NINETEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES)	Office of the first
Second Regular Session)	24 FEB 22 A11 :33
	SENATE	RECEIVED BY
S	. No. <u>2562</u>	

Introduced by Senator Joseph Victor G. Ejercito

AN ACT INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES TO FIVE THOUSAND PESOS (P5,000), APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

The Personnel Economic Relief Assistance (PERA) was first given in 1991 pursuant to Budget Circular No. 4 which granted P500.00 allowance to government employees to augment the compensation of government employees against inflation from oil price hikes. The additional compensation of P500.00 paid to public school teachers and uniformed personnel of the Philippine National Police and Armed Forces of the Philippines was extended to the rest of the personnel of the government through Administrative Order No. 53, s. 1993. Subsequently, PERA was raised to the current amount of P2,000.00 through Joint Resolution No. 4, s. 2009 to supplement the government employees' base pay due to the rising cost of living.

The objective of granting the PERA in the 1990s is to mitigate the impact of the rapid increase of prices of basic necessities and prime commodities. Thirty years have passed and the same issue of inflation continues to undermine the salaries of government employees.

Thus, this bill seeks to increase the monthly PERA to Php5,000 to aid the employees from covering their primary expenses. The said increase, if granted, will serve as a welcome respite from the relentless erosion of purchasing power of government employees' salaries and wages.

In view of the foregoing, the approval of this bill is earnestly sought.

JOSEPH VICTOR G. EJERCITO

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S	5. No. <u>256</u> 2	<i>/</i> t

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INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO GOVERNMENT EMPLOYEES TO FIVE THOUSAND PESOS (P5,000), APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. *Personnel Economic Relief Allowance (PERA).* – The Personnel Economic Relief Allowance (PERA) granted to government employees in the amount of Two Thousand Pesos (P2,000) per month is hereby adjusted to Five Thousand Pesos (P5,000) per month.

Sec. 2. *Coverage.* – The PERA shall be granted to all government personnel, whether employed by the national or local government, appointive or elective, and whether occupying regular, contractual, or casual positions, as provided for by Republic Act No. 6758, or the "Compensation and Position Classification Act of 1989", as amended, as well as military and uniformed personnel. *Provided,* That government personnel stationed abroad already receiving overseas allowances shall not be entitled to the provisions of this Act.

Sec. 3. *Appropriations.* – For the first year of the implementation of this Act, funds necessary for the PERA of national and local government units shall be charged against savings, which for this purpose includes unreleased appropriations and other programmed appropriations. Thereafter, the amount necessary shall be provided in the annual General Appropriations Act.

Sec. 4. Implementing Rules and Regulations. – Within ninety (90) days from
the effectivity of this Act, the Department of Budget and Management (DBM), shall
promulgate the necessary rules and regulations for the proper implementation of this
Act.

Sec. 5. *Repealing Clause.* – All laws, decrees, orders, rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, amended or modified accordingly.

Sec. 6. *Effectivity*. - This Act shall take effect fifteen (15) days after its complete publication in at least two (2) newspapers of general circulation or in the Official Gazette.

Approved,