as responsible individuals and citizens of the Philippines and of the world."

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Sec. 4. Section 2 of Republic Act No. 7784 is hereby amended to read as follows: "SEC. 2. *Definition of Terms.* – As used in this Act:

[(d)] (A) [\*] TEACHER EDUCATION [6] Center of [e] Excellence [" shall be]

REFERS TO a public or private college, institute, school or agency,

WHICH MAY EXIST BY ITSELF OR WITHIN A UNIVERSITY OR

COLLEGE, engaged in [the] pre-service and continuing education.

formal and non-formal, of teachers and teacher educators, that has established and continues to maintain [a] AN EXCELLENT track record in teacher education [(in-terms of number-of graduates and their performance in the government examination-for teachers and their professional achievement), IN THE AREAS INSTRUCTION, FACULTY QUALIFICATIONS, STUDENT **SUPPORT SERVICES,** research, [and community-service] SERVICES, LINKAGES AND OTHERS AS EXTENSION SPECIFIED IN THE CRITERIA FOR IDENTIFYING TEACHER EDUCATION CENTERS OF EXCELLENCE AS PROVIDED FOR UNDER THIS ACT [; whose graduates-are-models of integrity, commitment, and dedication in education. The centers of excellence may exist by themselves or within a university or college].

- [(c)] (B) [\*] Excellence [" pertains] REFERS to the efficient, effective, and innovative delivery of relevant, functional, and quality programs in teacher education PARTICULARLY IN THE AREAS OF CURRICULUM DEVELOPMENT AND INSTRUCTION, training, research, and [community service] EXTENSION SERVICES.
  - (C) FORMAL EDUCATION REFERS TO THE SYSTEMATIC AND DELIBERATE PROCESS OF HIERARCHICALLY STRUCTURED AND SEQUENTIAL ACADEMIC LEARNING FROM KINDERGARTEN TO DOCTORAL STUDIES.
  - (D) NON-FORMAL EDUCATION REFERS TO ANY ORGANIZED AND SYSTEMATIC EDUCATIONAL ACTIVITY UNDERTAKEN OUTSIDE THE FRAMEWORK OF THE FORMAL EDUCATION SYSTEM TO PROVIDE SELECTED TYPES OF LEARNING TO A SEGMENT OF THE POPULATION.
  - (E) PRE-SERVICE TEACHER EDUCATION PROGRAMS INCLUDE UNDERGRADUATE DEGREES AND CERTIFICATES OF TEACHING COVERING MANDATORY CURRICULUM AND PRACTICUM SPECIFICATIONS.

1 (F) OTHER TEACHING-RELATED PERSONNEL REFERS TO THOSE
2 WHO PERFORM TEACHING-RELATED FUNCTIONS SUCH AS
3 GUIDANCE COUNSELORS AND LIBRARIANS, AND OTHER
4 PERSONNEL TO BE DETERMINED BY THE TEACHER
5 EDUCATION COUNCIL.

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(G) PROFESSIONAL **STANDARDS** REFER TO **PUBLIC DOCUMENTS** THAT SET OUT **EXPECTATIONS OF** PROFESSIONAL PRACTICE FOR TEACHERS AND SCHOOL LEADERS ACROSS THEIR RESPECTIVE CAREER STAGES. THE COUNCIL SHALL ADOPT THE PROFESSIONAL STANDARDS APPROVED BY THE DEPARTMENT OF EDUCATION (DEPED), AND ENSURE THEIR INTEGRITY THROUGH RIGOROUS REVIEWS AFTER EVERY FIVE (5) YEARS, OR WHEN THE **COUNCIL DEEMS IT NECESSARY.** 

(H) SCHOOL LEADERS REFER TO HEAD TEACHERS, PRINCIPALS, AND SUPERVISORS IN THE PUBLIC SCHOOL SYSTEM AND THEIR EQUIVALENT POSITIONS IN THE PRIVATE SCHOOL SYSTEM, WHO ARE QUALIFIED TO PRACTICE THE TEACHING PROFESSION AND MANAGE AND LEAD TEACHERS.

[(a)] (I) [\*] TeacherS [\*\*—shall—mean] REFER TO all persons engaged in the [classroom] PRACTICE OF teaching AS DEFINED UNDER EXISTING LAWS [of any subject, including practical/vocational arts,] at the elementary and secondary levels [of instruction including persons performing guidance and counseling, instructional supervision in-all—private or public education institutions, but shall not include school—nurses,—school—physicians,—school—dentists,—school administrators, and other school administrative support employees.], WHETHER ON A FULL-TIME OR PART-TIME BASIS, INCLUDING INDUSTRIAL ARTS OR VOCATIONAL TEACHERS AND ALL OTHER PERSONS PERFORMING SUPERVISORY OR ADMINISTRATIVE FUNCTIONS OR BOTH IN ALL SCHOOLS IN THE AFORESAID LEVELS, AND [G]Graduates of education who

