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### Introduced by Senator Juan Ponce Enrile

### **EXPLANATORY NOTE**

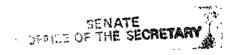
This Bill seeks to enhance the current retirement benefits of Justices and Judges by reducing the required length of service in the government from twenty (20) years to (15) years in order to receive retirement pension, adding additional monetary as well as non-monetary benefits to the retirees, and providing survivorship benefits to direct heirs of retirees and magistrates who died or were killed in the performance of their duty as such.

Choosing a career in the Judiciary entails dedication, integrity and probity. It is not an easy career, as a magistrate needs to undergo a neverending process of self-improvement through continuous legal education and training, necessary in order for him or her to be efficient, fair and just in deciding controversies before them. The work demands in terms of number of cases filed before the magistrates are not the only challenge of the profession. Whenever a sensitive and controversial case is before a Justice or a Judge, they may suffer the ire of a litigant and risk not only their personal safety but the safety of their loved ones as well.

The compulsory retirement age of a Justice and Judge is seventy (70) years old. Most of the retirees, more often than not, within a few years after retirement, spend their benefits and pension on medications and hospital bills. When they pass away, there will be nothing left for their family, especially their spouse, who supported the deceased in choosing a career in public service. The upgrading and enhancement of retirement benefits of qualified Justices and Judges, which will now include survivorship benefits for their spouses, is a fitting way to give appreciation to these members of the Judiciary for their length of service in the government, devoting their minds and talents for justice to prevail in our land.

This Bill's purpose is to give gratuity to the deserving men and women in the Judiciary who dedicated their lives for public service, in order to be instruments in dispensing justice in our nation. In view of the foregoing, the immediate passage of the Bill is earnestly sought.

WAN PONCE ENFRICE



# FOURTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES )

First Regular Session

SENATE

S.B. No. 121

型 30 P2:06 AMED BA:

## Introduced by Senator JUAN PONCE ENRILE

### AN ACT

GRANTING ADDITIONAL RETIREMENT BENEFITS TO MEMBERS OF THE JUDICIARY, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 910, AS AMENDED, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 1 of Republic Act No. 910, as amended is hereby amended to read as follows:

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"SECTION 1. When a Justice of the Supreme Court, [or of] the Court of Appeals, THE SANDIGANBAYAN OR OF THE COURT OF TAX APPEALS, OR a Judge of the Court, [Industrial Relations], [Juvenile and Domestic Relations| METROPOLITAN TRIAL COURT, MUNICIPAL TRIAL COURT, [or a city or municipal judge] MUNICIPAL CIRCUIT TRIAL COURT, SHARI'A DISTRICT COURT, SHARI'A CIRCUIT COURT, OR ANY OTHER COURT HEREAFTER ESTABLISHED who has rendered at least [twenty (20)] FIFTEEN (15) years service in the Judiciary or in any other branch of the Government, or in both (a) retires for having attained the age of seventy years or (b) resigns by reason of his incapacity to discharge the duties of his office AS CERTIFIED BY THE SUPREME COURT, he shall receive during the residue of his natural life, in the

manner hereinafter provided, the salary PLUS THE HIGHEST MONTHLY AGGREGATE OF TRANPORTATION, LIVING AND REPRESENTATION ALLOWANCES which he was receiving at the time of his retirement, or resignation, AND NON-WAGE BENEFIT IN THE FORM OF EDUCATION SCHOLARSHIP TO ONE (1) LEGITIMATE CHILD OF ALL JUSTICES AND JUDGES TO FREE TUITION FEE IN A STATE UNIVERSTIY OF COLLEGE: PROVIDED, THAT SUCH GRANT WILL COVER ONLY ONE (1) BACHELOR'S DEGREE. [And] When a Justice of the Supreme Court or the Court of Appeals, THE SANDIGANBAYAN OR OF THE COURT OF TAX APPEALS, OR a Judge of the [Court of First Instance] REGIONAL TRIAL COURT, [Industrial Relations], [Juvenile and Domestic Relations] METROPOLITAN TRIAL COURT, MUNICIPAL TRIAL COURT, [or a city or municipal judge MUNICIPAL CIRCUIT TRIAL COURT, DISTRICT COURT, SHARI'A CIRCUIT COURT, OR ANY OTHER COURT HEREAFTER ESTABLISHED, [ or a city or municipal judge] has attained the age of sixty years (60) and has rendered at least FIFTEEN [twenty] years service in the Government, the last five (5) of which shall have been continuously rendered in the Judiciary, he shall likewise be entitled to retire and receive during the residue of his natural life also in the manner hereinafter provided, the salary PLUS THE HIGHEST MONTHLY AGGREGATE OF TRANSPORTATION, LIVING AND REPRESENTATION ALLOWANCE WHICH he was then receiving AND THE NON-WAGE BENEFIT IN THE FORM OF EDUCATION SCHOLARSHIP TO ONE (1) LEGITIMATE CHILD OF ALL JUSTICES AND JUDGES TO FREE TUITION FEE IN A STATE UNIVERSITY OR COLLEGE; PROVIDED, HOWEVER, THAT ANY JUSTICE OR JUDGE WITH LESS THAN FIFTEEN (15) YEARS SERVICE IN THE GOVERNMENT OR JUDICIARY, WHO SHALL RETIRE

