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Prepared by the Committees on Labor, Employment and Human Resources Development; and Local Government with Senators Lacson, Revilla, Jr., Villanueva, and Tolentino as authors thereof.

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**AN ACT  
PROVIDING FOR THE ESTABLISHMENT OF  
REGISTRIES OF PROFESSIONALS AND SKILLED WORKERS IN BARANGAYS  
AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1       **SECTION 1. *Short Title.*** – This Act shall be known as “The Barangay Registry  
2 of Professionals and Skilled Workers Act.”

3       **SEC. 2. *Declaration of Policy.*** – It is the policy of the State to promote full  
4 employment and ensure the availability of quality, local, and regular employment  
5 opportunities for all Filipinos.

6 Pursuant to this policy, the State recognizes the role of barangays in promoting job  
7 creation and economic development within their localities.

8 Towards this end, the State shall establish an employment information system at the  
9 barangay level, targeting professionals and skilled workers residing therein for  
10 effective matching of the workforce to local employment opportunities, and establish  
11 a database of available professionals and skilled workers in the locality for investment  
12 promotion or generation.

**SEC 3. Definition of Terms.** – As used in this Act, the following terms shall be defined as follows:

a) *Barangay* - refers to the smallest political unit into which cities and municipalities in the Philippines are divided in accordance with the provisions of the Local Government Code of the Philippines;

b) *Barangay Professionals and Skilled Workers Registry* - refers to the database of a particular barangay containing the information of all professionals and skilled workers residing therein who voluntarily registered and declared their qualifications, skills, and/or prior work experiences;

c) *Professionals* - refer to individuals who have completed the prescribed university course, passed the licensure examination, and issued a Certificate of Registration, Professional ID Card, Professional Tax Receipt, or other proof of licensure. This term shall likewise include those who have completed the prescribed university course and have been admitted for registration with the Professional Regulatory Board without need for a licensure examination; and

d) *Skilled workers* - refer to persons who have some special skill, knowledge, or ability, whether acquired through formal or informal education, prior work experience, and/or training, and possess a degree of expertise in the performance of a given job. The skilled workers referred hereto shall, in no case, be limited to holders of national certificates issued by the Technical Education and Skills Development Authority (TESDA).

**SEC. 4. The Barangay Professionals and Skilled Workers Registry.** – Every barangay shall create a registry that will serve as a database for all professionals and skilled workers who voluntarily register to offer their services and seek employment opportunities within the locality. The professionals and skilled workers must be residents of the barangay where they seek to be registered.

1 The registry shall be developed with the assistance of the Department of Labor and  
2 Employment (DOLE) through the Public Employment Service Office (PESO) in  
3 coordination with the Department of Interior and Local Government. The registry shall  
4 be consolidated with registries of workers developed by the DOLE and other  
5 government agencies. For this purpose, it shall be compatible with the Public  
6 Employment Service Office – Employment Information System (PEIS).

7 **SEC. 5. Contents of the Registry.** – The Barangay Professionals and Skilled  
8 Workers Registry shall contain the following details:

- 9 a) Name of the professional or skilled worker;
- 10 b) Business Address;
- 11 c) Contact Information, such as mobile number, landline number, or e-mail  
12 address;
- 13 d) Nature of the services and/or skills offered;
- 14 e) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of  
15 Competency (COC), or any other certificate of training or seminars attended),  
16 if any;
- 17 f) Prior work experience, if any; and
- 18 g) Photocopy of Philippine Identification Card (Philippine ID) pursuant to Republic  
19 Act No. 11055. If the registration is made during the pendency of the  
20 implementation of Republic Act No. 11055, the applicant shall submit  
21 photocopies of two (2) government-issued identification cards. This is without  
22 prejudice to the submission of the said copy of the Philippine ID immediately  
23 upon availability.

1 The barangay secretary shall post at the barangay's bulletin board or a conspicuous  
2 place within the barangay hall a regularly updated summary of available professionals  
3 and skilled workers in the locality. Such summary shall also be posted online, either  
4 through the official website of the barangay or its official social media account/s and  
5 reflected in the barangay human resource profile for investment promotion or  
6 generation.

7 **SEC. 6. Access to the Registry and Information Contained Therein. –**

8 The barangay shall, upon a duly verified request, provide the following information to  
9 the requestor:

- 10 (a) Title or occupation of the professional or skilled worker;
- 11 (b) Nature of the services and/or skills offered by the professional or skilled worker;
- 12 (c) Proof of qualifications (i.e., TESDA National Certificate (NC), Certificate of  
13 Competency (COC), or any other certificate of training or seminars attended),  
14 if any; *Provided*, That license numbers or other similar control numbers shall  
15 be redacted, unless and until the potential employer has decided to conduct  
16 the pre-employment process for the engagement of the professional and/or  
17 skilled worker; and
- 18 (d) Prior work experience of the professional or skilled worker, if any.

19 The request shall be made to the barangay through a form, which shall include the  
20 requestor's name, address, contact details, and reason for requesting the above  
21 information of the professional or skilled worker; *Provided*, That prior consent from  
22 the professional or skilled worker concerned shall be sought before the foregoing  
23 information shall be revealed; *Provided, further*, That in no case shall the name of the  
24 skilled worker or professional be revealed except upon his/her specific consent with  
25 prior notice of the identity of the person or entity requesting his/her information;

1 *Provided, finally,* That access to the registry shall, at all times, comply with the  
2 provisions of Republic Act No. 10173, otherwise known as the "Data Privacy Act of  
3 2012," and its implementing rules and regulations.

4 The barangay secretary or employee having custody over the registry shall act on the  
5 request immediately upon receipt of the duly accomplished and verified form of the  
6 requestor.

