FOURTEEENTH CONGRESS OF THE	)
REPUBLIC OF THE PHILIPPINES	)
First Regular Session	)

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SENATE HEGENVED BY :\_

COMMITTEE REPORT NO.

14

Submitted by the Committee on Health and Demography joint with the Committees on Labor, Employment and Human Resource Development: Ways and Means, Youth, Women and Family Relations and Finance on

Re:

1698 prepared by the Committees

Recommending its approval in substitution of S. No. 761.

Sponsor:

Senator Compañera Pia S. Cayetano

### MR. PRESIDENT:

The Committee on Health and Demography joint with the Committees on Labor, Employment and Human Resource Development; Ways and Means, Youth, Women and Family Relations and Finance, introduced by Senator Compañera Pia S. Cavetano, entitled:

### AN ACT

EXPANDING THE PROMOTION OF BREASTFEEDING, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 7600, OTHERWISE KNOWN AS AN **ACT PROVIDING INCENTIVES** TO GOVERNMENT AND PRIVATE HEALTH INSTITUTIONS ROOMING-IN AND BREASTFEEDING PRACTICES AND FOR OTHER **PURPOSES** 

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have considered the same and have the/honor to report it back to the Senate with the recommendation that the attached bill/be approved in substitution of SBN 761 with Senators Cayetano, Estrada, Escudero, Madrigal and Enrile as authors thereof.

Respectfully submitted:

ĴINGĠOY EJERCITO ESTRADA

Chairnhan

Committee on Labor, Employment and Human Resources Development

Chairperson

Committee on Health and Demography Member, Committees on Labor, Employment & Human Resource Development; Youth, Women and Family Relations and Finance

FRANCIS G. ESCUDERO

Chairperson
Committee on Ways & Means
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Dev't; Youth, Women & Family

Chairperson //
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Member, Committees on Ways & Means; and Youth, Women & Family Relations

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M.A. MADRIGA

Chairperson

Committee on Youth, Women & Family Relations
Member, Committees on Health & Demography; Labor, Employment & Human
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### **EDGARDO J. ANGARA**

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Majority Floor Leader

AQUILINO Q. PIMENTEL, JR. Minority Floor Leader

HON. MANNY VILLAR Senate President

OFF A THE SECRETARY

# FOURTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES First Regular Session

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SENATE

MECEIVED BY:

s. No. 1698

(In substitution of Senate Bill No. 761)

Prepared jointly by the Committees on Health and Demography, Labor, Employment and Human Resources, Ways and Means, Youth, Women and Family Relations and on Finance with Senators Cayetano, Estrada, Escudero, Madrigal and Enrile as authors

#### AN ACT

EXPANDING THE PROMOTION OF BREASTFEEDING, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 7600, OTHERWISE KNOWN AS "AN ACT PROVIDING INCENTIVES TO ALL GOVERNMENT AND PRIVATE HEALTH INSTITUTIONS WITH ROOMING-IN AND BREASTFEEDING PRACTICES AND FOR OTHER PURPOSES"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

**SEC. 1.** Short Title. - This Act shall be known as the "Expanded Breastfeeding Promotion Act of 2007."

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**SEC. 2.** Section 2 of Republic Act No. 7600 is hereby amended to read as follows:

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"SEC. 2. Declaration of Policy. - The State adopts rooming-in as a national policy to encourage, protect and support the practice of breastfeeding. It shall create an environment where basic physical, emotional, and psychological needs of mothers and infants are fulfilled through the practice of rooming-in and/ breastfeeding.

