

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Second Regular Session)



24 MAY 21 P5:40

SENATE
S. No. 2694

RECEIVED BY

Introduced by Senator Raffy T. Tulfo

AN ACT
UPGRADING THE MINIMUM SALARY GRADE LEVEL OF NURSES FROM SALARY GRADE 15 TO 19, AMENDING SEC. 32 OF REPUBLIC ACT NO. 9173, OTHERWISE KNOWN AS THE "THE PHILIPPINE NURSING ACT OF 2002"

EXPLANATORY NOTE

Article II, Section 15 of the 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people and to undertake appropriate health human resource development responsive to the country's needs and problems (Articles XIII, Section 12).

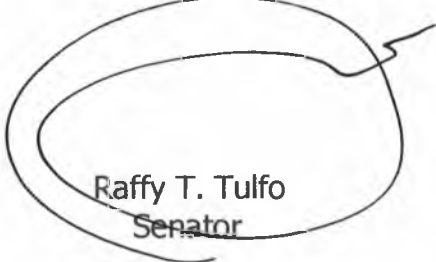
Filipino nurses have long been recognized as a cornerstone of the healthcare industry, both within the Philippines and around the world. Their unwavering dedication, exceptional skills, and compassionate care have made them an indispensable asset in providing quality healthcare services.

Despite their pivotal role and invaluable contributions to the healthcare field, the poor system for them in the country remains. On average, a registered nurse salary in the Philippines is Php 36,000 per month in 2024. Starting nurses have lower salaries but usually receive increases as they gain promotion and experience.

This proposed bill aims to increase the minimum salary grade level of nurses in public hospitals from Salary Grade 15 to Salary Grade 19. With this, we can boost their morale and motivates them to provide exceptional care. Ultimately, by recognizing and

supporting Filipino nurses, we enhance and ensure the continued provision of quality care and strengthen the healthcare system as a whole.

In view of the foregoing, the passage of the bill is earnestly sought.




Raffy T. Tulfo
Senator

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Office of the Secretary

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OTHERWISE KNOWN AS THE "THE PHILIPPINE NURSING ACT OF 2002"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Section 32 of Republic Act No. 9173 is hereby amended to read as*
2 *follows:*

3 "SEC. 32. Salary. - In order to enhance the general welfare, commitment to service
4 and professionalism of nurses, the minimum base pay of nurses working in the
5 public health institutions shall not be lower than [~~salary grade 15~~] **SALARY**
6 **GRADE NINETEEN (19)** prescribed under Republic Act No. 6758, otherwise
7 known as the "Compensation and Classification Act of 1989": Provided, That for
8 nurses working in local government units, adjustments to their salaries shall be in
9 accordance with Section 10 of the said law."

10 *Sec. 2. Appropriations.* -The amounts necessary for the implementation of this Act
11 shall be charged against the current year available appropriations of the Department of
12 Health (DOH). Thereafter, the amount necessary for its continuous implementation shall
13 be included in the annual general appropriations

14 *Sec. 3. Implementing Rules and Regulations.* - The DOH and the Department of
15 Budget Management (DBM) shall promulgate the necessary rules and regulations to
16 implement the provisions of this Act.

1 *Sec. 4. Repealing Clause.* - All provisions of laws, orders, decrees, including rules
2 and regulations inconsistent herewith are hereby repealed and/or modified accordingly.

3 *Sec. 5. Separability Clause.* - If any part or provision of this Act shall be held
4 unconstitutional or invalid, other provisions hereof which are not affected thereby shall
5 continue to be in full force and effect

6 *Sec. 6. Effectivity.* - This Act shall take effect fifteen (15) days after its publication
7 in the *Official Gazette* or in a newspaper of general circulation.

Approved,