7 **SEC. 7. *Prohibition on Collection of Registration Fees.*** – The inclusion of  
8 a skilled worker's name and corresponding details in the registry shall be free of charge.  
9 However, the constituents who request a copy of the database may be charged a  
10 reasonable fee to cover the actual cost of printing or reproducing the details subject  
11 of the request.

12 **SEC. 8. *Updating of the Registry.*** – The barangay shall update the registry  
13 of professionals and skilled workers at the beginning of every year. This is without  
14 prejudice to the right of the professionals or skilled workers to request the barangay  
15 to immediately include and reflect any significant change/s in any of the information  
16 mentioned under Section 5 of this Act, including the withdrawal of his or her personal  
17 data from the registry upon a verified written request submitted to the barangay.

18 Information not voluntarily updated and/or confirmed as unchanged by the concerned  
19 professional or skilled worker for a period of three (3) consecutive years shall be  
20 removed from the database.

21 **SEC. 9. *Support and Subsidy for Information and Communications***  
22 ***Technology (ICT) Infrastructure and Systems for Barangays.*** – The DILG shall  
23 include in its annual budget the necessary amount for the maintenance and operation  
24 of the barangay registries, and the subsidy to capacitate the barangays with ICT  
25 infrastructure and systems compatible with the PESO-PEIS.

1 Likewise, the barangay personnel tasked with the duties and responsibilities of  
2 maintaining and updating the registry and coordinating with registrants and potential  
3 clientele of skilled professionals and workers shall be provided the appropriate  
4 capacity-building and training by the National Privacy Commission, DOLE, and DICT,  
5 in coordination with the League of Provinces, League of Cities of the Philippines,  
6 League of Municipalities of the Philippines, and Liga ng mga Barangay.

7 **SEC. 10. Roles of Government Agencies.** – The following agencies shall  
8 perform the functions, duties, and responsibilities stated herein:

9 a) Barangay:

- 10 1) Disseminate information on the requirements and qualifications needed for  
11 registration;
- 12 2) Ensure the protection of information submitted by professionals and skilled  
13 workers in accordance with the provisions of the Data Privacy Act and its  
14 implementing rules and regulations;
- 15 3) Coordinate with the PESO of the local government unit exercising  
16 jurisdiction over it, or in the absence thereof, the regional PESO, for the  
17 establishment of the registry, for job-matching opportunities available  
18 within or near the locality, and extension of PESO programs and activities  
19 that may be availed of by registered professionals and skilled workers;
- 20 4) Update the information contained in the registry, whether annually or  
21 upon the request of the professional or skilled worker; and
- 22 5) Process requests for information in accordance with the provisions of the  
23 Data Privacy Act and other pertinent rules and regulations.

1    b)    Department of Interior and Local Government:

- 2            1)    Supervise and assist in the establishment and maintenance of the registry,  
3                    on-site or online, in the respective barangays; and
- 4            2)    Integrate and consolidate the barangay registries with the Philippine  
5                    Identification System (PhilSys), the Community-Based Monitoring System,  
6                    and other existing registries, in coordination with the Philippine Statistics  
7                    Authority.

8    c)    Department of Labor and Employment:

- 9            1)    Through the PESOs, assist barangays in developing a registry, which shall  
10                   be compatible with the PEIS;
- 11           2)    Provide technical assistance and allied support services to the barangays,  
12                   including, but not limited to, the training of personnel in the various aspects  
13                   of employment facilitation functions; and
- 14           3)    Extend PESO programs under Republic Act No. 8759, as amended by  
15                   Republic Act No. 10691, otherwise known as the "Public Employment  
16                   Service Act of 1999," including, but not limited to, employment information  
17                   services, training, seminars, counseling, and career guidance to registered  
18                   professionals and skilled workers within the barangay.

19   d)    National Privacy Commission:

- 20           1)    Conduct training and capacity-building of barangay secretaries and/or  
21                   barangay employees having custody over the registries to ensure  
22                   compliance with the Data Privacy Act and its implementing rules and  
23                   regulations; and

1        2) Receive complaints, institute investigations, and/or impose sanctions for  
2            any violation of the Data Privacy Act and its implementing rules and  
3            regulations in the exercise of its quasi-judicial functions.

4        e) Department of Information and Communications Technology:

5            1) Provide the relevant digital skills training and seminars to barangay  
6            personnel tasked with maintaining and updating the registry.

7        f) Technical Education and Skills Development Authority:

8            1) Utilize the registry to offer technical education and skills development  
9            programs, courses, and/or scholarships to registered skilled workers that  
10           are non-holders of national certificates from TESDA; *Provided*, That priority  
11           shall be given to those skilled workers that have no certifications from any  
12           training institution, whether public or private.

13        **SEC. 11. *Implementing Rules and Regulations.*** – Within ninety (90) days  
14        from the effectivity of this Act, the DILG, in coordination with DOLE, NPC, TESDA, and  
15        other concerned agencies, and upon consultation with relevant stakeholders, shall  
16        formulate the rules and regulations for the effective implementation of this Act.

17        **SEC. 12. *Separability Clause.*** – If, for any reason, any section, clause, or term  
18        of this Act is held to be illegal, invalid, or unconstitutional, such parts not affected by  
19        such declaration shall remain in full force and effect.

20        **SEC. 13. *Repealing Clause.*** – All laws, presidential decrees, issuances,  
21        executive orders, letters of instruction, rules, and regulations inconsistent with the  
22        provisions of this Act are hereby repealed or modified accordingly.

- 1       **SEC. 14. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days after
- 2       its publication in the Official Gazette or a newspaper of general circulation.

Approved,