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"THE STATE SHALL LIKEWISE PROTECT WORKING WOMEN BY PROVIDING SAFE AND HEALTHFUL WORKING CONDITIONS, TAKING INTO ACCOUNT THEIR MATERNAL FUNCTIONS, AND SUCH FACILITIES AND OPPORTUNITIES THAT WILL ENHANCE THEIR WELFARE AND ENABLE THEM TO REALIZE THEIR FULL POTENTIAL IN THE SERVICE OF THE NATION. THIS IS CONSISTENT WITH INTERNATIONAL TREATIES AND CONVENTIONS TO WHICH THE PHILIPPINES IS A SIGNATORY SUCH AS THE CONVENTION ON THE ELIMINATION OF DISCRIMINATION AGAINST WOMEN (CEDAW), WHICH EMPHASIZES PROVISION OF NECESSARY SUPPORTING SOCIAL SERVICES TO ENABLE PARENTS TO COMBINE FAMILY OBLIGATIONS WITH WORK RESPONSIBILITIES: THE BEIJING PLATFORM FOR ACTION AND STRATEGIC OBJECTIVE, WHICH **HARMONIZATION** OF WORK AND **PROMOTES FAMILY** RESPONSIBILITIES FOR WOMEN AND MEN; AND THE CONVENTION ON THE RIGHTS OF THE CHILD, WHICH RECOGNIZES A CHILD'S

INHERENT RIGHT TO LIFE AND THE STATE'S OBLIGATIONS TO ENSURE THE CHILD'S SURVIVAL AND DEVELOPMENT.

"Breastfeeding has distinct advantages which benefit the infant and the mother, including the hospital and the country that adopt its practice. It is the first preventive health measure that can be given to the child at birth. It also enhances mother-infant relationship. Furthermore, the practice of breastfeeding could save the country valuable foreign exchange that may otherwise be used for milk importation.

"Breastmilk is the best food since it contains essential nutrients completely suitable for the infant's needs. It is also nature's first immunization, enabling the infant to fight potential serious infection. It contains growth factors that enhance the maturation of an infant's organ system.

"TOWARDS THIS END, THE STATE SHALL PROMOTE AND ENCOURAGE BREASTFEEDING AND PROVIDE THE SPECIFIC MEASURES THAT WOULD PRESENT OPPORTUNITIES FOR MOTHERS TO CONTINUE EXPRESSING THEIR MILK AND/OR BREASTFEEDING THEIR INFANT OR YOUNG CHILD."

**SEC. 3.** Section 3 of the same law is hereby amended to read as follows:

- "SEC. 3. *Definition of Terms*. For purposes of this Act, the following definitions are adopted:
- a) Age of Gestation the length of time the fetus is inside the mother's womb;
- b) Bottlefeeding the method of feeding an infant using a bottle with artificial nipples, the contents of which can be any type of fluid;
- c) Breastfeeding the method of feeding an infant directly from the human breast.
  - d) Breastmilk the human milk from a mother;
- E) BREASTMILK SUBSTITUTE MEANS ANY FOOD BEING MARKETED OR OTHERWISE REPRESENTED AS PARTIAL OR TOTAL REPLACEMENT OF BREASTMILK WHETHER OR NOT SUITABLE FOR THAT PURPOSE:
- F) [e] Expressed Breastmilk the human milk which has been extracted from the breast by hand or by pump. It can be fed to an infant using a dropper, a nasogatric tube, a cup and spoon, or a bottle.
- G) EXPRESSING MILK- THE ACT OF EXTRACTING HUMAN MILK FROM THE BREAST BY HAND OR BY PUMP.
- H) [f] Formula Feeding ~ the feeding of a newborn with infant formula usually by bottlefeeding. It is also called artificial feeding.
- I) [g] Health Institutions are hospitals, health infirmaries, health centers, lying-in centers, or puericulture centers with obstetrical and pediatric services.

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56 57 [h] Health Personnel – are professionals and workers who manage and/or administer the entire operations of health institutions and/or who are involved in providing maternal and child health services.