1	[nave-passed-the-government-examination-for-teachers] BECAMI
2	TEACHERS although not actually employed as such[, are hereby
3	included in this definition].
4	[(b)] (J) ["] Teacher education [" shall mean] REFERS TO THE FORMAL
5	EDUCATION UNDERTAKEN BY TEACHERS, PARTICULARLY
6	[the] pre-service [education], in-service [education], and graduate
7	education [of teachers,] in various areas of specialization.
8	(K) TEACHER EDUCATION INSTITUTIONS REFER TO HIGHER
9	EDUCATION INSTITUTIONS RECOGNIZED BY THE
10	COMMISSION ON HIGHER EDUCATION (CHED), OFFERING
11	FORMAL DEGREE PROGRAMS ON BACHELOR OF EARLY
12	CHILDHOOD EDUCATION, BACHELOR OF ELEMENTARY
13	EDUCATION, BACHELOR OF SECONDARY EDUCATION, OR
14	OTHER FORMAL TEACHER EDUCATION PROGRAMS.
15	(L) TEACHER EDUCATION PROGRAMS REFER TO RECOGNIZED
16	ACADEMIC PROGRAMS, SUCH AS BACHELOR AND GRADUATE
17	DEGREES, THAT ENABLE PRE-SERVICE TEACHERS TO MEET
18	THE REQUIREMENTS FOR ENTRY INTO THE TEACHING
19	PROFESSION AND PROVIDE IN-SERVICE TEACHERS WITH
20	THE KNOWLEDGE, SKILLS AND PRACTICAL EXPERIENCE TO
21	STRENGTHEN THEIR PROFESSIONAL PRACTICE."
22	
23	Sec. 5. Section 3 of Republic Act No. 7784 is hereby amended to read as
24	follows:
25	"SEC. 3. Teacher Education Centers of Excellence There shall be
26	identified, designated, [established] and developed in strategic places in
27	each of the regions of the country, one or more <b>TEACHER EDUCATION</b>
28	[e]Centers of [e]Excellence [for teacher-education] based on THE criteria
29	listed hereunder, assessed and adjudged by the Council. These <b>TEACHER</b>
30	EDUCATION [e]Centers of [e]Excellence shall be initially chosen from
31	among existing public and private educational institutions by the Teacher
32	Education Council created under this Act.

1	Should the need arise, certain centers of excellence for teacher education
2	at the provincial level may later be identified and developed.]
3	The criteria in identifying schools and colleges as <b>TEACHER EDUCATION</b>
4	[e]Centers of [e]Excellence shall include the following:
5	(a) highly educated, professionally qualified and experienced faculty
6	MEMBERS RECOGNIZED IN THEIR FIELDS OF STUDY, SERVING AS
7	ROLE MODELS OF EXCELLENCE, INTEGRITY, COMMITMENT, AND IN
8	THE PROMOTION OF FILIPINO CULTURE, AND dedicated to the
9	philosophy, mission, vision and goals of the institution and education;
10	(b) well-selected students;
11	(c) adequate library, research and study facilities;
12	(d) competent administrative and support staf;
13	(e) well-planned and relevant CURRICULUM DEVELOPMENT,
14	[instructional] INSTRUCTION, AND RESEARCH programs;
15	(f) adequate student development programs;
16	(g) adequate student services;
17	(h) relevant extension serviceS, LINKAGES, and outreach programs;
18	(i) percentage of graduates who become teachers; [and]
19	(j) GRADUATES WHO BECOME PROFESSIONALS IN THE
20	EDUCATION TRAINING AND DEVELOPMENT SECTOR, OR
21	LEADERS IN THE EDUCATION SECTOR OR BOTH; AND
22	[j] (K) such other criteria as may be established and operationalized by the
23	Teacher Education Council.
24	The Teacher Education CenterS of Excellence shall form a national network
25	which in turn shall network with elementary schools, high schools and/or a
26	part thereof for laboratory purposes.
27	Any <b>DESIGNATED TEACHER EDUCATION</b> [e]Center of [e]Excellence
28	[that is established] shall be [maintained for at least five (5) years before
29	any proposal or review is made to transfer it elsewhere] SUBJECT TO A
30	MANDATORY REVIEW EVERY THREE (3) YEARS TO ENSURE THAT IT
31	CONTINUES TO POSSESS THE CRITERIA PRESCRIBED UNDER THIS
32	ACT."

1	Sec. 6. Section 4 of Republic Act No. 7784 is hereby amended to read as follows:
2	"SEC. 4. Objectives and Functions of a TEACHER EDUCATION Center
3	of Excellence The objectives and functions of a TEACHER EDUCATION
4	[e]Center of [e]Excellence shall be to:
5	(a) Experiment and try out relevant and innovative pre-service[/] AND
6	in-service teacher education[/] AND training programs, INCLUDING
7	ALTERNATIVE DELIVERY PROGRAMS TO ENSURE ACCESS TO
8	EDUCATION, CONTINUITY OF LEARNING, AND RESILIENCE OF THE
9	EDUCATION SYSTEM;
10	(b) Organize and coordinate collaborative research on identified areas for
11	systematic investigation in teacher education as basis for improving teacher
12	education POLICIES AND programs;
13	(c) Serve as teacher resource center for curricular[/] AND instructional
14	materials development;
15	(d) Serve as the central node for networking specific disciplines in teacher
16	education in the region;
17	(e) Provide professional assistance to [ <del>Teacher-Education Institutions (</del> ]
18	TEIS [-)] that have expressed the need for such assistance;
19	(f) Encourage mutual support among TEIs in the region for upgrading
20	and improving their programs; [and]
21	(g) [Facilitate and help expedite accreditation among TEIs] MENTOR
22	TEIS IN PREPARING FOR AND PURSUING APPROPRIATE
23	PATHWAYS FOR QUALITY ASSURANCE;
24	(H) DEVELOP HIGH STANDARDS OF CONDUCT IN THE FIELD OF
25	RESEARCH AND INNOVATION ON TEACHER EDUCATION, PUBLISH
26	RESEARCH PAPERS THEREON IN LOCAL OR INTERNATIONAL
27	JOURNALS, AND FACILITATE THEIR ACCESSIBILITY AND
28	DISSEMINATION TO TEIS AND CONCERNED AGENCIES; AND
29	(I) PARTICIPATE IN THE DEVELOPMENT AND
30	IMPLEMENTATION OF A NATIONAL AGENDA FOR RESEARCH IN
31	TEACHER EDUCATION THAT SHOULD COVER PRIORITY AREAS FOR
32	THE CONTINUOUS ENHANCEMENT OF TEACHER EDUCATION,

