


FOURTEENTH CONGRESS OF THE
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SENATE

Senate Bill No. 1921

INTRODUCED BY SEN. MANNY VILLAR

EXPLANATORY NOTE


The National Statistics Office said that two regions recorded a double-digit jobless rate, namely, National Capital Region (NCR) at 13.1 percent and Central Luzon at 11.5 percent. Apparently, unemployment is still a big problem in our country.

As such, there is a need to identify the type of skills training projects which must be conducted. However, such endeavor should address the class of worker-trainee that will be catered.

Projections in the drafted National Manpower Plan (NMP) revealed that about 1.3M young workers aged 15 to 24 years old will need pre-employment training within a span of five years. On the average, about 255,000 young workers will have to undergo pre-employment training. Twenty two percent of these are elementary graduates and twenty one percent are high school graduates.

A similar attention, although in a different degree of training, should also be given to workers who are dismissed due to financial failures or poor performance in their company. It is therefore imperative to formulate and implement strategies for skills training that will prepare workers for new skills adaptations, ensure their employment, and become world-competitive.

Approval of this bill is therefore earnestly requested.


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Secretariat, however, shall verify the name of the company or business establishment to circumvent false claim from the worker.

SEC. 5. Appropriations for Reskilling of Displaced Workers. - The amount of One Hundred Million Pesos (P 100,000,000.00) used for the funding of the Reskilling of Displaced Workers for a span of three (3) years shall be appropriated beginning the year following approval of this Act.

SEC. 6. Pre-employment Training for the Youth - The TESDA shall formulate training programs that will equip out-of-school youths (OSY) the necessary skills to prepare them for employment. Training fees shall cover only for the materials and equipment that will be utilized.

The TESDA personnel involved in charging excessive fees to OSY trainees shall be subjected to disciplinary action. OSY trainees shall be encouraged to file their complaints to the TESDA administration.

A company or business establishment which hired an OSY graduate shall duly recognize the certificate awarded to the OSY graduate and shall observe the employment conditions agreed. The hired OSY shall likewise report any violation committed by the business establishment or company to the DOLE

SEC. 7. Training Women in No-Traditional Trades. - The TESDA shall provide a discount of at least ten percent (10%) on training fees as incentive to women who are willing to undergo training in non-traditional trades or women-applicants shall pay the said training fees upon employment.

The Department of Labor and Employment through its job placement centers or public employment and service offices shall give priority in providing assistance to women who are graduates of non-traditional trades to find jobs.

SEC. 8. Skills Training for Rural Non-Farm and Agricultural Productivity.- In a joint effort, the Department of Science and Technology (DOST) and the Department of Agriculture (DA) shall provide the latest and new technologies involved in agro-processing activities and farm-related activities.

The TESDA in coordination with the DOST and the DA shall conduct the training in every region.

SEC. 9. Appropriation for Skills Training for Rural Non-Farm and Agricultural Productivity - The amount of Two Hundred Million Pesos (P200,000,000.00) used for the funding of Skills Training for Rural Non-Farm and Agricultural Productivity for a span of four years shall be appropriated.

SEC. 10. Skills Training for Export Oriented Small and Medium Scale Enterprise (SMEs). - The DOLE through its livelihood programs shall give priority on training for workers that will be employed in export-oriented SMEs.

The DOLE in coordination with the DTI shall provide pointers on the latest export champions to prepare prospective entrepreneurs on the kind of product to venture in.

SEC. 11. Appropriation for Skills Training for Export Oriented Small and Medium Scale Enterprise (SMEs). - The amount of Sixty Five Million Pesos (P65,000,000.00) used for the funding of Skills Training for Export Oriented Small and Medium Scale Enterprise (SMEs) for a span of three (3) years shall be appropriated for the following year upon approval of this act.

SEC. 12. Penalties. - In the event that the aforementioned appropriations were not utilized in the manner stated in the given provisions, the guilty party shall be punished by a fine not exceeding Ten Thousand pesos (P10,000.00) or by imprisonment of not more than four (4) years, or both such fine and imprisonment.

SEC 13. Separability Clause. - The provisions of this Act are hereby declared separable and in the event any of such provisions is declared unconstitutional, the other provisions which are not affected thereby shall remain in force and effect.

SEC. 14. Repealing Clause. - All other laws, decrees, executive orders, administrative orders, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 15. Effectivity. - This Act shall take effect upon its publication in at least two (2) newspaper of general circulation, whichever comes earlier

Approved,