J) HEALTH WORKERS - SHALL REFER TO ALL PERSONS WHO ARE ENGAGED IN HEALTH AND HEALTH-RELATED WORK, AND ALL PERSONS EMPLOYED IN ALL HOSPITALS, SANITARIA, HEALTH INFIRMARIES, HEALTH CENTERS, RURAL HEALTH BARANGAY HEALTH STATIONS, CLINIC AND OTHER HEALTH-RELATED ESTABLISHMENTS. WHETHER **GOVERNMENT** ALLIED PRIVATE, AND SHALL INCLUDE MEDICAL, **HEALTH** PROFESSIONAL. ADMINISTRATIVE AND SUPPORT PERSONNEL EMPLOYED REGARDLESS OF THEIR EMPLOYMENT STATUS;

K) [i] Infant – a child within zero (0) to twelve (12) months of age;

- L) [j] Infant Formula the breastmilk substitute formulated industrially in accordance with applicable Codex Alimentarius standards, to satisfy the normal nutritional requirements of infants up to six months of age, and adopted to their physiological characteristics;
- M) [k] Lactation Management the general care of a mother-infant nursing couple during the mother's prenatal immediate postpartum and postnatal periods. It deals with educating and providing knowledge and information to pregnant and lactating mothers on the advantages of breastfeeding. THE RISKS ASSOCIATED WITH **BREASTMILK** SUBSTITUTES AND MILK **PRODUCTS** NOT SUITABLE BREASTMILK SUBSTITUTES, SUCH AS BUT NOT LIMITED TO CONDENSED MILK AND EVAPORATED MILK, the physiology of lactation, the establishment and maintenance of lactation, the proper care of the breasts and nipples, and such other matters that would contribute to successful breastfeeding;
- N) LACTATION STATIONS SHALL REFER TO PRIVATE, CLEAN AND WELL-VENTILATED ROOMS OR AREAS IN THE WORKPLACE OR PUBLIC PLACES WHERE NURSING MOTHERS CAN BREASTFEED OR EXPRESS THEIR MILK;
- O) [I] Low Birth Weight Infant a newborn weighing less than two thousand five hundred (2,500) grams at birth;
- P) [m] Mother's Milk the breastmilk from the newborn's own mother;
- Q) NON-HEALTH INSTITUTIONS SHALL REFER TO PUBLIC PLACES AND WORKING PLACES, AS DEFINED IN SUB-PARAGRAPHS (R) AND (V), RESPECTIVELY;
- R) PUBLIC PLACE SHALL REFER TO ENCLOSED OR CONFINED AREAS SUCH AS SCHOOLS, PUBLIC TRANSPORTATION TERMINALS, SHOPPING MALLS, AND THE LIKE;
- S) [n] Rooming-In the practice of placing the newborn in the same room as the mother right after delivery up to discharge to facilitate mother-infant bonding and to initiate breastfeeding. The infant may either share the mother's bed or be placed in a crib beside the mother;

- T) [o] Seriously III Mothers are those who are: with severe infections; in shock; in severe cardiac or respiratory distress; or dying; or those with other conditions that may be determined by the attending physician as serious;
- *U)* [p] Wet-nursing the feeding of a newborn from another mother's breast when his/her own mother cannot breastfeed:
- V) WORKPLACE SHALL REFER TO THE WORK PREMISES WHERE NURSING FEMALE EMPLOYEES ARE HABITUALLY EMPLOYED, WHETHER PRIVATE ENTERPRISES OR GOVERNMENT AGENCIES, INCLUDING THEIR SUBDIVISIONS, INSTRUMENTALITIES AND GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS; AND
- W) YOUNG CHILD SHALL REFER TO A CHILD FROM THE AGE OF TWELVE (12) MONTHS AND ONE (1) DAY UP TO TWENTY-FOUR (24) MONTHS.
- **SEC. 4.** Section 4 of Republic Act No. 7600 is hereby amended to read as follows:
  - "SEC. 4. Applicability WHENEVER APPLICABLE, the provisions in this ACT shall apply TO BOTH private and government health AND NON-HEALTH institutions.