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1	DUE TO REASONS HEREINABOVE PRO	OVIDED, SHALL BE ENTITLED
2	TO A PRO-RATA MONTHLY PENSION CO	MPUTED AS FOLLOWS:
3	NO. OF YEARS IN THE	BASIC PAY PLUS THE
4	GOVERNMENT OR JUDICIARY	HIGHEST MONTHLY
5	x	AGGREGATE
6	15 YEARS	TRANSPORTATION,
7		LIVING REPRESENTATION

It is a condition of the pension provided for herein that no retiring Justice or Judge of THE AFOREMENTIONED COURTS during the time that he is receiving said pension shall appear as counsel before any court in any civil case wherein the Government or any subdivision or instrumentality thereof is the adverse party, or in any criminal case wherein an INCUMBENT OR FORMER officer or employee of the Government is accused of an offense committed in relation to his office, or collect any fee for his appearance in any administrative proceedings to maintain an interest to the Government, national, provincial or municipal, or to any of its legally constituted officers. It is also a condition of the pension provided for herein that when a member of the Judiciary entitled to the benefits of this Act shall assume an elective public office, [he] shall not, upon assumption of office and during his term, receive the monthly pension OR ANY OF THE ALLOWANCES due him."

ALLOWANCES

SEC. 2. Section 2 of the same Republic Act is hereby amended to read as follows:

"SEC. 2. In case a Justice of the Supreme Court or Court of Appeals, THE SANDIGANBAYAN OR OF THE COURT OF TAX APPEAL, OR a Judge of the [Court of First Instance] REGIONAL TRIAL COURT, [Industrial Relationsl. **Juvenile** and Domestic Relations METROPOLITAN TRIAL COURT, MUNICIPAL TRIAL COURT, [or a city or municipal judgel MUNICIPAL CIRCUIT TRIAL COURT, DISTRICT COURT, SHARI'A CIRCUIT COURT, OR ANY OTHER COURT HEREAFTER ESTABLISHED, dies while in actual service, his heirs shall receive a lump sum of five years' gratuity computed on the basis of the highest monthly salary plus the highest monthly aggregate of transportation, living and representation allowances received by him as such justice or judge [if by reason of his length of service in the government he was already entitled to the benefits of this Act| WITHOUT THE LENGTH OF SERVICE REQUIRED IN SECTION ONE HEREOF: PROVIDED, HOWEVER, WHERE THE DECEASED JUSTICE OR JUDGE RENDERED AT LEAST FIFTEEN YEARS EITHER IN JUDICIARY OR IN ANY OTHER BRANCH OF GOVERNMENT OR BOTH, HIS HEIRS SHALL INSTEAD BE ENTITLED TO A LUMP SUM OF TEN YEARS GRATUITY COMPUTED ON THE SAME BASIS AS INDICATED IN THIS PROVISION.

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WORK AS SUCH, THE LEGITIMATE SURVIVING SPOUSE, AS WELL AS THE LEGITIMATE AND ADOPTED CHILDREN BELOW EIGHTEEN (18) YEARS OF AGE SHALL RECEIVE IN EQUAL SHARES ALL RETIREMENT BENEFITS OF THE DECEASED JUDGE OR JUSTICE AS IF SUCH JUDGE OR JUSTICE HAS REACHED COMPULSORY RETIREMENT AGE, PROVIDED THE JUDGE OR JUSTICE HAS SERVED IN GOVERNMENT

FOR AT LEAST FIVE (5) YEARS REGARDLESS OF AGE AT THE TIME OF DEATH. WHEN A JUDGE OR JUSTICE IS KILLED INTENTIONALLY WHILE IN SERVICE, THE PRESUMPTION IS THAT THE DEATH IS WORK RELATED.

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UPON REACHING THE AGE OF TWENTY-ONE (21), PREVIOUSLY ENTITLED CHILDREN-BENEFICIARIES SHALL CEASE TO RECEIVE THEIR PART OF THE RETIREMENT BENEFIT, WHICH SHARE SHALL REDOUND TO THE SURVIVING SPOUSE. THE SURVIVING SPOUSE SHALL CONTINUE TO RECEIVE SUCH RETIREMENT BENEFITS FOR THE REST OF HER NATURAL LIFE OR UNTIL REMARRIAGE. [The same benefits provided for in this section shall be extended to any incumbent justice of the Supreme Court or the Court of Appeals, or judge of the Court of First Instance, Circuit Criminal Court, Agrarian Relations, Tax Appeals, Juvenile and Domestic Relations, or city or municipal court, or any other court hereinafter established; as the case may be, without having attained the length of service required in Section 1 hereof, shall have to retire upon reaching the age of sixty five years, or upon other cause, such as illness or permanent physical disability, to be certified by the tribunal to which the justice concerned belongs, or by the Supreme Court in the case of an incumbent judge of the Court of First Instance, and other similar courts or records, or a city or municipal judge, which render him incapacitated to continue in his position.]

