

FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

SENATE

S. NO. 418

RECEIVED


Introduced by Senator Antonio "Sonny" F. Trillanes IV

Explanatory Note

This bill seeks to grant appropriate civil service eligibility to casual or contractual employees in the government who have continuously served therein for at least ten (10) years.

Casual and contractual employees of the government are part of the civil service. They are likewise employed on the basis of their qualifications or merit and fitness. However, they can not be given permanent appointment due to lack of appropriate civil service eligibility.

In 1990, Republic Act No. 6850 was passed granting civil service eligibility to government employees appointed under probation or temporary status who have rendered a total of seven (7) years of efficient service. Likewise in 1995, barangay health workers who have rendered five (5) years of continuous service were granted civil service eligibility through Republic Act No. 8733.

If these groups of government employees were given such privilege, the same should also be extended to other groups of similar status such as casual and contractual employees in accordance with the equal protection clause as guaranteed by the Constitution. Furthermore, this measure has the objective of promoting efficient government service as frequent turnover of personnel in the government will be avoided.

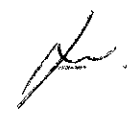
Hence, the approval of this bill is highly recommended.


ANTONIO F. TRILLANES IV
Senator

16-04-2013

SENATE

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AN ACT

GRANTING CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO A GOVERNMENT EMPLOYEE WHOSE STATUS OF APPOINTMENT IS CASUAL OR CONTRACTUAL AND WHO HAS RENDERED A TOTAL OF TEN (10) YEARS OF EFFICIENT SERVICE

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** A government employee who, as of the approval of this Act, is holding a
2 career civil service position appointed under casual or contractual status and who has rendered at
3 least a total of ten (10) years of efficient service may be granted the necessary civil service
4 eligibility that will qualify him/her for permanent appointment to his/her present position or
5 other equivalent position in the government service.

6
7 The Civil Service Commission shall formulate performance evaluation standards in order to
8 determine the casual or contractual employees who are qualified to avail of the privilege granted
9 under this Act.

10
11 The civil service eligibility herein granted may apply to such other positions as the Civil Service
12 Commission may deem appropriate.

13
14 **SEC. 2.** The Civil Service Commission shall, within ninety (90) days from effectivity,
15 promulgate the rules and regulations necessary to implement this Act consistent with the merit
16 and fitness principle.

1 **SEC. 3.** All laws, decrees and executive orders which are inconsistent with this Act are
2 hereby repealed or modified accordingly.

3

4 **SEC. 4.** This Act shall take effect fifteen (15) days from the date of publication in at
5 least two (2) newspapers of general circulation.

Approved,