"UPON APPLICATION TO, AND DETERMINATION BY, THE SECRETARY OF THE DEPARTMENT OF LABOR AND EMPLOYMENT FOR THE PRIVATE SECTOR, AND THE CHAIRPERSON OF THE CIVIL SERVICE COMMISSION FOR THE PUBLIC SECTOR, PRIVATE AND GOVERNMENT NON-HEALTH INSTITUTIONS MAY BE EXEMPTED FOR A RENEWABLE PERIOD OF TWO YEARS FROM SECTION 6 OF THIS ACT WHERE THE ESTABLISHMENT OF LACTATION STATIONS IS NOT FEASIBLE OR NECESSARY DUE TO THE PECULIAR CIRCUMSTANCES OF THE WORKPLACE OR PUBLIC PLACE TAKING INTO CONSIDERATION, AMONG OTHERS, NUMBER OF WOMEN EMPLOYEES, PHYSICAL SIZE OF THE ESTABLISHMENT, AND THE AVERAGE NUMBER OF WOMEN WHO VISIT."

- **SEC.** 5. Section 10 of Republic Act No. 7600 is hereby amended to read as follows:
  - "SEC. 10. Provision of Facilities for Breastmilk Collection and Storage FOR HEALTH INSTITUTIONS. ALL health institutions shall provide equipment, facilities, and supplies, for breastmilk collection, storage and utilization. HEALTH INSTITUTIONS ARE ENCOURAGED TO SET UP MILK BANKS FOR STORAGE OF EXPRESSED BREASTMILK DONATED BY MOTHERS.

THE DEPARTMENT OF HEALTH SHALL ENSURE THAT THE STRICTEST STANDARDS ARE COMPLIED WITH, INCLUDING THE REGULATION OF THE MOVEMENT AND FLOW OF HEALTH HUMAN RESOURCES TO AVOID CROSS-INFECTION."

**SEC. 6**. Chapter III is hereby amended, and a new Section 11 is hereby added, to read as follows:

1 2	CHAPTER III "BREASTFEEDING IN NON-HEALTH INSTITUTIONS,"
3 4 5 6 7 8 9 10 11 12 13 14 15	"SEC. 11. ESTABLISHMENT OF LACTATION STATIONS IN NON-HEALTH INSTITUTIONS. — IT IS HEREBY MANDATED THAT NON-HEALTH INSTITUTIONS SHALL ESTABLISH LACTATION STATIONS. THE LACTATION STATIONS SHOULD BE ADEQUATELY EQUIPPED WITH THE NECESSARY EQUIPMENT AND FACILITIES, SUCH AS: LAVATORY FOR HAND-WASHING, UNLESS THERE IS AN EASILY-ACCESSIBLE LAVATORY NEARBY; REFRIGERATION OR APPROPRIATE COOLING FACILITIES FOR STORING; ELECTRICAL OUTLETS FOR BREAST PUMPS; A SMALL TABLE; COMFORTABLE SEATS; AND OTHER ITEMS, THE STANDARDS OF WHICH SHALL LIKEWISE BE DEFINED BY THE DEPARTMENT OF HEALTH."
16 17	SEC. 7. A new Section 12 is hereby added to read as follows:
18 19 20 21 22 23 24 25 26	"SEC. 12. LACTATION PERIODS. – IN COOPERATION WITH THE DEPARTMENT OF HEALTH AND SUBJECT TO SUCH REGULATIONS AS THE SECRETARY OF DEPARTMENT OF LABOR AND EMPLOYMENT MAY PRESCRIBE FOR THE PRIVATE SECTOR AND THE CHAIRPERSON OF THE CIVIL SERVICE COMMISSION FOR THE PUBLIC SECTOR, NURSING FEMALE EMPLOYEES SHOULD BE GIVEN REASONABLE COMPENSABLE TIME DURING WORKING HOURS TO BREASTFEED OR EXPRESS THEIR MILK."
27 28	<b>SEC. 8</b> . Chapter III and Section 11 of Republic Act No. 7600 are hereby amended to read as follows:
29 30 31	CHAPTER IV [III] Information, Education and Re-education Drive
32 33 34 35 36 37 38 39 40	"SEC. 13 [11]. Continuing Education, Re-education and Training of Health WORKERS AND HEALTH INSTITUTIONS. – The Department of Health with the assistance of other government agencies, professional and non-governmental organizations shall conduct continuing information, education and training programs for physicians, nurses, midwives, nutritionist/dietitians, community health workers and traditional birth attendants (TBAs) and other health WORKERS on current and updated Lactation Management.
41 42	Information materials shall be given to all health WORKERS involved in maternal and infant care in health institutions.
43 44 45 46 47 48 49 50 51 52 53	"HEALTH WORKERS AND INSTITUTIONS, IN ACCORDANCE WITH EXECUTIVE ORDER NO. 51 OR THE "NATIONAL CODE OF MARKETING OF BREASTMILK SUBSTITUTES, BREASTMILK SUPPLEMENT AND OTHER RELATED PRODUCTS ARE MANDATED TO ENSURE THAT PREGNANT AND LACTATING MOTHERS ARE GIVEN PROPER INFORMATION ON LACTATION MANAGEMENT. HEALTH WORKERS SHALL, LIKEWISE, PRIMARILY RECOMMEND BREASTFEEDING AND SUPPORT A MOTHER'S EFFORT TO BREASTFEED HER INFANT AND YOUNG CHILD.
54 55	<b>SEC. 9.</b> Section 12 of Republic Act No. 7600 is hereby amended to read as follows:
56 57 58 59	"SEC.14 [12]. Information Dissemination TO AND EDUCATIONAL PROGRAMS FOR Pregnant Women AND WOMEN OF REPRODUCTIVE AGE. – During the prenatal, perinatal and postnatal consultations and/or

