


FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

SECRETARY
OFFICE OF THE SECRETARY

10 JUL -6 P2:03

SENATE

S. No. 359

RECEIVED BY: 

Introduced by Senator Antonio "Sonny" F. Trillanes IV

Explanatory Note

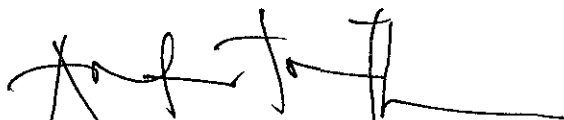
The Philippine Government is the biggest single employer of people. It has over 1.6 million workers in its employ and it allocates a significant portion of its annual budget to personnel services.

Competitive government employees shift to private employment upon the instance of opportunities which the rest opt to pursue public service until retirement.

It is the intention of this Bill to make Government a partner in honing the entrepreneurial skills of its employees to prepare them for better economic opportunities after working with government.

Likewise, the Bill provides an alternative for employees, who opt to leave government, to venture into entrepreneurial activities and to provide the necessary post-service assistance to its retiring employees.

For the enhancement of economic welfare of our employees, the immediate approval of this Bill is imperative.


ANTONIO "SONNY" F. TRILLANES IV
Senator

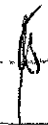
FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

REPUBLIC
OFFICE OF THE SECRETARY

10 JUL -6 P2:03

SENATE

S. No. 359

RECEIVED BY: 

Introduced by Senator Antonio "Sonny" F. Trillanes IV

**AN ACT
TO DEVELOP ENTREPRENEURSHIP AMONG GOVERNMENT EMPLOYEES
FOR AN INNOVATION-INSPIRED CORPS OF CIVIL SERVANTS AND A
PRODUCTIVE POST-SERVICE CITIZENRY**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Title.** - This act shall be known as the "*Government Employees'*
2 *Entrepreneurship Development Act of 2010*".

3

4 **SEC. 2. Declaration of Policy.** - It shall be the policy of the State to enhance the human
5 and intellectual capital of Government and to ensure a self-reliant and more productive life for its
6 employees even after public service. The viability of cooperatives as *an* instrument of economic
7 development and an active partner in nation-building shall be upheld by the State.

8

9 **SEC. 3. Objectives.** -

10 a. To ensure the continuous flow of innovative and development-oriented
11 government programs and projects for entrepreneurial development; and

12 b. To ensure the maintenance of highly competitive government employees and the
13 creative use of such resources whether in-service or post-service.

14

15 **SEC. 4. Establishment of Entrepreneurial Training Programs.** - All government offices
16 and agencies shall implement *an* Entrepreneurial Training Program for its employees to prepare
17 them for in-service or post-service entrepreneurship. Resource speakers from government
18 agencies and the academe with tested and proven entrepreneurial training skills shall be tapped.

1 **SEC. 5. *Establishment of Cooperatives and Savings and Loan Associations.***- All
2 government agencies shall promote and support the establishment of Cooperatives and Savings
3 and Loan Associations by recognizing, protecting and upholding the rights of employees to
4 organize cooperatives and savings and loan associations in their respective offices to generate
5 financial resources for their employees and to develop employees' entrepreneurial skills.
6 Cooperatives and Savings and Loan associations shall be encouraged to retain membership of
7 employees even after service. Government employees' cooperatives shall be given preferential
8 rights to operate revenue-generating activities in available government-owned sites and facilities,
9 *Provided, That, these activities shall be done in a way that will not interfere with the*
10 *performance of their regular duties and functions.*

11
12 **SEC. 6. *Networking with Government Financial Institutions.*** - It shall be the
13 responsibility of the agency head to link with government financial institutions in order to
14 provide sources for financing the entrepreneurial projects of its employees. All government
15 financing institutions (GFIs) shall provide and maintain a unit to handle this linkage.

16
17 **SEC. 7. *Creation of a Coordinating Council on Government Employees'***
18 ***Entrepreneurship Development Program.*** - A Coordinating Council on Government
19 Employees' Entrepreneurship Development Program is hereby created to be headed by the
20 Chairperson of the Civil Service Commission (CSC) and composed by, but not limited to, the
21 heads of office of the following: Department of Trade and Industry (DTI), Department of Budget
22 and Management (DBM), Commission on Audit (COA), Cooperative Development Authority
23 (CDA), Government Service Insurance System (GSIS), Technology and Livelihood Resource
24 Center (TLRC), and two Representatives from the Public Sector Unions, The Council shall be
25 tasked to prepare comprehensive programs to develop entrepreneurial capabilities, managerial
26 expertise, technical sales and financing sources as well as to monitor the implementation of the
27 program.

1 **SEC. 8. *Post Service Assistance.*** - All government agencies shall extend post-service
2 assistance to their respective retirees and shall include this as one of the functions of their Human
3 Resources Department.

4
5 **SEC. 9. *Implementing Rules and Regulations.*** - The Civil Service Commission in
6 coordination with all concerned stakeholders shall promulgate the rules and regulations needed
7 to implement the provisions of this Act.

8
9 **SEC. 10. *Repealing Clause.*** - All laws, decrees, executive orders, other executive
10 issuance or parts thereof, which are inconsistent with this Act are hereby repealed or modified
11 accordingly.

12
13 **SEC 11. *Effectivity.*** - This Act shall take effect fifteen (15) days following its publication
14 in the Official Gazette or in a national newspaper of general circulation.

Approved,