

FIFTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

SENATE

S. No. 419

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Introduced by Senator Antonio "Sonny" F. Trillanes IV

Explanatory Note

Government employees have unanimously committed their functions to a long history of public-oriented services in the country. Indeed, their cooperation and indispensable role in the implementation and realization of the government's programs has remained unparalleled.

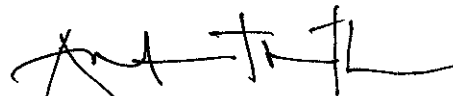
It is only apt that all efforts shall be exhausted for the development of government employees through recognition of their dedicated service to the public and provision of privileges that will motivate them to strive harder, consequently resulting to more efficient delivery of public service.

However, despite the general fact that permanent government employees are employed based on the merits of their education, skill and work experience, a number of them cannot be promoted due to lack of pertinent civil service eligibility.

Thus, this bill seeks to grant professional civil service eligibility to all permanent government employees who have rendered 15 straight years of service by the year 2010. This aims to guarantee equal protection and privilege commensurate to the length of service and hardwork they had rendered.

Through the granting of professional civil service eligibility, the State shall contribute in boosting their morale and encourage much efficient job performance and dedication to public service.

In view of the foregoing premises, approval of this bill is earnestly sought.




ANTONIO "SONNY" F. TRILLANES IV
Senator

10 JUL 1 2011

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AN ACT
GRANTING CIVIL SERVICE PROFESSIONAL ELIGIBILITY TO ALL
PERMANENT EMPLOYEES, WHO HAVE RENDERED 15 STRAIGHT YEARS
OF SERVICES BY THE YEAR 2010.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Title.** - This act shall be known as the "*Civil Service Professional*
2 *Eligibility for Permanent Government Employees Act*".

3
4 **SEC. 2. Declaration of policy.** - It is the declared policy of the State to reward the
5 hardwork and dedication to public service of all permanent government employees in service for
6 a minimum of 15 straight years by the year 2010 through the granting of Civil Service
7 Professional Eligibility.

8
9 **SEC. 3. Coverage.** - All government employees under permanent status, who have
10 rendered straight years by the year 2010 will be entitled to be granted professional eligibility by
11 the Civil Service Commission (CSC).

12
13 **SEC. 4. Enforcement of the Act.** - Towards this end, this Act shall enforce the granting
14 of Civil Service Professional Eligibility to all bonafide employees. All laws, executive orders
15 and decrees that are inconsistent to this Act are hereby modified or repealed accordingly.

16
17 **SEC. 5. Effectivity of the Grant.** - The granting of Civil Service Professional Eligibility
18 to bonafide employees shall be implemented until year 2010 only.

1 **SEC. 6. *Assisting Entries.*** - The Civil Service Commission (CSC) shall assist the local
2 government unit in the implementation of the provisions of this Act.

3
4 **SEC. 7. *Separability Clause.*** - If any of the provisions or part hereof, is invalid or
5 unconstitutional, the remainder of the law or the provision not otherwise affected shall remain
6 valid and subsisting.

7
8 **SEC. 8. *Repealing Clause.*** - Any law, presidential decree or issuance, executive order,
9 letter of instruction, administrative order, rule of regulation contrary to or inconsistent with, the
10 provisions of this Act is hereby repealed, modified or amended accordingly.

11
12 **SEC 9. *Effectivity Clause.*** - This Act shall take effect fifteen (15) days following its
13 publication in at least two (2) newspapers of general circulation.

Approved,