confinements of the mothers or pregnant women, it shall be the obligation of the Health Institution and the Health WORKER to immediately and continuously teach, train, and support the women on current and updated Lactation Management and infant care, through participatory strategies such as organization of mothers' clubs and breastfeeding support groups and to distribute written information on such matters free of charge.

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"THE DEPARTMENT OF HEALTH IS HEREBY MANDATED TO DEVELOP AND PROVIDE BREASTFEEDING PROGRAMS FOR EMPLOYERS WHO ARE ENCOURAGED TO MAKE THEM AVAILABLE TO THEIR EMPLOYEES AS PART OF THEIR HUMAN RESOURCE DEVELOPMENT PROGRAMS.

"THE DEPARTMENT OF HEALTH IS LIKEWISE MANDATED TO PRODUCE AND MAKE AVAILABLE RELEVANT INFORMATION AND PROGRAMS TO EQUIP WOMEN OF REPRODUCTIVE AGE WITH ACCURATE INFORMATION ON MATERNAL NUTRITION AND PROPER NOURISHMENT IN PREPARATION FOR SUCCESSFUL AND SUSTAINABLE BREASTFEEDING. THESE PROGRAMS SHOULD BE DISSEMINATED TO ALL CITY, MUNICIPAL AND BARANGAY HEALTH CENTERS.

## **SEC. 10.** A new Section 15 is hereby added to read as follows:

"SEC. 15. INTEGRATION OF BREASTFEEDING EDUCATION IN THE CURRICULA. TO **ENCOURAGE** AND **PROMOTE** THE BREASTFEEDING. DEPARTMENT OF EDUCATION. COMMISION ON HIGHER EDUCATION, AND THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY SHALL INTEGRATE IN THE RELEVANT SUBJECTS IN THE ELEMENTARY, HIGH SCHOOL, AND COLLEGE LEVELS, ESPECIALLY IN THE MEDICAL AND ALLIED MEDICAL COURSES, AND IN TECHNICAL VOCATIONAL EDUCATION. IMPORTANCE. THE BENEFITS. METHODS OR TECHNIQUES OF BREASTFEEDING, AND CHANGE OF SOCIETAL ATTITUDES TOWARDS BREASTFEEDING."