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SEC. 3. Section 3 of the same Act is hereby amended to read as follows:

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"SEC. 3. Upon Retirement, a Justice of the Supreme Court or of the Court of Appeals, THE SANDIGANBAYAN OR OF THE COURT OF TAX APPEALS, OR a Judge of the [Court of First Instance] REGIONAL TRIAL COURT, [Industrial Relations], [Juvenile and Domestic Relations] METROPOLITAN TRIAL COURT, MUNICIPAL TRIAL COURT, [or a city or municipal judge MUNICIPAL CIRCUIT TRIAL COURT, SHARI'A DISTRICT COURT, SHARI'A CIRCUIT COURT, OR ANY OTHER COURT HEREAFTER ESTABLISHED shall be automatically entitled to a lump sum payment of five years SALARY [gratuity] computed on the basis of the highest monthly salary plus the highest monthly aggregate of transportation, living and representation allowances he was receiving on the date of his retirement[.] AND THEREAFTER UPON SURVIVAL AFTER THE EXPIRATION OF FIVE YEARS, TO FURTHER ANNUITY PAYABLE MONTHLY DURING THE RESIDUE OF HIS NATURAL LIFE PURSUANT TO SECTION 1 HEREOF: Provided, however, That if the reason for the retirement be any permanent disability contracted during incumbency in office and prior to the date of his retirement, he shall receive [only] a gratuity equivalent to ten years salary and THE allowances aforementioned [within further annuity payable monthly during the rest of the retiree's natural life]: PROVIDED, FURTHER, THAT RETIREMENT BE WITH THE ATTENDANCE OF ANY SHOULD THE PARTIAL PERMANENT DISABILITY CONTRACTED **DURING** HIS INCUMBENCY AND PRIOR TO THE DATE OF RETIREMENT, HE SHALL RECEIVE AN ADDITIONAL GRATUITY EQUIVALENT TO TWO (2) YEARS LUMP SUM THAT HE IS ENTITLED TO UNDER THIS ACT: PROVIDED, FURHTER, THAT IF THE JUSTICE SURVIVES AFTER TEN (10) YEARS OR SEVEN (7) YEARS, AS THE CASE MAY BE, HE SHALL CONTINUE TO RECEIVE A MONTHLY ANNUITY AS COMPUTED UNDER THIS ACT DURING THE RESIDUE OF HIS NATURAL LIFE PURSUANT TO SECTION 1 HEREOF: PROVIDED, FINALLY, THAT THOSE WHO HAVE RETIRED

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1	WITH THE ATTENDANCE OF ANY PARTIAL PERMANENT DISABILITY
2	FIVE YEARS PRIOR TO THE EFFECTIVITY OF THIS ACT SHALL BE
3	ENTITLED TO THE SAME BENEFITS PROVIDED HEREIN.

UPON THE DEATH OF A JUSTICE OR JUDGE OF ANY COURT IN THE JUDICIARY, IF SUCH JUSTICE OR JUDGE HAS RETIRED, OR WAS ELIGIBLE TO RETIRE OPTIONALLY AT THE TIME OF DEATH, THE SURVIVING LEGITIMATE SPOUSE SHALL BE ENTITLED TO RECEIVE ALL THE RETIREMENT BENEFITS THAT THE DECEASED JUSTICE OR JUDGE WOULD HAVE RECEIVED HAD THE JUSTICE OR JUDGE NOT DIED. THE SURVIVING SPOUSE SHALL CONTINUE TO RECEIVE SUCH RETIREMENT BENEFITS UNTIL THE SURVIVING SPOUSE'S DEATH OR REMARRIAGE."

"Sec. 3-A. ALL PENSION BENEFITS OF RETIRED MEMBERS OF THE JUDICIARY SHALL BE AUTOMATICALLY INCREASED WHENEVER THERE IS AN INCREASE IN THE SALARY OF THE SAME POSITION FROM WHICH HE RETIRED."

"Sec. 3-B. THE BENEFITS UNDER THIS ACT SHALL BE GRANTED TO ALL THOSE WHO HAVE RETIRED PRIOR TO THE EFFECTIVITY OF THIS ACT."

SEC. 4. During the fiscal year two thousand and seven, this Act shall be funded from savings of the Judiciary. Thereafter, the necessary sum for this purpose shall be included in the annual General Appropriations Act.

1	SEC. 5. All laws, decrees, orders, rules or regulations or parts thereof
2	inconsistent with the provisions of this Act are herby repealed or modified
3	accordingly.
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5	SEC. 6. This Act shall take effect fifteen (15) days following the
6	completion of its publication in the Official Gazette or in any two (2)
7	newspapers of general circulation.
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