1	TRAINING, AND DEVELOPMENT FOR PURPOSES OF LOCAL AND
2	INTERNATIONAL RESEARCH AND PUBLICATION."
3	
4	Sec. 7. Section 5 of Republic Act No. 7784 is hereby amended to read as follows:
5	"SEC. 5. [ Creation of the Teacher Education Council[+];
6	COMPOSITION THE TEACHER EDUCATION COUNCIL,
7	HEREINAFTER REFERRED TO AS THE COUNCIL, SHALL IMPLEMENT
8	THE PROVISIONS OF THIS ACT AND CONTINUE TO EXERCISE THE
9	POWERS AND FUNCTIONS IN ACCORDANCE WITH SECTION 8
10	HEREOF.
11	[ <del>There shall be a Teacher Education</del> ] <b>THE</b> Council <b>IS</b> composed of [eleven
12	(11) THIRTEEN (13) members, [with the] AS FOLLOWS:
13	A) Secretary of Education [, Culture and Sports] as ex officio
14	[ <del>chairman,</del> ] CHAIRPERSON;
15	B) CHAIRPERSON OF THE CHED AS EX OFFICIO VICE
16	CHAIRPERSON; and
17	C) [three (3)] TWO (2) other ex officio members, namely: [a
18	Commissioner of the Commission on Higher Education (CHED), a
19	representative of the National Commission on Culture and Arts
20	(NCCA),]
21	1) DIRECTOR-GENERAL OF THE TECHNICAL EDUCATION
22	AND SKILLS DEVELOPMENT AUTHORITY (TESDA); and
23	2) [the Chairman] CHAIRPERSON of the Professional
24	Regulation[s] Commission (PRC).
25	D) The [seven (7)] NINE (9) regular members of the Council who shall
26	be appointed by the President of the Republic of the Philippines
27	(PRESIDENT) are AS FOLLOWS:
28	[(a) Three (3) representatives of centers of teacher education: one (1)
29	from-Luzon, one (1) from the Visayas, and one (1) from Mindanao who
30	shall-take into-account the views of the parents-teachers-and-community
31	associations, student-associations, nongovernmental organizations, and
32	people organizations concerned with basic education;

	one (1) representative or science-teachers,
2	One (1)-representative-of-mathematics teachers;
3	One (1)-representative of social studies teachers; and
4	One (1) representative of language teachers.]
5	1) ONE (1) TEACHER REPRESENTATIVE FROM A PUBLIC
6	BASIC EDUCATION INSTITUTION;
7	2) ONE (1) SCHOOL LEADER REPRESENTATIVE FROM A
8	PUBLIC OR PRIVATE BASIC EDUCATION INSTITUTION;
9	3) ONE (1) REPRESENTATIVE FROM A NATIONAL
10	ORGANIZATION OF PRIVATE BASIC EDUCATION
11	INSTITUTIONS;
12	4) ONE (1) REPRESENTATIVE OF DEANS OF COLLEGES OF
13	EDUCATION;
14	5) ONE (1) REPRESENTATIVE FROM A NATIONAL
15	ORGANIZATION OF TEACHER EDUCATORS OR PROFESSORS;
16	6) ONE (1) REPRESENTATIVE OF SCIENCE TEACHERS;
17	7) ONE (1) REPRESENTATIVE OF MATHEMATICS
18	TEACHERS;
19	8) ONE (1) REPRESENTATIVE OF LANGUAGE TEACHERS;
20	AND
21	9) ONE (1) REPRESENTATIVE OF TECHNICAL-
22	VOCATIONAL EDUCATION AND TRAINING TEACHERS.
23	THE TEACHER AND SCHOOL LEADER REPRESENTATIVES SHALL
24	TAKE INTO ACCOUNT THE VIEWS OF PARENTS, TEACHERS AND
25	COMMUNITY ASSOCIATIONS, STUDENT ASSOCIATIONS,
26	NONGOVERNMENT ORGANIZATIONS, AND PEOPLE'S
27	ORGANIZATIONS CONCERNED WITH BASIC EDUCATION FROM
28	LUZON, VISAYAS, AND MINDANAO. THEY SHALL LIKEWISE GIVE
29	UTMOST CONSIDERATION TO THE NEEDS AND ASPIRATIONS OF
30	TEACHERS IN THE BANGSAMORO AUTONOMOUS REGION IN
31	MUSLIM MINDANAO.

1	THE NATIONAL ORGANIZATIONS OF PRIVATE BASIC EDUCATION
2	INSTITUTIONS AND TEACHER EDUCATORS OR PROFESSORS SHALL
3	HAVE AN ESTABLISHED REPUTATION FOR EXCELLENCE IN
4	IMPROVING THE QUALITY OF EDUCATION AND ADVANCING THE
5	INTEREST OF TEACHERS, SCHOOL LEADERS, AND THE EDUCATION
6	SECTOR.
7	[The other officers of the Council-shall be elected by the members from
8	among the regular-members.]
9	The members of the Council shall serve without any compensation but
10	shall be reimbursed for actual and necessary expenses incurred by them in
11	carrying out their duties under this Act.
12	The Council shall meet at least four (4) times a year and hold such other
13	meetings at the call of the [chairman] CHAIRPERSON or a majority of the
14	members.
15	All regular members of the Council shall [hold office] SERVE for a period
16	of [three (3)] FIVE (5) years."
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18	Sec. 8. Section 6 of Republic Act No. 7784 is hereby amended to read as follows
19	"SEC. 6. Criteria for the Selection of Regular Council Members The
20	criteria for the selection of the regular Council members are as follows:
21	(a) Integrity;
22	[ <del>(d)</del> ] <b>(B)</b> Willingness to serve[-];
23	[(b)] (C) RELEVANT [E]Expertise and experience [in teacher education];
24	[ <del>(c) Recognized as an expert, nationally or internationally;</del> ] and
25	(D) MUST BE ENGAGED IN THE PRACTICE OF TEACHING FOR AT
26	LEAST TEN (10) YEARS."
27	
28	Sec. 9. A new section designated as Section 7 of Republic Act No. 7784 is hereby
29	inserted to read as follows:
30	"SEC. 7. ADVISOR TO THE COUNCIL. — THE PHILIPPINE NORMAL
31	UNIVERSITY, THE DESIGNATED NATIONAL CENTER FOR TEACHER
32	EDUCATION UNDER REPUBLIC ACT NO. 9647, SHALL SERVE AS THE

