

FIFTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
First Regular Session )

OFFICE OF THE SECRETARY

1978

SENATE

S. NO. 393

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

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**EXPLANATORY NOTE**

The Philippine National Police is tasked primarily to enforce the law. They are here to "SERVE AND PROTECT" the people. Our policemen maintain peace and order as well as ensure the safety and internal security of our country.

Despite this gargantuan task, not to mention the expectations of everyone, they only receive measly salaries, allowances, and benefits in exchange of the dangers they are facing in fulfilling their duties. In particular, the Combat Duty Pay that they receive, which amounts to P220 to P340 a month depending on the classification of the area that they are assigned, is a small amount compared to the risks and perils which they face each day.

This bill seeks to increase the combat duty pay being received by the police from the current value that they are receiving to twenty five (25) percent of their base pay. This is in recognition of the vital role they play in keeping the peace and quiet of our community.

In view of the foregoing, immediate approval of this measure is earnestly sought.



ANTONIO "SONNY" F. TRILLANES IV  
Senator

SENATE  
S. NO. 393

Introduced by Senator Antonio "Sonny" F. Trillanes IV

AN ACT  
INCREASING THE COMBAT DUTY PAY OF ALL COMMISSIONED AND  
NON-COMMISSIONED PERSONNEL OF THE PHILIPPINE NATIONAL  
POLICE (PNP) FROM THE CURRENT VALUE THEY ARE RECEIVING TO  
TWENTY-FIVE PER CENTUM (25%) OF THEIR BASE PAY AND PROVIDING  
FUNDS THEREFOR.

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled.*

1           **SECTION 1. Increase in Combat Duty Pay.** - In line with the declared policy of  
2 the State to promote professionalism in the Philippine National Police (PNP) and make  
3 adequate remuneration and benefits of its members as the prime concern of the State, the  
4 Combat Duty Pay of all commissioned and non-commissioned personnel of the PNP is  
5 hereby increased from the current value they are receiving to twenty-five per centum  
6 (25%) of their base pay.

7  
8           **SEC. 2. Appropriation/ Budget Required.** - Such amount as may be necessary to  
9 implement this Act for the current year shall be charged against the savings of the  
10 Department of Interior and Local Government (DILG). Thereafter, the National  
11 Government shall appropriate annually and include in the General Appropriations Act the  
12 amount corresponding to the total annual cost of the increase in Combat Duty Pay.

13  
14           **SEC. 3. Implementing Rules and Regulations.** - The DILG in coordination with  
15 the PNP shall promulgate and immediately issue the rules and regulations necessary to  
16 implement the provisions of this Act.

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18           **SEC. 4. Repealing Clause.** - All provisions of any other laws, orders, acts,  
19 decrees as well as rules and regulations inconsistent herewith are hereby repealed and/ or  
20 modified accordingly.

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2           **SEC. 5. *Separability Clause.*** - If any part or provision of this Act shall be held  
3 invalid or unconstitutional, the remaining parts or provisions hereof which are not  
4 affected thereby shall continue to be in full force and effect.

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6           **SEC. 6. *Effectivity Clause.*** - This Act shall take effect on 01 January 2010 or  
7 within fifteen (15) days from the date of its publication in at least two (2) newspapers of  
8 general circulation, whichever is earlier.

Approved,