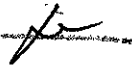


THIRTEENTH CONGRESS OF THE }  
REPUBLIC OF THE PHILIPPINES }  
*Second Regular Session*

6 JUN -7 P3

SENATE

S. No. 2332

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INTRODUCED BY HON. MANNY VILLAR

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**EXPLANATORY NOTE**


Studies show that a significant number of women in large, medium, and small companies are married or have just started raising children. It is therefore important that the State ensures that they perform well their dual role as mother and economic growth agents.

This bill seeks to institutionalize the putting up of drop-in centers for non-school age children within the vicinity of every private company which employs at least 100 women workers, whether taking managerial, supervisory, or rank and file post.

The establishment and maintenance of the facility would be shouldered by the company and its women workers who will avail of its service.

With the drop-in centers, women are given the peace of mind that their children are close to them and given professional attention. The presence of this facility could ensure work efficiency for women and would be by itself a revenue-generating project for the employees of the company or the company itself.

Approval of this bill is earnestly sought.

  
**MANNY VILLAR**

THIRTEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES  
*Second Regular Session*


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STATE  
OF THE SECRETARY

6 JUN -7 P32

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**AN ACT MANDATING THE ESTABLISHMENT OF A FACILITY FOR NON-SCHOOL AGE CHILDREN IN PRIVATE COMPANIES EMPLOYING AT LEAST 100 WOMEN WORKERS**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

SECTION 1. This Act shall be known as the "Mother-Child Friendly Facility Act of 2005."

SECTION 2. The state shall mandate every private company employing at least 100 women to put a drop-in facility for non-school age children in the work place to ensure proper care of small children while their mothers are disposing of their professional duties in the companies.

SECTION 3. The Department of Social Welfare and Development, the Department of Health, and the Department of Labor and Employment shall issue within 60 days the necessary implementing rules and regulations, in consultation with various national women's groups and large private companies, for the implementation of this Act.

SECTION 4. This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

Approved,