1	ADVISOR TO THE COUNCIL BY PROVIDING RESEARCH-BASED,
2	STRATEGIC AND INNOVATIVE RECOMMENDATIONS AND
3	TECHNICAL SUPPORT ON TEACHER EDUCATION."
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5	Sec. 10. Section 7 of Republic Act No. 7784 is hereby amended to read as follows:
6	"SEC. [7] 8. Powers and Functions of the Council The Council shall
7	[have] EXERCISE the following powers and functions:
8	[(f)] (A) [Design] ESTABLISH A ROADMAP FOR TEACHER EDUCATION
9	WHICH SHALL SERVE AS GUIDE FOR DESIGNING RELEVANT,
10	RESPONSIVE, INNOVATIVE, CREATIVE AND collaborative programs [er
11	projects that will enhance pre-service teacher training, in service training, re
12	training, orientation, and teacher development];
13	(B) STRENGTHEN THE LINK BETWEEN PRE-SERVICE AND IN-
14	SERVICE TEACHER EDUCATION PROGRAMS BY COLLABORATING
15	WITH RELEVANT GOVERNMENT AGENCIES AND STAKEHOLDERS
16	INCLUDING, BUT NOT LIMITED TO, THE NATIONAL EDUCATORS
17	ACADEMY OF THE PHILIPPINES (NEAP);
18	(c) [ <del>Initiate a periodic review of curricula and programs</del> for teacher
19	education and training through participatory methods, such as self-
20	assessment by institutions] MANDATE THE MINIMUM REQUIREMENTS
21	FOR TEACHER EDUCATION PROGRAMS AND MONITOR AND
22	QUALITY ASSURE COMPLIANCE THEREWITH TO ENSURE A STRONG
23	AND TRANSPARENT LINK BETWEEN THE OUTCOMES OF TEACHER
24	EDUCATION PROGRAMS, AND THE PROFESSIONAL STANDARDS
. 25	FOR TEACHERS, RESEARCH AND INTERNATIONAL BEST PRACTICE.
26	IT SHALL LIKEWISE ENSURE THAT SUCH MINIMUM
27	REQUIREMENTS ARE IMPLEMENTED BY THE CHED;
28	[ <del>(a)</del> ] <b>(D)</b> [To] [i]Identify and designate among existing [private and public
29	schools, teacher education institutions] PUBLIC AND PRIVATE TEIS, [as]
30	TEACHER EDUCATION Centers of Excellence [for-Teacher Education, at
31	the national, regional, and provincial levels] AND FORMULATE A

1	STRATEGIC PLAN TO PROACTIVELY DEVELOP TEACHER EDUCATION
2	CENTERS OF EXCELLENCE IN EVERY REGION;
3	[ <del>(b)</del> ] <b>(E)</b> [ <del>To</del> ] [f]Formulate <b>EVIDENCE-BASED</b> policies and standards that
4	[shall] strengthen and improve the [system of teacher education in all
5	existing public and private schools] QUALITY OF TEACHERS AND
6	SCHOOL LEADERS, INCLUDING BUT NOT LIMITED TO PRESCRIBING
7	A NATIONAL EXAMINATION TO DETERMINE THE MINIMUM
8	ELIGIBILITY FOR ADMISSION INTO A RECOGNIZED TEI PRE-
9	SERVICE PROGRAM;
10	[ <del>(e) To encourage the establishment of consortia and other cooperative</del>
11	arrangements among teacher education schools, public or private, for greater
12	efficiency and economy in the use of resources;]
13	(F) UPHOLD AND MAINTAIN THE INTEGRITY OF PROFESSIONAL
14	STANDARDS FOR TEACHERS AND SCHOOL LEADERS;
15	(G) ESTABLISH POLICIES TO IMPLEMENT A SYSTEM OF
16	RECOGNITION AFFIRMING THE CAREER STAGES ACHIEVED BY
17	BASIC EDUCATION TEACHERS AND SCHOOL LEADERS BASED ON
18	PROFESSIONAL STANDARDS, AND INSTITUTE AND MAINTAIN A
19	POOL OF NATIONAL ASSESSORS FOR SUCH RECOGNITION;
20	(h) [ <del>To review existing and recommend new legislation and policies of the</del>
21	government-in-order-to-improve teacher-education-and-promote the-welfare
22	of teachers] MONITOR THE QUALITY AND UNIFORMITY OF ALL
23	CAREER-STAGE RECOGNITION PROCESSES BEING IMPLEMENTED;
24	[ <del>(d)</del> ] (I) [ <del>To adopt</del> ] PROPOSE TO THE CONGRESS an adequate and effective
25	system of incentives such as scholarship S [grants, loan programs, subsidies,
26	stipends and other similar benefits and incentives], GRANTS-IN-AID,
27	STUDENT LOANS, AND OTHER STUDENT FINANCIAL ASSISTANCE,
28	AND THE NECESSARY BUDGET THEREFOR, in order to attract and
29	encourage outstanding high school graduates, whether from public or private
30	schools, to pursue teacher education. THE PROPOSED SYSTEM OF
31	INCENTIVES APPROVED BY THE CONGRESS SHALL BE
32	IMPLEMENTED BY THE UNIFIED STUDENT FINANCIAL ASSISTANCE

