


Republic of the Philippines)
 FOURTEENTH CONGRESS)
 First Regular Session)

7 AUG 14 1966

SENATE

RECEIVED BY: S. No. 1471

Introduced by Senator FRANCIS G. ESCUDERO

EXPLANATORY NOTE

It has been often said that our men and women in the government service, particularly those who have devoted their years in the government for more than twenty or thirty years despite meager salaries are so called unsung heroes of our country. But beyond this recognition, nothing much appears to await them as they leave the government service.

This bill therefore aims to give due recognition to these unsung heroes by the expedient act of promoting them **ONE GRADE HIGHER** at the time of their retirement, an assurance that when they leave the government service, they have been duly rewarded.

The system of **AUTOMATIC PROMOTION** is an enshrined policy in the military and there is no compelling reason why said system should not likewise be extended to the civil service.

Approval of this Bill is earnestly sought.




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AN ACT
 PROVIDING AUTOMATIC PROMOTION OF GOVERNMENT OFFICIALS AND
 EMPLOYEES UPON RETIREMENT FROM GOVERNMENT SERVICE AND FOR
 OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Automatic Promotion – All government officials and employees who are eligible for compulsory retirement shall be granted an automatic promotion equivalent to One Grade Level Higher than his/her position at the time of retirement. For this purpose, the adjusted Salary Grade Level of the retiree shall be used for the computation of his/her retirement.

Section 2. The Civil Service Commission in coordination with the Department of Budget and Management and the Government Service Insurance System shall formulate the necessary rules and regulations for the effective implementation of this Act.

Section 3. Separability Clause.—In the event any portion or provision of this Act is declared unconstitutional, the remainder of this Act or any provisions not affected thereby shall remain in force and in effect.

Section 4. Effectivity.— This Act shall take effect 15 days after its complete publication in at least two (2) newspapers of national circulation.

Approved,