

FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

OFFICE OF THE SECRETARY

10 JUL -6 AM 52

SENATE

S. NO. 308

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Introduced by Senators Antonio "Sonny" F. Trillanes IV

EXPLANATORY NOTE

This bill seeks the inclusion of enlisted personnel to the coverage of Presidential Decree No. 1638 Section 20 by allowing them to enjoy the same privilege enjoyed by the officers of the Armed Forces of the Philippines (AFP) with regard to separation pay for those who are honorably separated from the service before reaching twenty (20) years of active service.

Under Section 20 of Presidential Decree No. 1638, as amended, only officers in the AFP with less than twenty (20) years of active service separated under Sections 10, 11, 12, or 16 of the above mentioned law, are entitled to separation pay equivalent to one (1) month base pay and longevity pay of every permanent grade he holds for every year of active service.

There is therefore a compelling need to amend Presidential Decree No. 1638, as amended, in order to correct the inequity and greatly enhance the morale and welfare of the rank and file of the AFP.

The immediate passage of this bill is earnestly requested.




ANTONIO "SONNY" F. TRILLANES IV
Senator

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AN ACT
AMENDING SECTION 20 OF PRESIDENTIAL DECREE NUMBERED 1638, AS
AMENDED BY PRESIDENTIAL DECREE 1650, OTHERWISE KNOWN AS
THE ARMED FORCES OF THE PHILIPPINES RETIREMENT LAW

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled.*

1 **SECTION 1.** Section 20 of Presidential Decree Numbered Sixteen Hundred
2 Fifty, as amended, is hereby amended to read as follows:

3
4 “Sec. 20. An officer with less than twenty (20) years of active service separated
5 under Sections 10, 11, 12 or 16 **OR AN ENLISTED PERSON WITH LESS**
6 **THAN TWENTY (20) YEARS OF ACTIVE SERVICE HONORABLY**
7 **SEPARATED**, shall be entitled to a separation pay equivalent to one (1) month
8 base pay and longevity pay of the permanent grade he holds for every year of
9 active service.”

10
11 **SEC. 2.** The Secretary of National Defense shall prescribe the rules and
12 regulations necessary for the implementation of this Act.

13
14 **SEC. 3.** All laws, decrees, executive orders, rules and regulations, other issuances
15 or parts thereof, which are inconsistent with this Act are hereby repealed, amended or
16 modified accordingly.

17
18 **SEC. 4.** This Act shall take effect after fifteen (15) days following its complete
19 publication in at least two (2) national newspapers of general circulation.

Approved,