SYSTEM FOR TERTIARY EDUCATION (UNIFAST) BOARD PURSUANT TO REPUBLIC ACT NO. 10687, OTHERWISE KNOWN AS THE UNIFAST ACT;

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- (j) [To-call upon any department, bureau, office, or government corporation, local government unit and other concerned agencies for assistance in areas falling within their mandate.] SYSTEMATICALLY MONITOR, EVALUATE AND REPORT ON THE IMPLEMENTATION OF THE PROFESSIONAL STANDARDS, INCLUDING PROFESSIONAL DEVELOPMENT PROGRAMS OFFERED BY THE NEAP OR OTHER PROVIDERS, TO PROMOTE EXEMPLARY PRACTICES OF TEACHERS AND SCHOOL LEADERS AND THEREBY CONTRIBUTE TO THE ENHANCEMENT OF THE STANDING OF THE PROFESSION IN THE COMMUNITY;
- (K) ENSURE THAT THE SYSTEM TO PROFESSIONALIZE TEACHERS ALIGNS WITH THE PROFESSIONAL STANDARDS, INCORPORATES FEEDBACK **MECHANISMS** TO **STAKEHOLDERS** FOR THE ENHANCEMENT OF PRE-SERVICE TEACHER EDUCATION IN TEIS, INVOLVES COMPREHENSIVE ANALYSIS OF **FACTORS** AFFECTING THE PERFORMANCE OF GRADUATES IN SUCH PROFESSIONALIZATION. THE CONDUCT OF A **LICENSURE EXAMINATION SHALL GUARANTEE TRANSPARENCY THROUGH THE** RELEASE OF THE MOST RECENT LICENSURE EXAMINATION QUESTIONS IMMEDIATELY AFTER THEIR ADMINISTRATION BY THE PRC TO THE COUNCIL, ITS ADVISOR, AND THE PUBLIC;
- (49)] (L) [To-direct the] UNDERTAKE, APPLY, AND SHARE RESEARCH RELATED TO TEACHING AND SCHOOL LEADERSHIP THAT SHALL SERVE AS A CENTRAL REPOSITORY OF LITERATURE ON TEACHER EDUCATION, AND conduct [of] relevant studies as may be needed in the formulation of policies and in the planning and successful implementation of plans, programs and projects required in attaining the purposes of this Act;
  - (M) CREATE OFFICES UNDER THE SECRETARIAT WHICH SHALL PROVIDE ADMINISTRATIVE AND TECHNICAL SUPPORT TO THE

1	COUNCIL IN EXECUTING ITS POLICIES AND PROGRAMS AND FORM
2	COMMITTEES WHICH SHALL RENDER ADVICE OR ASSISTANCE TO
3	THE COUNCIL IN CONNECTION WITH ANY OF THE FUNCTIONS
4	STATED IN THIS SECTION;
5	[(i)] (N) [Ŧo] [F]Recommend appropriate measures to the President, Congress,
6	and heads of other government offices and agencies to improve, enhance,
7	and strengthen teacher education, AND PROMOTE THE WELFARE OF
8	TEACHERS AND SCHOOL LEADERS; and
9	(O) PROMULGATE RULES AND REGULATIONS AND EXERCISE
10	SUCH OTHER POWERS AND FUNCTIONS AS MAY BE NECESSARY TO
11	EFFECTIVELY CARRY OUT THE PURPOSE AND OBJECTIVES OF THIS
12	ACT."
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14	Sec. 11. Section 8 of Republic Act No. 7784 is hereby amended to read as follows
15	"SEC. [8] 9. Secretariat. — [The Council shall organize and appoint a] A
16	[s]Secretariat, WHICH SHALL BE ATTACHED TO THE DEPED AND
17	headed by an executive director, [that shall] IS CREATED TO assist the
18	Council in executing its policies and programs, and [provide] IN
19	PROVIDING the necessary administrative support AND TECHNICAL
20	ASSISTANCE therefor.
21	THE COUNCIL SHALL HAVE THE POWER TO CREATE OR
22	MERGE OFFICES UNDER THE SECRETARIAT, INCLUDING BUT NOT
23	LIMITED TO THE QUALITY TEACHING OFFICE, QUALITY SCHOOL
24	LEADERSHIP OFFICE, QUALITY PRE-SERVICE TEACHER
25	EDUCATION OFFICE, POLICY RESEARCH AND EVALUATION OFFICE,
26	AND FINANCE AND ADMINISTRATION OFFICE, AND DETERMINE
27	THEIR RESPECTIVE FUNCTIONS. IT SHALL LIKEWISE HAVE THE
28	POWER TO ABOLISH OFFICES AS IT MAY DEEM NECESSARY.
29	THE COUNCIL SHALL FIX THE STAFFING PATTERN OF THE
30	SECRETARIAT AND DETERMINE THE QUALIFICATIONS,
31	FUNCTIONS, AND COMPENSATION SCHEME FOR THE POSITIONS

