

FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

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SENATE

S_c No. 329

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

EXPLANATORY NOTE

Presidential Decree (P.D.) No. 1638, as amended by P.D. No. 1650 entitled "Establishing a New System of Retirement and Separation for Military Personnel of the Armed Forces of the Philippines and For Other Purposes" and Republic Act No. 6975 also known as the "Department of Interior and Local Government Act of 1990" both provide that the retirement age for military personnel and members of the PNP shall be fifty-six (56) years. This present retirement system sets them apart from civilian government employees who are compulsorily retired at age sixty-five.

Irrefutably, military and police personnel are trained and educated by the government, unlike other government employees. At age 56, they are at the prime of their life and are still very much capable of rendering their expertise and skill in the interest of the service. Their employment until age sixty-five will optimize the utilization of their experience, leadership and professional competence.

It is important to note that retiring at such an early age deprives the officers of the equal opportunity for promotion to a higher rank and position. An extension of another nine (9) years of service will definitely redound to the benefit of the AFP and the PNP.

This bill seeks to fix the retirement age for the officers and enlisted personnel of the Armed Forces of the Philippines (AFP) and members of the Philippine National Police (PNP) to sixty-five (65) years old.

In view of the foregoing, the approval of this bill is earnestly requested.


ANTONIO "SONNY" F. TRILLANES IV
Senator

SENATE

S. No. 329

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT
FIXING THE RETIREMENT AGE FOR THE OFFICERS AND ENLISTED
PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES AND MEMBERS OF
THE PHILIPPINE NATIONAL POLICE TO SIXTY-FIVE

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. *Compulsory Retirement.*** – Retirement shall be compulsory to officers and
2 enlisted men of the Armed Forces of the Philippines (AFP) and members of the Philippine
3 National Police (PNP) upon reaching sixty-five (65) years of age and completion of the
4 minimum requirement of fifteen (15) years of active service, subject to the conditions provided
5 under Presidential Decree Sixteen Hundred and Thirty-Eight for AFP personnel and under
6 Republic Act Sixty-Nine Hundred and Seventy-Five for members of the PNP: *Provided, That*
7 such military or police personnel who have attained sixty-five (65) years of age but have not
8 completed the required years of active service shall be allowed to complete said required years of
9 active service but not beyond their seventieth (70th) birthday.

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11 **SEC. 2. *Separability Clause.*** – Should any part or provision of this Act be declared
12 invalid or unconstitutional, none of the other parts or provisions hereof shall be affected thereby.

1 **SEC. 2. *Repealing Clause.*** – All laws, rules and regulations or parts thereof inconsistent
2 with this Act are hereby repealed or modified accordingly.

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4 **SEC. 3. *Effectivity.*** – This Act shall take effect after fifteen (15) days following its
5 complete publication in the Official Gazette or in any daily newspaper of general circulation in
6 the Philippines.

Approved,