

THIRTEENTH CONGRESS OF THE }
REPUBLIC OF THE PHILIPPINES }
Second Regular Session

6 JUN -7 1972

SENATE

S. No. 2320

RECEIVED BY: 

INTRODUCED BY HON. MANNY VILLAR

EXPLANATORY NOTE

Rural health unit doctors are the frontliners in the promotion, protection and maintenance of health in the rural areas. By providing them a host of benefits and incentives in recognition of their services, it is hoped that most of our trained and competent medical practitioners will stay in the country instead of plying their trade abroad.

This bill seeks to provide a better financial package to rural health doctors to encourage them to practice their profession in the country and in the process, help in alleviating the needs of Filipinos in rural and remote communities.

The approval of this bill is earnestly requested.



MANNY VILLAR

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**AN ACT GRANTING INCENTIVES AND BENEFITS TO RURAL HEALTH UNIT
DOCTORS AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Short Title. - This Act shall be known as the "Rural Health Unit
Doctors Benefits and Incentives Act of 2005."

SECTION 2. Statement of Policy – The State shall protect and promote the right
to health of people and instill health consciousness among them by giving each
individual unimpaired access to health and information services. Towards this end, this
Act shall provide incentives and benefits to rural health unit doctors, the frontliners in the
promotion, protection and maintenance of health in the rural areas.

SECTION 3. Definition - The term "rural health doctor" refers to a licensed doctor
of medicine employed by the municipal government, who is assigned to actively or
regularly perform his official duties in a rural area or remote community.

SECTION 4. Incentives and Benefits - In recognition of their services, rural unit
health doctors, shall in addition to others incentives and benefits granted under existing
laws, be entitled to the following:

- a) *hazard allowance* in an amount to be determined by the local health board of
the local government unit concerned;
- b) *Subsistence allowance* equivalent to the meals they take in the course of their
duty, which shall be computed in accordance with prevailing circumstances
as determined by the local government unit concerned;
- c) Scholarship in the form of tuition fees in state colleges or universities to be
granted up to his/her legitimate child;
- d) Tax exemption privileges on his/her income;
- e) *Automatic promotion to the position of Medical specialist I* or to the next
higher rank as the case may be, under the revised compensation and
Position Classification System;
- f) Free legal representation and consultation services shall be immediately
provided for by the Public Attorney's Office in case of coercion, interference,
and in other civil and criminal cases filed by or against rural health unit
doctors arising out of or in connection with performance of their duties as
such;

- g) Zero interest on policy, salary and housing loans from the government services insurance system (GSIS) or its successor corporation shall be enjoyed by rural health unit doctors.

SECTION 5. Repealing Clause – All laws, decrees, orders, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SECTION 6. Separability Clause – If, for any reason, any part or provisions thereof not affected by such declaration shall remain in full force and effect.

SECTION 7. Effectivity Clause – This Act shall take effect immediately upon its approval.

Approved,