FOURTEENTH CONGRESS OF THE	
REPUBLIC OF THE PHILIPPINES	)
First Regular Session	)

7 DEC 11 F12 07

S. B. No. 1955

RECEIVED BY:

Introduced by Senator Ramon Bong Revilla, Jr.

## EXPLANATORY NOTE

Our public school teachers play an indispensable role in shaping our children's future; thus, the country as a whole - a stronger republic. However, they are one of the lowest-paid sectors in the country. Most of them leave the country and serve as unskilled OFW's (i.e. domestic helpers). They prefer dollar- earning menial jobs to the dignified pedagogical nature that they once held in the country. No wonder that their exodus to foreign countries is on the rise. This is in fact a sad reality. The government has all the power to afford these unsung heroes their long- delayed pay raise. The government must protect not only the country's present interests through these teachers but also the better future that we are all aiming for.

In recognition of these unsung yet very important contributions of our public school teachers, this measure intends to increase the salary of our public school teachers.

With the foregoing reasons, the immediate passage of this bill is sought.

RAMON FONG REVILLA, JR.

FOURTEENTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES
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S. B. No. 1955

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## Introduced by Senator Ramon Bong Revilla, Jr.

## AN ACT INCREASING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS FROM SALARY GRADE 10 TO 20 AND PROVIDING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

- **SECTION 1.** Increase in the Minimum Salary Grade Level. The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Grade 10 to Grade 20; Provided, however, That the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudiced by across the board adjustments.
- **SEC. 2.** *Priority in Budget Allocation.* The National Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act. *Provided*, That the salary increase of public school teachers shall take priority over other non-educational and non-agricultural budgetary allocations.
- SEC. 3. Budget Required. The Department of Education (DepEd) shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all the corresponding teacher plantilla positions for a period of at least five (5) years to allow the Department of Budget and Management (DBM) make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.
- **SEC. 4.** Appropriations. The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.
- SEC. 5. Rules and Regulations. The Department of Education and the Department of Budget and Management shall promulgate the necessary rules and regulations to implement the provisions of this Act.
- SEC. 6. Repealing Clause. All provisions of laws, orders, decrees, including rules and regulations inconsistent herewith are hereby repealed and/or modified accordingly.
- **SEC.** 7. Separability Clause. If any part or provision of this Act shall be held unconstitutional or invalid, other provisions hereof which are not affected thereby shall continue to be in full force and effect.
- SEC. 8. Effectivity. This Act shall take effect fifteen (15) days following publication in two (2) newspapers of general circulation.

Approved,