

FOURTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
Second Regular Session)

8 JUL -2 AID :20

SENATE

P.S.R. No. 477

RECEIVED BY: 

Introduced by HON. RAMON BONG REVILLA, JR.

A RESOLUTION

DIRECTING THE APPROPRIATE SENATE COMMITTEE TO CONDUCT AN INQUIRY AND REVIEW OF REPUBLIC ACT NO. 6758, OTHERWISE KNOWN AS AN ACT PRESCRIBING A REVISED COMPENSATION AND POSITION CLASSIFICATION SYSTEM IN THE GOVERNMENT AND FOR OTHER PURPOSES

Whereas, Republic Act No. 6758 (RA 6758) or An Act Prescribing a Revised Compensation and Position Classification System in the Government and for other purposes, was enacted in August 21, 1989 to establish a unified wage and classification system for government employees;

Whereas, in its almost two decades of existence, several government agencies seek exemption from the Salary Standardization Law, and a number of which had been granted;

Whereas, the reason for such initiative, among others, is for government employees not to be left behind industry rates;

Whereas, the necessity for exemption is rooted on the prevalent exodus of government employees to seek greener pastures in other industries because of low salaries pegged to a specific salary schedule offered by the government;

Whereas, RA 6758 accord a very low salary cap, most especially when compared to its private counterpart;

Whereas, Section 3, Article XIII of the Constitution affirms that "The State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all. x x x They shall be entitled to security of tenure, humane conditions of work, and a living wage. x x x "

Whereas, good governance requires a high level of effectiveness, accountability and transparency, which can only be achieved if government will be able to attract and retain highly skilled and competent personnel;

Whereas, government needs to give competitive salaries so that capable government employees will not be lost to the private sector, locally and abroad;

Whereas, there is a need to review RA 6758 to address the current challenge.

Be it resolved, as it is hereby resolved, to direct the appropriate Senate committee to conduct an inquiry and review of Republic Act No. 6758, otherwise known as an Act Prescribing a Revised Compensation and Position Classification System in the Government and for Other Purposes.

Adopted,



RAMON BONG REVILLA, JR.