



## HOUSE OF REPRESENTATIVES

H. No. 5895

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BY REPRESENTATIVES ESPINO, AQUINO (A.), BARINAGA, GIDAYA,  
HONTIVEROS-BARAQUEL, ROSALES AND SUAREZ, PER COMMITTEE  
REPORT NO. 2039

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AN ACT DECLARING THE PHILIPPINE NATIONAL POLICE AS A  
CLOSED CAREER SERVICE, THEREBY AMENDING  
EXECUTIVE ORDER NO. 292, OTHERWISE KNOWN AS THE  
“ADMINISTRATIVE CODE OF 1987”

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1           SECTION 1. Section 7, Chapter 2, Title I (A), Book V of the  
2 Administrative Code of 1987 is hereby amended to read as follows:

3                   “SEC. 7. *Career Service.* – The Career Service shall be  
4 characterized by (1) entrance based on merit and fitness to be  
5 determined as far as practicable by competitive examination, or  
6 based on highly technical qualifications; (2) opportunity for  
7 advancement to higher career positions; and (3) security of  
8 ténure.

1                   “The Career Service shall include:

2                   (1) Open Career positions for appointment to which  
3 prior qualification in an appropriate examination is required;

4                   (2) Closed Career positions which are scientific, or  
5 highly technical in nature; these include the faculty and  
6 academic staff of state colleges and universities, and scientific  
7 and technical positions in scientific or research institutions;  
8 **AND THE UNIFORMED PERSONNEL OF THE PHILIPPINE**  
9 **NATIONAL POLICE** which shall establish and maintain their  
10 own merit systems;

11                   (3) Positions in the Career Executive Service; namely,  
12 Undersecretary, Assistant Secretary, Bureau Director, Assistant  
13 Bureau Director, Regional Director, Assistant Regional  
14 Director, Chief of Department Service and other officers of  
15 equivalent rank as may be identified by the Career Executive  
16 Service Board, all of whom are appointed by the President;

17                   (4) Career officers, other than those in the Career  
18 Executive Service, who are appointed by the President, such as  
19 the Foreign Service Officers in the Department of Foreign  
20 Affairs;

1 (5) Commissioned officers and enlisted men of the  
2 Armed Forces which shall maintain a separate merit system;

3 (6) Personnel of government-owned or controlled  
4 corporations, whether performing governmental or proprietary  
5 functions, who do not fall under the non-career service; and

6 (7) Permanent laborers, whether skilled, semi-skilled, or  
7 unskilled.”

8 SEC. 2. *Separability Clause.* – If any provision of this Act shall be held  
9 unconstitutional or invalid, the other provisions not otherwise affected shall  
10 remain in full force and effect.

11 SEC. 3. *Repealing Clause.* – All laws, presidential decrees, letters of  
12 instruction, executive orders and issuances or any part thereof which are  
13 inconsistent with this Act are hereby repealed or amended accordingly.

14 SEC. 4. *Effectivity.* – This Act shall take effect fifteen (15) days after  
15 its publication in any two national newspapers of general circulation.

Approved,

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