1	TO BE CREATED. IT SHALL FURTHER PREPARE THE NECESSARY
2	BUDGET FOR THE OPERATIONALIZATION OF THE SECRETARIAT."
3	
4	Sec. 12. A new section designated as Section 10 of Republic Act No. 7784 is hereb
5	inserted to read as follows:
6	"SEC. 10. APPOINTMENTS THE EXECUTIVE DIRECTOR OF THE
7	SECRETARIAT SHALL BE APPOINTED BY THE PRESIDENT, UPON
8	THE RECOMMENDATION OF THE COUNCIL. HE OR SHE SHALL
9	SERVE FOR A PERIOD OF FIVE (5) YEARS UNLESS SOONER
10	REMOVED BY THE PRESIDENT. THE EXECUTIVE DIRECTOR MUST BE
11	ENGAGED IN THE PRACTICE OF TEACHING FOR AT LEAST TEN (10)
12	YEARS, HOLDER OF AT LEAST A MASTER'S DEGREE IN EDUCATION
13	OR ANY RELATED FIELD, AND HAS CONTRIBUTED TO THE
14	IMPROVEMENT OF TEACHER QUALITY OR TEACHER EDUCATION IN
15	THE COUNTRY. HE OR SHE SHALL HAVE THE RANK, PRIVILEGES,
16	AND EMOLUMENTS OF AN EXECUTIVE DIRECTOR V.
17	THE DEPUTY EXECUTIVE DIRECTOR AND THE DIRECTORS SHALL
18	LIKEWISE BE APPOINTED BY THE PRESIDENT, UPON THE
19	RECOMMENDATION OF THE COUNCIL.
20	THE APPOINTMENT OF THE EXECUTIVE DIRECTOR, DEPUTY
21	EXECUTIVE DIRECTOR, AND DIRECTORS SHALL BE SUBJECT TO
22	EXISTING POSITION AND COMPENSATION CLASSIFICATION
23	PLAN."
24	
25	Sec. 13. Section 9 of Republic Act No. 7784 shall be renumbered as Section 11.
26	
27	Sec. 14. A new section designated as Section 12 of Republic Act No. 7784 is hereby
28	inserted to read as follows:
29	"SEC. 12. POLICY REVIEW AND ASSESSMENT FOR THE
30	PURPOSE OF FULLY OPTIMIZING POLICY DEVELOPMENT ON
31	TEACHER EDUCATION AND REINFORCING THE ROLE OF THE
32	COUNCIL IN LINKING PRE-SERVICE AND IN-SERVICE EDUCATION

1 AND TRAINING, THE SECRETARY OF EDUCATION AND THE 2 CHAIRPERSON OF THE CHED SHALL CONDUCT A COMPREHENSIVE 3 PERIODIC REVIEW AND ASSESSMENT OF THE DEPED AND CHED'S 4 IMPLEMENTATION OF POLICIES ON TEACHER EDUCATION." 5 6 Sec. 15. A new section designated as Section 13 of Republic Act No. 7784 is hereby 7 inserted to read as follows: 8 "SEC. 13. INSTITUTIONALIZING THE NEAP. - PURSUANT TO THE 9 STATE MANDATE TO ENHANCE THE RIGHT OF TEACHERS TO 10 PROFESSIONAL ADVANCEMENT AND TO PROTECT AND PROMOTE 11 THE RIGHT OF ALL CITIZENS TO QUALITY EDUCATION, THE NEAP 12 IS HEREBY INSTITUTIONALIZED TO **PROVIDE** QUALITY 13 PROFESSIONAL DEVELOPMENT **PROGRAMS** ON **TEACHER** EDUCATION TO IN-SERVICE TEACHERS, SCHOOL LEADERS, AND 14 15 OTHER TEACHING-RELATED PERSONNEL IN ALL PUBLIC AND PRIVATE BASIC EDUCATION INSTITUTIONS. IT SHALL EMPLOY A 16 WORLD-CLASS APPROACH TO PROFESSIONAL DEVELOPMENT 17 THAT IS FOUNDED ON A STRONG EVIDENCE AND RESEARCH BASE 18 19 AND ASSISTED BY NEW TECHNOLOGIES AND GLOBALLY 20 BENCHMARKED INNOVATIONS. 21 THE NEAP SHALL BE A COMPONENT UNIT OF THE DEPED. IT 22 SHALL BE HEADED BY AN EXECUTIVE DIRECTOR TO BE APPOINTED 23 BY THE PRESIDENT, UPON THE RECOMMENDATION OF THE 24 SECRETARY OF EDUCATION. 25 THE SECRETARY OF EDUCATION SHALL ESTABLISH THE 26 ORGANIZATIONAL STRUCTURE OF THE NEAP, FIX THE STAFFING 27 PATTERN, AND DETERMINE THE QUALIFICATIONS, FUNCTIONS, 28 AND COMPENSATION FOR THE POSITIONS TO BE CREATED."

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Sec. 16. A new section designated as Section 14 of Republic Act No. 7784 is hereby inserted to read as follows:

- "SEC. 14. POWERS AND FUNCTIONS OF THE NEAP. FOR THE CONTINUING PROFESSIONAL DEVELOPMENT OF IN-SERVICE TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL IN ALL PUBLIC BASIC EDUCATION INSTITUTIONS, THE NEAP SHALL: A) COLLABORATE WITH THE COUNCIL TO **PROMOTE** COHERENCE AND CONTINUITY BETWEEN PRE-SERVICE AND IN-SERVICE EDUCATION AND TRAINING; B) DESIGN AND IMPLEMENT PROFESSIONAL DEVELOPMENT
  - B) DESIGN AND IMPLEMENT PROFESSIONAL DEVELOPMENT PROGRAMS TO IMPROVE TEACHING EXPERTISE AND EFFECTIVE SCHOOL LEADERSHIP OVER THE COURSE OF A CAREER IN ACCORDANCE WITH THE PROFESSIONAL STANDARDS;

- C) COORDINATE AND OVERSEE THE CONDUCT OF NEAP-RECOGNIZED COURSES, SEMINARS, WORKSHOPS AND OTHER PROFESSIONAL DEVELOPMENT PROGRAMS PROVIDED BY OTHER DEPED BUREAUS, SERVICES OR UNITS, AND PUBLIC OR PRIVATE UNIVERSITIES, COLLEGES, AND TRAINING INSTITUTIONS;
- D) CONDUCT RESEARCH AND EVALUATION OF THE EFFECTIVENESS OF THE PROFESSIONAL DEVELOPMENT PROGRAMS PROVIDED UNDER SUB-PARAGRAPH C;
- E) ENSURE EQUITABLE ACCESS TO THESE PROFESSIONAL DEVELOPMENT PROGRAMS FOR TEACHERS AND SCHOOL LEADERS;
- F) PROVIDE SCHOLARSHIPS AND FELLOWSHIPS FOR IN-SERVICE TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL TO PURSUE ADVANCED STUDIES IN SPECIALIZED FIELDS SUBJECT TO CORRESPONDING SERVICE OBLIGATIONS;
- G) ENSURE AN EFFECTIVE LINK BETWEEN THE PROFESSIONAL DEVELOPMENT OF TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL WITH THEIR CAREER PROGRESSION. FOR THIS PURPOSE, THE NEAP SHALL DEVELOP AND MAINTAIN A PROFESSIONAL DEVELOPMENT INFORMATION

