

CONGRESS OF THE PHILIPPINES
NINETEENTH CONGRESS
Second Regular Session

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S E N A T E

P. S. Res. No. 877

PREPARED BY THE COMMITTEE ON FOREIGN RELATIONS

RESOLUTION CONCURRING IN THE RATIFICATION OF INTERNATIONAL LABOUR ORGANIZATION CONVENTION NO. 190 OR THE “CONVENTION CONCERNING THE ELIMINATION OF VIOLENCE AND HARASSMENT IN THE WORLD OF WORK”

WHEREAS, Article VII, Section 21 of the 1987 Philippine Constitution states that, “No treaty or international agreement shall be valid and effective unless concurred in by at least two-thirds of all the Members of the Senate”;

WHEREAS, the International Labour Organization Convention No. 190 (ILO C190) or the “Convention Concerning the Elimination of Violence and Harassment in the World of Work” was signed and adopted by the

International Labour Organization General Conference in Geneva, Switzerland on 21 June 2019;

WHEREAS, the ILO C190 is the first common international framework that addresses violence and harassment in the world of work;

WHEREAS, the ILO C190 applies to all sectors, whether public or private, in urban or rural areas, both in the formal and informal economy;

WHEREAS, the ratification of the ILO C190 will fortify the Philippine government's mandate and policy in promoting and protecting the rights of Filipino workers, locally and overseas, by pushing for a work environment with zero tolerance for violence and harassment;

WHEREAS, the ratification of the ILO C190 contributes to the performance of key targets under the United Nations Sustainable Development Goals, particularly with respect to Goal 5 on Gender Equality and Goal 8 on Decent Work and Economic Growth;

WHEREAS, the President of the Philippines ratified the ILO C190 on 13 October 2023 and has submitted it to

the Senate for concurrence, in accordance with the 1987 Philippine Constitution;

WHEREAS, in the hearing conducted by the Senate Committee on Foreign Relations on 28 November 2023, all of the government agencies present endorsed the concurrence to the ratification of the ILO C190:

1. Department of Foreign Affairs;
2. Department of Labor and Employment;
3. Department of Justice;
4. Department of Migrant Workers;
5. Department of Social Welfare and Development;
6. Commission on Human Rights;
7. Philippine Commission on Women; and
8. National Economic and Development Authority;

WHEREAS, all the Senators and labor organizations present during the hearing unanimously endorsed the ILO C190 for Senate concurrence: Now, therefore, be it

Resolved by the Senate of the Philippines, To concur, as it hereby concurs, in the Philippine ratification of the International Labour Organization Convention No. 190

(ILO C190) or the “Convention Concerning the Elimination of Violence and Harassment in the World of Work”;

Resolved, further, That “ILO Recommendation 206” should be considered for the effective implementation of the ILO C190;

Resolved, furthermore, That the Senate Committee on Foreign Relations shall conduct technical working group meetings to discuss the post-ratification legal implications of the ILO C190, the comprehensive strategy and plan, and proposed legislative measures necessary for its effective enforcement and implementation;

Resolved, finally, That the President of the Philippines may, with the concurrence of the Senate, withdraw from the ILO C190.

Adopted,