

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )



24 MAY 14 P7:10

**SENATE**  
**S. No. 2673**

RECEIVED BY: \_\_\_\_\_

---

Introduced by Senator Raffy T. Tulfo

---

**AN ACT**  
**PROVIDING AN INCREASE AND AN AUTOMATIC ADJUSTMENT MECHANISM**  
**IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO**  
**GOVERNMENT EMPLOYEES**

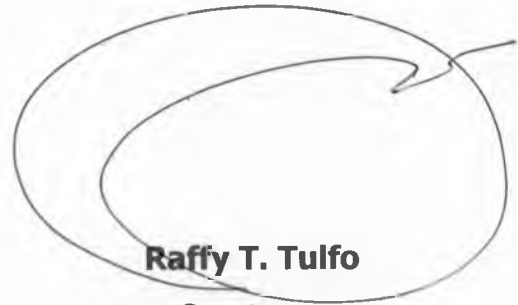
EXPLANATORY NOTE

The Personnel Economic Relief Allowance (PERA) is a financial benefit provided to government employees in the Philippines to help them cope with the rising cost of living. It is a monthly allowance aimed at supplementing the basic salary of public sector workers to offset inflationary pressures and ensure they can meet their daily needs.

The Personnel Economic Relief Allowance (PERA) will be a crucial financial support mechanism for government employees, helping them manage the rising cost of living and maintain economic stability. In today's context of high inflation and economic uncertainty, increasing and regularly adjusting PERA is vital for ensuring that public sector workers are adequately supported. This measure not only benefits the individual employees but also enhances the overall efficiency and effectiveness of the public sector, contributing to better public service delivery and governance.

This bill is a crucial step towards providing financial relief to government employees amid rising inflation and living costs. By increasing the PERA and instituting

an automatic adjustment mechanism, the bill ensures that government employees can maintain their economic stability and continue to perform their duties effectively. This measure not only supports the welfare of public servants but also strengthens the overall efficiency and morale within the government workforce.



**Raffy T. Tulfo**  
Senator



NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*Second Regular Session* )

24 MAY 14 P 7:10

RECEIVED BY

**SENATE**  
S. No. 2673

---

Introduced by Senator Raffy T. Tulfo

---

**AN ACT**  
**PROVIDING AN INCREASE AND AN AUTOMATIC ADJUSTMENT MECHANISM**  
**IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA) GRANTED TO**  
**GOVERNMENT EMPLOYEES**

*Be it enacted by the Senate and the House of Representatives of the Philippines In Congress assembled:*

1           Section 1. *Personnel Economic Relief Allowance (PERA)*. - The Personnel  
2 Economic Relief Allowance being granted to employees of the government shall be  
3 subject to an automatic yearly adjustment equivalent to any increase of the annual  
4 inflation rate in the country.

5           Concomitantly, upon the effectivity of this Act, the current PERA in the amount  
6 of Two Thousand Pesos (P2,000) per month is hereby adjusted to Four Thousand  
7 (P4,000) per month.

8           Sec. 2. *Coverage*. - The PERA shall be granted to civilian government personnel  
9 whether employed by the national or local governments, appointive or elective, and  
10 whether occupying regular, contractual, or casual positions, whose positions are  
11 covered by Republic Act No. 6758, the "Compensation and Position Classification Act  
12 of 1989," as amended, as well as military and uniformed personnel: Provided, That  
13 government personnel stationed abroad already receiving overseas allowances shall  
14 not be entitled to the provisions of this Act.

1           Sec. 3. *Appropriations.* - For the first year of the implementation of this Act,  
2 funds necessary for the PERA of national and local government agencies shall be  
3 charged against savings, which for this purpose includes unreleased appropriations  
4 and other programmed appropriations. Thereafter, the amount necessary shall be  
5 provided in the annual General Appropriations Act.

6           Sec. 4. *Implementing Rules and Regulations.* - The Department of Budget and  
7 Management shall issue the corresponding implementing rules and regulations within  
8 fifteen days from the effectivity of this Act.

9           Sec. 5. *Repealing Clause.* - All laws, decrees, resolutions, orders, or parts  
10 thereof inconsistent with this Act are hereby repealed, amended or modified  
11 accordingly.

12           Sec. 6. *Effectivity.* - This Act shall take effect fifteen (15) days after the  
13 publication in the Official Gazette or in a newspaper of general circulation.

Approved,