SYSTEM WHICH SHALL CONTAIN THE PROFESSIONAL DEVELOPMENT PROGRAMS RECOGNIZED BY THE NEAP, THE PROVIDERS THEREOF, AND THE LIST OF IN-SERVICE TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL IN ATTENDANCE WITH THEIR CORRESPONDING PROFESSIONAL DEVELOPMENT CREDIT UNITS EARNED;

- H) STRENGTHEN COLLABORATION WITH LEARNING SERVICE PROVIDERS AND OTHER STAKEHOLDERS IN PROVIDING PROFESSIONAL DEVELOPMENT PROGRAMS;
- I) COORDINATE WITH THE PRC FOR THE RECOGNITION OR ACCREDITATION OF ITS PROGRAMS IN COMPLIANCE WITH THE REQUIREMENTS FOR CONTINUING PROFESSIONAL DEVELOPMENT;
- J) COLLABORATE WITH TEIS IN THE DELIVERY OF THEIR PROFESSIONAL DEVELOPMENT PROGRAMS FOR TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL;
- K) CHARGE REASONABLE FEES FOR THE USE OF ITS FACILITIES AND FOR PARTICIPATION IN PROFESSIONAL DEVELOPMENT PROGRAMS NOT ADEQUATELY FUNDED FROM THE DEPED BUDGET; RECEIVE IN TRUST LEGACIES, GIFTS, AND DONATIONS OF REAL AND PERSONAL PROPERTIES OF ALL KINDS; AND RECORD SUCH FEES, LEGACIES, GIFTS AND DONATIONS AS A SPECIAL ACCOUNT OR FUND OTHER THAN THE GENERAL FUND, TO BE KNOWN AS THE NEAP FUND, AND ADMINISTER THE SAME EXCLUSIVELY FOR THE BENEFIT OF THE NEAP OR FOR AID TO TEACHERS, SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL FOR THEIR IN-SERVICE PROFESSIONAL DEVELOPMENT, SUBJECT TO GUIDELINES ISSUED BY THE DEPED AND OTHER APPLICABLE RULES OR REGULATIONS;
- L) MANAGE THE AMOUNT TO BE RECEIVED FROM THE DEPED'S APPROPRIATED BUDGET, WHICH SHALL BE NECESSARY TO CARRY OUT ITS OBJECTIVES, FUNCTIONS, OPERATION, IMPROVEMENT,

1	PROGRAMS, PROJECTS, AND ACTIVITIES; AND
2	M) EXERCISE SUCH OTHER POWERS AND FUNCTIONS AS MAY
3	BE NECESSARY TO EFFECTIVELY IMPLEMENT THE PURPOSE AND
4	OBJECTIVES OF THIS ACT.
5	THE NEAP SHALL PROVIDE ACCESS TO PROFESSIONAL
6	DEVELOPMENT PROGRAMS FOR PRIVATE SCHOOL TEACHERS,
7	SCHOOL LEADERS, AND OTHER TEACHING-RELATED PERSONNEL.
8	IT MAY EXTEND SCHOLARSHIPS AND FELLOWSHIPS AS MAY BE
9	DEEMED NECESSARY."
10	
11	Sec. 17. A new section designated as Section 15 of Republic Act No. 7784 is hereby
12	inserted to read as follows:
13	"SEC. 15. CREATION OF NEW ITEMS AND TRANSITORY
14	PROVISIONS.—
15	A) THE PERSONNEL OF THE EXISTING TEACHER EDUCATION
16	COUNCIL, SHALL, IN A HOLDOVER CAPACITY, CONTINUE TO
17	PERFORM THEIR RESPECTIVE DUTIES AND RESPONSIBILITIES
18	UNTIL SUCH TIME THAT THE ORGANIZATIONAL STRUCTURE AND
19	STAFFING PATTERN OF THE SECRETARIAT SHALL HAVE BEEN
20	APPROVED BY THE PRESIDENT; PROVIDED, THAT THE
21	PREPARATION AND APPROVAL OF THE NEW ORGANIZATIONAL
22	STRUCTURE AND STAFFING PATTERN SHALL, AS FAR AS
23	PRACTICABLE, RESPECT AND ENSURE THE SECURITY OF TENURE
24	AND SENIORITY RIGHTS OF AFFECTED GOVERNMENT EMPLOYEES.
25	B) WITHIN TWO (2) MONTHS AFTER THE EFFECTIVITY OF THIS
26	ACT, THE PRESIDENT SHALL, IN CONSULTATION WITH THE
27	SECRETARY OF EDUCATION, APPOINT THE REGULAR MEMBERS OF
28	THE COUNCIL. THE EXISTING MEMBERS OF THE COUNCIL SHALL
29	SERVE IN HOLDOVER CAPACITY UNTIL A FULL AND PERMANENT
30	COUNCIL IS CONSTITUTED AND FUNCTIONING.
31	C) WITHIN THREE (3) MONTHS AFTER THE APPOINTMENT OF
32	THE REGULAR MEMBERS OF THE COUNCIL, THE PRESIDENT SHALL,