## **SEC. 11**. A new Section 16 is hereby added to read as follows:

"SEC. 16. DESIGNATION AS "MOTHER-BABY FRIENDLY" INSTITUTION. - THE DOH SHALL, IN THE IMPLEMENTING RULES AND REGULATIONS PROVIDED FOR UNDER SECTION 16, INDICATE THE REQUIREMENTS FOR THE DESIGNATION OF A NON-HEALTH INSTITUTION AS A MOTHER-BABY FRIENDLY INSTITUTION, TAKING INTO CONSIDERATION SECTION 6 HEREIN.

 THE NON-HEALTH INSTITUTION MAY USE THE DESIGNATION "MOTHER-BABY FRIENDLY" IN ITS PROMOTIONAL MATERIALS ONLY UPON THE ISSUANCE OF A CERTIFICATION BY THE DOH THAT SUCH INSTITUTION HAS COMPLIED WITH ALL THE REQUIREMENTS.

THE DOH SHALL MAINTAIN A LIST OF "MOTHER-BABY FRIENDLY" INSTITUTIONS AND MAKE THE LIST AVAILABLE FOR PUBLIC INSPECTION."

1	SEC. 12. A new Section 19 is hereby added to read as follows:
2 3 4 5 6 7	"SEC.19. BREASTFEEDING AWARENESS MONTH. – TO RAISE AWARENESS ON THE IMPORTANCE OF AND TO FURTHER PROMOTE BREASTFEEDING, THE MONTH OF AUGUST IN EACH AND EVERY YEAR THROUGHOUT THE PHILIPPINES SHALL BE KNOWN AS 'BREASTFEEDING AWARENESS MONTH."
8 9	SEC. 13. A new Section 20 is hereby added to read as follows:
10 11 12 13 14	"SEC. 20. PUBLIC EDUCATION AND AWARENESS PROGRAM TO ENSURE THE MEANINGFUL OBSERVANCE OF BREASTFEEDING MONTH AS HEREIN DECLARED, A COMPREHENSIVE PUBLIC EDUCATION AND AWARENESS PROGRAM SHALL BE UNDERTAKEN:
15 16 17 18 19 20 21 22 23 24	(A)TO ESTABLISH A NATIONAL HEALTH POLICY FOR BREASTFEEDING THAT SHALL PROVIDE INFORMATION ON THE BENEFITS AND SUPERIORITY OF BREASTFEEDING AS THE NORMAL, NATURAL AND PREFERRED METHOD OF FEEDING INFANTS AND YOUNG CHILDREN COMPARED WITH THE HIGH RISKS AND COSTS OF GIVING BREASTMILK SUBSTITUTES, WHETHER TO INFANTS OR YOUNG CHILDREN, AND
25 26	(B) TO CONDUCT AND SUPPORT VARIOUS ACTIVITIES TO PROMOTE BREASTFEEDING."
27 28 29	<b>SEC. 14</b> . Chapter IV and Section 13 of Republic Act No. 7600 are hereby amended to read as follows:
20	amorada to read ao ronovo.
30 31 32	CHAPTER V [IV]  Miscellaneous Provisions
31 32 33 34 35 36 37 38 39	CHAPTER V [IV]
31 32 33 34 35 36 37 38 39 40 41 42 43 44	CHAPTER V [IV]  Miscellaneous Provisions  "SEC. 21 [13]. Incentives. — The expenses incurred by a private health institution in complying with the provisions of this Act, shall be deductible expenses for income tax purposes up to twice the actual amount incurred: Provided, That the deduction shall apply for the taxable period when the expenses were incurred: Provided, further, That the hospital shall comply with the provisions of this Act within six months after
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	CHAPTER V [IV]  Miscellaneous Provisions  "SEC. 21 [13]. Incentives. — The expenses incurred by a private health institution in complying with the provisions of this Act, shall be deductible expenses for income tax purposes up to twice the actual amount incurred: Provided, That the deduction shall apply for the taxable period when the expenses were incurred: Provided, further, That the hospital shall comply with the provisions of this Act within six months after its approval.  "Government health institutions shall receive an additional appropriation equivalent to the savings they may derive as a result of adopting rooming-in and breastfeeding. The additional appropriation shall
31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	CHAPTER V [IV]  Miscellaneous Provisions  "SEC. 21 [13]. Incentives. — The expenses incurred by a private health institution in complying with the provisions of this Act, shall be deductible expenses for income tax purposes up to twice the actual amount incurred: Provided, That the deduction shall apply for the taxable period when the expenses were incurred: Provided, further, That the hospital shall comply with the provisions of this Act within six months after its approval.  "Government health institutions shall receive an additional appropriation equivalent to the savings they may derive as a result of adopting rooming-in and breastfeeding. The additional appropriation shall be included in their budget for the next fiscal year."

