

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )



24 MAY 14 P7:10

**SENATE**  
**S. No. 2674**

RECEIVED BY

A large, stylized handwritten signature in black ink, appearing to be "R. Tulfo", written over a horizontal line.

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Introduced by Senator Raffy T. Tulfo

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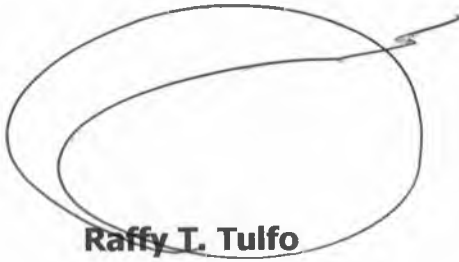
**AN ACT**  
**UPGRADING THE SALARY GRADE OF DENTISTS EMPLOYED IN THE PUBLIC**  
**SECTOR, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

Oral health is a fundamental component of overall health and well-being. In today's context, disparities in access to dental care remain a significant issue, particularly in underserved and rural areas. By upgrading the salary grades of public sector dentists, the Act aims to attract and retain qualified dental professionals in government service, ensuring that marginalized populations receive the dental care they need.

The State is committed to protecting and promoting the right to health for all Filipinos and fostering health consciousness. Dentists play a crucial role in this mandate by providing essential oral health services. To support these professionals, the State aims to ensure that their compensation reflects the demands of their service and promotes their well-being, living conditions, and terms of employment. Under the proposed measure, public dentists would receive remuneration equivalent to SG-17 for Dentist I; SG-20 for Dentist II; SG-23 for Dentist III; SG-25 for Dentist IV; SG-27 for Dentist V; SG-29 for Dentist VI; and SG-30 for Dentist VII. By aligning their compensation with the demands of their roles, this bill helps ensure these professionals are fairly rewarded, reducing turnover rates and enhancing the quality of care provided to the public.

This Bill seeks to upgrade the salary grades of dentists employed in the public sector in the Philippines. This initiative recognizes the vital role of dentists in promoting oral health and aims to address the economic and social well-being of these professionals, thereby encouraging more qualified individuals to join and remain in government service.

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**Raffy T. Tulfo**

Senator

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**SECTOR, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines In Congress assembled:*

1           Section 1. *Short Title.* - This Act shall be known as the "Public Dentist Salary  
2 Modification Act".

3           Sec. 2. *Declaration of Policy.* - It is hereby declared a policy of the State to  
4 protect and promote the right to health of the people and instill health consciousness  
5 among them. In line with this policy, and in recognition of the critical role of dentists  
6 in promoting oral health among Filipinos, and the need to encourage qualified health  
7 care professionals to join and remain in government service, the State shall ensure  
8 that the compensation received by public dentists remain commensurate to the  
9 demands of the service, and that their social and economic well-being, living and  
10 working conditions, and terms of employment are continuously promoted and  
11 improved.

12           Sec. 3. *Coverage.* - This Act shall cover all dentists employed in all agencies  
13 and Instrumentalities of government, including national government agencies,  
14 government-owned and -controlled corporations (GOCCs), state universities and  
15 colleges, and local government units (LGUs), regardless of their status of employment.

1            *Sec. 4. Adjustment of Salary Grade of Public Dentists.* - Upon the effectivity of  
2 this Act, the salary grade levels for dentists employed in all government agencies and  
3 instrumentalities shall be modified as follows:

4	5	6	7
	<b>Position Title</b>	<b>Old Salary Grade</b>	<b>New Salary Grade</b>
6	Dentist I	13	17
7	Dentist II	16	20
8	Dentist III	19	23
9	Dentist IV	22	25
10	Dentist V	24	27
11	Dentist VI	26	29
12	Dentist VII	28	30

13  
14 *Provided,* That public dentists employed on part-time or casual basis under the  
15 Human Resources for Health and other similar programs and projects of the  
16 government shall receive remuneration in accordance with the modified salary grade  
17 schedule and shall be paid proportionate to the actual service they have rendered:  
18 *Provided, further.* That government agencies and instrumentalities that are not  
19 covered under Republic Act No. 11466, otherwise known as the Salary  
20 Standardization Law of 2019, shall continue to receive their current remuneration so  
21 long as the salaries they receive correspond to or are higher than the salary  
22 schedule provided under this Act: *Provided, finally,* That the modified salaries of  
23 public dentists employed by LGUs shall correspond to the income classification of the  
24 LGU concerned and shall not exceed the percentage of the applicable salary  
25 schedule as provided in Section 10(a) of Republic Act No. 11466, otherwise known  
26 as the Salary Standardization Law of 2019.

27            *Sec. 5. Appropriations.* - The amount necessary to effectively implement the  
28 provisions of this Act shall be included in the annual General Appropriations Act, in  
29 the respective annual appropriations ordinances of the LGUs, and in the respective  
30 annual corporate operating budgets of the GOCCs.

31            *Sec. 6. Implementing Rules and Regulations.* - Within thirty (30) days from  
32 the effectivity of this Act, the Department of Budget and Management shall, in

- 1 coordination with other government agencies concerned, promulgate the rules and
- 2 regulations to effectively implement the provisions of this Act.

Approved,