

FOURTEENTH CONGRESS OF THE REPUBLIC )  
OF THE PHILIPPINES )  
First Regular Session )

7 JUL -3 A10:21

SENATE

RECEIVED BY: 

Senate Bill No. 682

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INTRODUCED BY SEN. JINGGOY EJERCITO ESTRADA

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### EXPLANATORY NOTE

The Armed Forces of the Philippines, being the protector of the people, plays a crucial role in preserving peace and harmony, by defending the country against terrorism and other forms of threats, whether of civilian or military nature. Despite the on-going series of controversies surrounding the military, particularly those relating to graft and corruption and the continued schism in the AFP hierarchy, spawning public apprehension over threats of possible coup attempts, such role could certainly not be denied; hence, proving its indispensability and importance.

Unfortunately, many of our soldiers begin to get disenfranchised because their immense contributions seem to be not reciprocated, if not fully rewarded. Although legislative efforts are undertaken to ensure better pay and work conditions, many of these initiatives are still pending, and those already enacted remain unimplemented.

Yet, this should not be a reason not to push for more reforms in the AFP. Many things can still and ought to be done.

The purpose of this measure is to improve the living conditions of our AFP soldiers by providing for an automatic pay increase to any member of the Armed Forces who is deployed away from the member's permanent station or, in the case of a member of a reserve component of the Armed Forces, the member's home of record, once the deployment period exceeds 180 days of continuous duty.


Particularly now that soldiers are deployed anywhere in the country and even overseas, given the on-going threats of terrorism, the measure is a welcome development since it seeks to financially reward these soldiers, which though merely pecuniary, should be seen as our collective acknowledgement of their contribution to the task of peace-making. Hence, immediate passage of the bill is earnestly sought.

  
JINGGOY EJERCITO ESTRADA  
Senator

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**AN ACT**

**PROVIDING FOR AN AUTOMATIC PAY INCREASE TO ANY MEMBER OF THE ARMED FORCES WHO IS DEPLOYED AWAY FROM THE MEMBER'S PERMANENT STATION OR, IN THE CASE OF A MEMBER OF A RESERVE COMPONENT OF THE ARMED FORCES, THE MEMBER'S HOME OF RECORD, ONCE THE DEPLOYMENT PERIOD EXCEEDS 180 DAYS OF CONTINUOUS DUTY**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1. Short Title.** - This Act shall be known as the "*Extended Deployment Pay Increase Act.*"

**SEC 2. Pay Increase for Members of the Armed Forces Serving Deployments in Excess of 180 Days.-**

(a) **Extended Deployment Pay Increase-** A member of the Armed Forces of the Philippines (AFP), who completes a period of one hundred eighty (180) days of continuous duty on deployment away from the permanent station of the member or, in the case of a member of a reserve component of the AFP, the home of record of the member, is entitled to an increase in the rate of basic pay in the amount of P10,000.00 for each month thereafter during which the member continues such deployment. Once a member has satisfied the continuous duty requirement with respect to a deployment, the member is not required to re-satisfy the continuous duty requirement for the same deployment despite any break thereafter in the continuity of the deployment due to authorized leave or other absence.

(b) **Retroactive Application-** Duty performed in connection with a deployment underway as of the date of the enactment of this Act, but commenced before such date, shall be counted toward the 180-day period specified in subsection (a). In the case of a member who completed the required period of continuous duty before the date of the enactment of this Act, the entitlement to the increase in basic pay shall take effect on the first day of the first month beginning after the date of the enactment of this Act.

**SEC 3. *Separability Clause.*** - If any provision or part hereof, is held invalid or unconstitutional, the remainder of the law or the provisions not otherwise affected shall remain valid and subsisting.

**SEC 4. *Repealing Clause.*** - Any law, presidential decree or issuance executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

**SEC 5. *Effectivity Clause.*** - This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

*Approved,*