1	OPON THE RECOMMENDATION OF THE COUNCIL, APPOINT THI
2	EXECUTIVE DIRECTOR OF THE SECRETARIAT.
3	D) WITHIN THREE (3) MONTHS AFTER THE EFFECTIVITY OF
4	THIS ACT, THE SECRETARIAT SHALL SUBMIT THE
5	ORGANIZATIONAL STRUCTURE, STAFFING PATTERN, AND
6	COMPENSATION SCHEDULE OF THE COUNCIL TO THE DEPARTMENT
7	OF BUDGET AND MANAGEMENT (DBM) FOR FUNDING.
8	E) THE EXISTING PERSONNEL IN THE NEAP SHALL BE
9	TRANSITIONED TO THE ORGANIZATIONAL STRUCTURE TO BE
10	CREATED BY THE SECRETARY OF EDUCATION. NEW ITEMS SHALL
11	BE CREATED TO AUGMENT THE PERSONNEL COMPLEMENT OF THE
12	NEAP, IN COORDINATION WITH THE DBM.
13	F) RECRUITMENT, SELECTION, AND HIRING OF NEW
14	PERSONNEL SHALL FOLLOW THE CIVIL SERVICE COMMISSION
15	RULES AND REGULATIONS ON PERSONNEL ACTION."
16	
17	Sec. 18. A new section designated as Section 16 of Republic Act No. 7784 is
18	hereby inserted to read as follows:
19	"SEC. 16. REPORT TO CONGRESS.— THE COUNCIL SHALL SUBMIT
20	TO CONGRESS, ON OR BEFORE THE FIFTEENTH DAY OF JUNE OF
21	EVERY YEAR, ITS REPORT ON THE STATUS AND PROGRESS OF
22	TEACHER EDUCATION AND TEACHER QUALITY IN THE COUNTRY,
23	AS WELL AS ITS RECOMMENDATIONS IN PROMOTING QUALITY
24	EDUCATION THROUGH TEACHER EDUCATION.
25	THE REPORT SHALL INCLUDE THE FOLLOWING TOPICS AND
26	OTHER AREAS OF CONCERN TO BE STIPULATED UNDER THE
27	IMPLEMENTING RULES AND REGULATIONS OF THIS ACT:
28	A) ROADMAP FOR TEACHER EDUCATION AND THE REGULAR
29	PROGRESS THEREON;
30	B) ISSUES AND PROBLEMS ON TEACHER EDUCATION AND THE
31	SOLUTIONS PROVIDED BY THE COUNCIL; AND
32	C) PROFESSIONALIZATION OF THE PRACTICE OF TEACHING

1	AND THE COUNCIL'S INITIATIVES TO IMPROVE THE SAME.
2	THE SUBMISSION OF THE ANNUAL REPORT REQUIRED UNDER
3	THIS SECTION SHALL COMMENCE THREE (3) YEARS FROM THE
4	CONSTITUTION OF THE COUNCIL."
5	GONDIE COOKCIL.
6	Sec. 19. A new section designated as Section 17 of Republic Act No. 7784 is
7	hereby inserted to read as follows:
8	"SEC. 17. JOINT CONGRESSIONAL OVERSIGHT COMMITTEE
9	(JCOC) ON TEACHER EDUCATION. – THERE IS HEREBY CREATED A
10	JCOC TO OVERSEE, MONITOR, AND EVALUATE THE
11	IMPLEMENTATION OF THIS ACT. THE JCOC SHALL BE COMPOSED
12	OF FIVE (5) MEMBERS EACH FROM THE SENATE AND THE HOUSE OF
13	REPRESENTATIVES WITH THE CHAIRS OF THE COMMITTEES ON
14	BASIC EDUCATION OF BOTH HOUSES AS CO-CHAIRS. THE CHAIRS
15	OF THE COMMITTEES ON HIGHER AND TECHNICAL EDUCATION OF
16	BOTH HOUSES SHALL LIKEWISE BE DESIGNATED AS MEMBERS OF
17	THE JCOC. THE SPEAKER OF THE HOUSE OF REPRESENTATIVES AND
18	THE PRESIDENT OF THE SENATE SHALL DESIGNATE THE OTHER
19	THREE (3) MEMBERS OF THE JCOC OF THE HOUSE AND THE SENATE,
20	RESPECTIVELY, FROM AMONG THE MEMBERS OF THE COMMITTEES
21	ON BASIC EDUCATION, ONE (1) MEMBER OF WHICH SHALL BE
22	FROM THE MINORITY."
23	
24	Sec. 20. The subsequent sections of Republic Act No. 7784 are hereby renumbered
25	accordingly.
26	•
27	Sec. 21. Appropriations. – The Secretary of Education shall immediately include in
28	the DepEd's budget the amount necessary for the effective implementation of this Act.
29	Thereafter, the amount for its continuous implementation shall be included in the Annual

General Appropriations Act of the DEPED, CHED, TESDA, and PRC.

Sec. 22. Implementing Rules and Regulations (IRR). – Within sixty (60) days from
the effectivity of this Act, the Council created under Section 7 herein shall issue the
necessary rules and regulations for its effective implementation. The IRR issued pursuant
to this section shall take effect thirty (30) days after its publication in a newspaper of
general circulation.

Copies of the IRR as published shall be transmitted to the Chairs of the Committees on Basic Education not later than six (6) months after the effectivity of this Act.

Sec. 23. Separability Clause. – If any provision or part of this Act is declared invalid or unconstitutional, the remaining parts not affected shall remain in full force and effect.

Sec. 24 *Repealing Clause*. – All other laws, executive orders, presidential decrees, administrative orders, rules and regulations, issuances, or parts thereof inconsistent with or contrary to the provisions of this Act are hereby repealed, amended, or modified accordingly.

Sec. 25. *Effectivity*. – Notwithstanding the non-issuance of the IRR, this Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,