

FIFTEENTH CONGRESS OF THE REPUBLIC )  
OF THE PHILIPPINES )  
*First Regular Session* )

OFFICE OF THE SECRETARY

10 JUL -1 1952

SENATE  
S.B. No. 27

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Introduced by Senator Ramon Bong Revilla, Jr.

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### EXPLANATORY NOTE

This bill seeks to grant civil service eligibility to contractual and co-terminus government employees who have rendered a total of five (5) years of efficient service.

At present, there are many hardworking government employees who have continuously rendered loyal service to the government but are not able to secure a permanent appointment in their respective offices for the mere fact that they lack the merit the appropriate civil service eligibility. It is unfortunate that these individuals, who have otherwise proven adept in their line of work he deemed ineligible for the very position and job that they have been doing for a long period. &l examination that is accomplished in a couple of hours cannot accurately measure an individual's capacity or subsequent incapacity to work for our government. It is the years in service that more truly hone a person's skills and capabilities.

An individual who has continually worked in a government office for a period of at least five years should be considered proficient enough in his work and be given the security of tenure that he or she has earned.

It is for this reason that urgent passage of this bill is sought.



RAMON BONG REVILLA, JR.

SENATE  
S.B. No. 27

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**AN ACT  
GRANTING CIVIL SERVICE ELIGIBILITY TO GOVERNMENT  
EMPLOYEES, UNDER CERTAIN CONDITIONS, WHOSE STATUS OF  
APPOINTMENT IS EITHER CASUAL OR CONTRACTUAL AND WHO HAVE  
RENDERED A TOTAL OF FIVE YEARS OF EFFICIENT SERVICE**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress, assembled:*

**Section 1. Declaration of Policy** - The State shall harness its human resources to cope with the rapid economic development and population growth. Government workers, being an important component of the State's human resources, shall be given the equal opportunity to quality education, justice, and security of tenure.

**SEC. 2. Coverage** - Subject to the provisions of the Constitution and applicable civil service laws, rules and regulations, all incumbent government employees, as of the approval of this Act, who are holding casual or contractual positions in the first and second levels and who have rendered continuous service for the last five (5) years shall be granted civil service eligibility by the Civil Service Commission: *Provided, however,* that they shall not be entitled to any promotion unless they obtain the appropriate eligibility requirement for that position.

**SEC. 3. Civil Service Performance Evaluation Standards.** - The Civil Service Commission shall formulate performance evaluation standards to determine qualified employees under this Act.

**SEC. 4. Implementing Rules and Regulations.** - The Civil Service Commission shall prepare the necessary rules and regulations needed to implement the provisions of this Act, and the same shall be promulgated within ninety (90) days after the approval of this Act.

**Section 5. Repealing Clause.** All laws, decrees, executive orders, rules and regulations or part thereof deemed inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

**Section 6. Separability Clause.** If any provision of this Act is held invalid or unconstitutional, the remainder of the Act of the provision not otherwise affected shall remain valid and subsisting.

**Section 7. Effectivity.** - This Act shall take effect fifteen (15) days after its complete publication in at least two (2) newspapers of national circulation.

**Approved,**