

FIFTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

OFFICE  
30 JUL -6 4:23

SENATE

S. No. 230

REC-VER...  
*[Handwritten signature]*

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

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**EXPLANATORY NOTE**

Women constitute more than half of the entire labor force in the country. They are employed in farms, service shops, government offices, and private establishments. Their valuable contribution to the local and national economy can not be denied vis-à-vis the traditional role they carry as mothers and caregivers in their respective families.

Studies show that a significant number of women in large, medium, and small companies are married or just have started raising children. It is therefore important that the State ensures that they perform well their dual role as mother and economic growth agents. In this light, women ought to be given by the State all support they need to be able to function fully as productive citizens of the country. Government owes them at least their education and welfare in the work place as mandated by the Constitution.

This proposed measure addresses the need of women working in big companies to function according to what are expected to them without having to suffer the stress brought about by leaving behind their little children to the care of other people. Furthermore, this bill seeks to institutionalize the pulling-up of drop-in centers for non-school age children within vicinity or every private company which employs at least one hundred women workers, whether taking managerial, supervisory, or rank and file post. The establishment of the facility would be shouldered by the company and its maintenance will be shouldered by the same and the workers who will avail of its service.

With the drop-in centers, women will be given the peace of mind that their children are proximate to them and given the needed professional attention. The presence of this facility could ensure work efficiency for women and would be by itself a revenue-generating project for the employees of the company or the company itself as the case may be.

It is earnestly hoped that this bill would be approved the soonest.

  
ANTONIO "SONNY" F. TRILLANES IV  
Senator

FIFTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

OFFICE OF THE CLERK

10 JUL -6 19:23

SENATE

S. No. 230

RECEIVED



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Introduced by Senator Antonio "Sonny" F. Trillanes IV

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**AN ACT**  
**MANDATING THE ESTABLISHMENT OF A FACILITY FOR NON-SCHOOL**  
**AGE CHILDREN IN PRIVATE COMPANIES EMPLOYING AT LEAST ONE**  
**HUNDRED WOMEN WORKERS AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1.** This Act shall be known as the "*Mother-Child Friendly Facility*  
2 *Act of 2010*".

3           **SEC. 2.** The State shall mandate every private company employing at least one  
4 hundred women to put up a drop-in facility for non-school age children in the workplace  
5 to ensure proper care of small children while their mothers are disposing of their  
6 professional duties in the companies.

7           **SEC. 3.** The Department of Social welfare and Development, the Department of  
8 Health and the Department of Labor and Employment shall issue within sixty (60) days  
9 the necessary implementing rules and regulations in consultation with various national  
10 women's groups and large private companies for the implementation of this Act.

11           **SEC. 4.** This Act shall take effect fifteen (15) days after its publication in at least  
12 two (2) national newspapers of general circulation.

Approved,