1 2 3 4 5	ON THE THIRD OFFENSE, A FINE OF NOT LESS THAN FIVE HUNDRED THOUSAND PESOS (PHP 500,000.00) BUT NOT MORE THAN ONE MILLION PESOS (PHP 1,000,000.00) AND THE CANCELLATION OR REVOCATION OF THE BUSINESS PERMITS OR LICENSES TO OPERATE.
6 7 8 9	IN ALL CASES, THE FINE IMPOSED SHOULD TAKE INTO CONSIDERATION, AMONG OTHERS, NUMBER OF WOMEN EMPLOYEES, PHYSICAL SIZE OF THE ESTABLISHMENT, AND THE AVERAGE NUMBER OF WOMEN WHO VISIT.
11 12 13 14 15 16	IN ADDITION, the Secretary of Health is hereby empowered to impose sanctions ON HEALTH INSTITUTIONS for the violation of this Act and the rules issued thereunder. Such sanctions may be in the form of reprimand or censure in case of willful and repeated violations, suspension of the permit to operate of the erring health institutions."
17 18 19 20	GOVERNMENT OFFICIALS AND EMPLOYEES WHO VIOLATE THIS ACT SHALL FURTHER BE SUBJECT TO THE FOLLOWING ADMINISTRATIVE PENALTIES:
21	FIRST OFFENSE - REPRIMAND
22	SECOND OFFENSE - SUSPENSION FOR 1 TO 30 DAYS
23	THIRD OFFENSE - DISMISSAL
24 25	THIS SHALL BE WITHOUT PREJUDICE TO OTHER LIABILITIES APPLICABLE UNDER CIVIL SERVICE LAW AND RULES."
26 27 28	SEC. 16. Section 15 of Republic Act No. 7600 is amended to read as follows:
29 30 31 32 33 34 35 36 37 38	"SEC. 24 [15]. Rules and Regulations. — The DEPARTMENT OF HEALTH, AS LEAD AGENCY, in consultation with THE CIVIL SERVICE COMMISSION, DEPARTMENT OF LABOR AND EMPLOYMENT, DEPARTMENT OF EDUCATION, COMMISSION ON HIGHER EDUCATION, TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY, DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT AND professional and non-governmental organizations concerned shall be authorized to prepare the rules and regulations necessary to carry out the provisions of this Act."
39 40 41 42	<b>SEC. 17</b> . Separability Clause If any part or provision of this Act shall be held unconstitutional or invalid, other provisions thereof which are not affected thereby shall continue to be in full force and effect.
43 44 45 46	<b>SEC. 18.</b> Repealing Clause All laws, presidential decrees, executive orders, rules and regulations or parts thereof which are not consistent with this Act are hereby repealed, amended or modified accordingly.
47 48 49 50	<b>SEC. 19.</b> Effectivity Clause This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation, whichever comes earlier.
51 52	Approved,