## FIFTEENTH CONGRESS OF THE REPUBLIC) OF THE PHILIPPINES

First Regular Session

0 da 21 P256

## SENATE

P.S. Resolution No. 15

percinenal /

## INTRODUCED BY SEN. JINGGOY EJERCITO ESTRADA

## RESOLUTION

DIRECTING THE COMMMITTEE ON LABOR, EMPLOYMENT AND HUMAN RESOURCES DEVELOPMENT AND OTHER COMMITTEES TO CONDUCT AN INQUIRY AND INVESTIGATION, IN AID OF LEGISLATION, FOR THE ALLEGED VIOLATION OF LABOR LAWS COMMITTED BY GLOBAL STEEL PHILIPPINES INCORPORATED AND THE PARTIALITY AND EQUIVOCAL HANDLING OF THIS CASE BY GOVERNMENT AGENCIES

WHEREAS, Article 3 of the Labor Code of the Philippines states that, "The State shall afford protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed, and regulate the relations between workers and employers. The State shall assure the rights of workers to self-organization, collective bargaining, security of tenure, and just and humane conditions of work";

WHEREAS, this declaration of policy enunciated in our Labor Law has time and again been disregarded and taken for granted by unscrupulous employers deliberately putting into their commanding hands the plight of our lowly laborers;

WHEREAS, the lowly laborers should have the inclination of the law into their advantage but the same has been ignored and even castigated them by the abusive government employees who favors more the ones who are flagrantly violating our laws;

WHEREAS, the defunct National Steel Corporation now known as Global Steel Philippines, Inc., which has been brokered by the then Department of Trade and Industry (DTI) Secretary under the Arroyo administration in 2004 to be sold to the latter, has since then in 2004 been violating laws and the constitutional rights of our laborers;

**WHEREAS**, to name some of the violations committed are as follows: non-payment of 13<sup>th</sup> month pay, delay in the payment of salaries, ill-provision of proper safety apparels, non-remittance of SSS, Philhealth and Pag-ibig contributions, non-remittance of withholding taxes, among others;

WHEREAS, these violations should never have happened if only when the execution of the laws have been properly guarded and maintained by our government personnel;

THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED by the

**Senate**, to direct the Committee on Labor, Employment and Human Resources Development and the other appropriate committees to conduct an inquiry, in aid of legislation, into the violations of the law committed not only by Global Steel Philippines, Inc. but also by the government personnel handling this case with partiality.

Adopted,

JINGGOY EJERCITO ESTRADA

Senator